## HISTORICAL PROFILE OF FACULTY

|                             | Fall        |
|-----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                             | <u>2022</u> | <u>2021</u> | <u>2020</u> | <u>2019</u> | <u>2018</u> | <u>2017</u> | <u>2016</u> | <u>2015</u> | <u>2014</u> | <u>2013</u> | <u>2012</u> |
| Full-time                   |             |             |             |             |             |             |             |             |             |             |             |
| Average Salary <sup>1</sup> |             |             |             |             |             |             |             |             |             |             |             |
| Professor                   | \$88,616    | \$88,278    | \$87,758    | \$87,451    | \$85,992    | \$84,766    | \$84,889    | \$82,692    | \$80,970    | \$80,093    | \$79,059    |
| Associate                   | \$72,332    | \$70,650    | \$70,516    | \$71,059    | \$71,340    | \$70,917    | \$69,147    | \$67,396    | \$64,545    | \$64,658    | \$64,129    |
| Assistant                   | \$64,852    | \$66,682    | \$62,711    | \$62,570    | \$59,301    | \$58,384    | \$58,506    | \$57,358    | \$55,317    | \$55,096    | \$54,086    |
| Lecturer/Sr Lecturer        | \$51,998    |             |             |             |             |             |             |             |             |             |             |
| Instructor                  | \$38,158    |             |             |             |             |             |             |             |             | \$56,258    | \$55,298    |
| Total                       | \$72,519    | \$71,409    | \$70,152    | \$69,470    | \$68,144    | \$67,330    | \$66,170    | \$64,123    | \$62,963    | \$62,458    | \$62,174    |
| Percent Terminal Degrees    | 74.3%       | 74.9%       | 74.6%       | 75.9%       | 75.5%       | 75.9%       | 73.9%       | 73.6%       | 76.4%       | 74.8%       | 76.4%       |
| Percent Doctoral Degrees    | 67.6%       | 67.9%       | 67.2%       | 68.0%       | 67.7%       | 69.0%       | 67.0%       | 66.4%       | 69.4%       | 68.0%       | 68.9%       |

<sup>1</sup>Average Salary conversion factor used for 12-month salaries - AAUP; Non tenure track ranks are included in determination of total average salary