Blue & Gold Welcome
COVID-19 Exposure Prevention, Preparedness, and Response Action Plan
Developed by University of Nebraska At Kearney First Year Program; August, 2020

The University of Nebraska at Kearney First Year Program takes the health and safety of all students very seriously. With the spread of the coronavirus or “COVID-19,” a respiratory disease caused by the SARS-CoV-2 virus, the First Year Program must remain vigilant in mitigating the outbreak on campus through Blue & Gold Welcome activities and events. In order to be safe and maintain operations, we have developed this COVID-19 Exposure Prevention, Preparedness, and Response Plan to be implemented, to the extent feasible and appropriate, throughout all Blue & Gold Welcome activities and events. The First Year Program has also identified employees to monitor the related guidance that U.S. Center for Disease Control and Prevention (“CDC”) and the World Health Organization (“WHO”) continue to make available.

This Plan is based on information available from the CDC and WHO at the time of its development, and is subject to change based on further information provided by the CDC, WHO, and campus and public officials. The First Year Program may also amend this Plan based on operational needs.

I. Responsibilities of Managers and Supervisors

All First Year Program employees and volunteers must be familiar with this Plan and be ready to answer questions from students, parents, or campus stakeholders. Employees and volunteers must set a good example by following this Plan at all times. This involves practicing good personal hygiene and event safety practices to prevent the spread of the virus. Employees and volunteers must encourage this same behavior from all students.

II. Responsibilities of Employees

The First Year Program is asking every UNK student to help with our prevention efforts while carrying out Blue & Gold Welcome activities and events. In order to minimize the spread of COVID-19 at our events, everyone must play their part. As set forth below, the First Year Program has instituted various housekeeping, social distancing, and other best practices at our events. All employees and volunteers must follow these. In addition, volunteers are expected to report to student health if they are experiencing signs or symptoms of COVID-19, as described below. If you have a specific question about this Plan or COVID-19, please contact Brette at enszba@unk.edu.
WHO and the CDC have provided the following control and preventative guidance for all students, regardless of exposure risk:

- Frequently wash your hands with soap and water for at least 20 seconds. When soap and running water are unavailable, use an alcohol-based hand rub with at least 60% alcohol.

- Avoid touching your eyes, nose, or mouth with unwashed hands.

- Follow appropriate respiratory etiquette, which includes wearing a face mask.

- Avoid close contact with people who are sick.

In addition, employees must familiarize themselves with the symptoms of COVID-19, which include the following:

- Coughing;

- Fever;

- Shortness of breath, difficulty breathing; and

- Early symptoms such as chills, body aches, sore throat, headache, diarrhea, nausea/vomiting, and runny nose.

If you develop a fever and symptoms of respiratory illness, such as cough or shortness of breath, DO NOT ATTEND ANY BLUE & GOLD WELCOME EVENTS and call student health right away.

### III. Event Location Protective Measures

The First Year Program has instituted the following protective measures at all event locations.

#### A. General Safety Policies and Rules

- Any student, volunteer, or employee showing symptoms of COVID-19 will be asked to leave the event and contact student health.
• Volunteer trainings will be conducted over zoom, if possible. During any in-person volunteer trainings, participants must remain at least six (6) feet apart.

• Employees and volunteers must avoid physical contact with others and shall direct others (students) to increase personal space to at least six (6) feet, where possible.

• All in-person meetings will be limited. Room capacities provided by UNK Facilities will be followed at all times. And masks will be worn.

• The First Year Program understands that due to the nature of our events, access to running water for hand washing may be impracticable for all employees, volunteers, and students. In these situations, the First Year Program will provide, alcohol-based hand sanitizers.

• The First Year Program will divide volunteers and students into small groups (“Herds”) where possible so that events and activities can continue working effectively if one of the herds is required to quarantine. Herds will also stay together, and use the same classroom each day to help with contact tracing.

• All event locations will be sanitized following CDC and WHO procedures before and after events.

IV. Exposure Situations & BGW Exposure Action Plan

• Employee or Volunteer Exhibits COVID-19 Symptoms

If an employee or volunteer exhibits COVID-19 symptoms, the employee or volunteer will be asked to cease attendance and participation in Blue & Gold Welcome activities and events. Employees or volunteers will be referred to student health.

• Employee or Volunteer Tests Positive for COVID-19

An employee or volunteer who tests positive for COVID-19 will follow all student health directives and instructions.

• Employee Has Close Contact with an Individual Who Has Tested Positive for COVID-19

Employees, volunteers, or students who have come into close contact with an individual who has tested positive for COVID-19 (co-worker, co-volunteer, peer, or otherwise) will be
directed to follow student health directives and instructions and will be asked to cease attendance and participation in Blue & Gold Welcome activities and events

The First Year Program will proactively provide information to student health in regards to event participation.

- **Exposure Action Plan for BGW:**

Phase 1: Events will happen according to planned as of 8/4/2020
Phase 2: Cases rise in the area, and specifically on campus: Events will all be moved on Zoom.
Phase 3: FY staff becomes ill: Events hosted by the First Year Program will not be facilitated on Zoom, but will be uploaded to the Canvas orientation, unk.edu/orientation.

***To avoid Phase 3: The FY staff will not have one to one contact with any Loper Leaders or Students to ensure that we do not get sick, so that events can, at the least, be facilitated on Zoom.