

UNIVERSITY OF NEBRASKA AT KEARNEY
COMPARISON OF FACULTY SALARIES -- UNIVERSITY PEER GROUP
AAUP DATA 2005 - 06

| | | | | | | ALL RANKS |
|---|--|------------------|------------------|------------------|-------------------|----------------|
| <u>AVERAGE SALARY</u> | | <u>PROFESSOR</u> | <u>ASSOCIATE</u> | <u>ASSISTANT</u> | <u>INSTRUCTOR</u> | |
| Central Missouri State University | | \$69,000 | \$56,400 | \$47,900 | \$34,300 | \$54,100 |
| Minnesota State University - Moorhead | | \$72,500 | \$56,000 | \$49,700 | \$36,200 | \$58,900 |
| University of Northern Iowa | | \$81,100 | \$63,200 | \$53,000 | \$45,100 | \$62,800 |
| Western Illinois State University | | \$79,900 | \$61,000 | \$48,800 | \$36,700 | \$59,000 |
| University of Wisconsin - Stevens Point | | \$67,800 | \$53,700 | \$45,300 | \$43,700 | \$55,100 |
| University of Northern Colorado | | \$71,800 | \$54,000 | \$46,600 | \$40,700 | \$55,900 |
| Murray State University | | \$76,300 | \$61,100 | \$51,000 | | \$57,700 |
| Northern Michigan University | | \$72,800 | \$56,200 | \$47,100 | \$38,800 | \$58,200 |
| Sam Houston State University - Not Available | | | | | | |
| University of Central Arkansas | | \$70,000 | \$59,200 | \$48,300 | \$38,200 | \$51,100 |
| Average | | \$73,467 | \$57,867 | \$48,633 | \$39,213 | \$56,978 |
| University of Nebraska at Kearney | | \$70,500 | \$58,700 | \$48,700 | \$44,300 | \$55,200 |
| Rank (of 10 campuses-9 Peers & UNK) | | 7 | 5 | 4 | 2 | 7 |
| Percent to attain Average | | 4.21% | -1.42% | -0.14% | -11.48% | 3.22% |
| Dollars to attain Average | | \$2,967 | (\$833) | (\$67) | (\$5,087) | \$1,778 |
| | | | | | | |
| <u>PERCENT INCREASE (Continuing faculty only)</u> | | <u>PROFESSOR</u> | <u>ASSOCIATE</u> | <u>ASSISTANT</u> | <u>INSTRUCTOR</u> | |
| Central Missouri State University | | 0.9% | 2.2% | 0.6% | 0.7% | |
| Minnesota State University - Moorhead | | 0.5% | 0.9% | 1.6% | 3.7% | |
| University of Northern Iowa | | 1.3% | 1.6% | 1.7% | 1.5% | |
| Western Illinois State University | | 4.3% | 5.0% | 6.0% | 4.8% | |
| University of Wisconsin - Stevens Point | | 2.5% | 2.9% | 2.9% | 7.0% | |
| University of Northern Colorado | | 5.7% | 5.9% | 7.1% | 4.8% | |
| Murray State University | | 5.9% | 6.8% | 7.3% | 6.1% | |
| Northern Michigan University | | 3.5% | 4.5% | 5.8% | 3.5% | |
| Sam Houston State University - Not Available | | | | | | |
| University of Central Arkansas | | 4.0% | 4.4% | 4.8% | 4.5% | |
| Average | | 3.2% | 3.8% | 4.2% | 4.1% | |
| University of Nebraska at Kearney | | 5.1% | 4.3% | 5.0% | 3.8% | |
| Percent Difference | | -1.9% | -0.5% | -0.8% | 0.3% | |
| | | | | | | |
| <u>NUMBER FACULTY</u> | | <u>PROFESSOR</u> | <u>ASSOCIATE</u> | <u>ASSISTANT</u> | <u>INSTRUCTOR</u> | ALL FOUR RANKS |
| Central Missouri State University | | 124 | 115 | 137 | 63 | 439 |
| Minnesota State University - Moorhead | | 108 | 66 | 93 | 18 | 285 |
| University of Northern Iowa | | 176 | 202 | 139 | 108 | 625 |
| Western Illinois State University | | 186 | 158 | 204 | 89 | 637 |
| University of Wisconsin - Stevens Point | | 137 | 74 | 98 | 7 | 316 |
| University of Northern Colorado | | 152 | 82 | 96 | 9 | 339 |
| Murray State University | | 96 | 108 | 99 | 2 | 305 |
| Northern Michigan University | | 101 | 84 | 59 | 25 | 269 |
| Sam Houston State University - Not Available | | | | | | |
| University of Central Arkansas | | 89 | 86 | 158 | 97 | 430 |
| Average | | 130 | 108 | 120 | 46 | 405 |
| University of Nebraska at Kearney | | 87 | 91 | 70 | 3 | 251 |
| Percent to attain Average | | 49.43% | 18.68% | 71.43% | 1433.33% | 61.35% |
| Number to attain Average | | 43 | 17 | 50 | 43 | 154 |
| | | | | | | |
| <u>TOTAL COMPENSATION</u> | | <u>PROFESSOR</u> | <u>ASSOCIATE</u> | <u>ASSISTANT</u> | <u>INSTRUCTOR</u> | ALL RANKS |
| Central Missouri State University | | \$86,100 | \$71,200 | \$61,100 | \$45,100 | \$68,500 |
| Minnesota State University - Moorhead | | \$92,600 | \$71,300 | \$63,400 | \$46,300 | \$75,200 |
| University of Northern Iowa | | \$105,600 | \$83,700 | \$70,600 | \$60,100 | \$82,900 |
| Western Illinois State University | | \$96,100 | \$75,200 | \$61,200 | \$47,600 | \$72,700 |
| University of Wisconsin - Stevens Point | | \$90,100 | \$73,200 | \$63,300 | \$61,300 | \$74,900 |
| University of Northern Colorado | | \$85,300 | \$64,500 | \$56,000 | \$48,800 | \$66,800 |
| Murray State University | | \$95,500 | \$77,400 | \$65,300 | | \$72,900 |
| Northern Michigan University | | \$99,500 | \$79,500 | \$68,200 | \$57,800 | \$82,100 |
| Sam Houston State University - Not Available | | | | | | |
| University of Central Arkansas | | \$85,800 | \$73,400 | \$60,600 | \$48,300 | \$63,800 |
| Average | | \$92,956 | \$74,378 | \$63,300 | \$51,913 | \$73,311 |
| University of Nebraska at Kearney | | \$89,500 | \$75,300 | \$63,000 | \$56,100 | \$71,100 |
| Rank (of 10 campuses-9 Peers & UNK) | | 7 | 4 | 6 | 4 | 7 |
| Percent to attain Average | | 3.86% | -1.22% | 0.48% | -7.46% | 3.11% |
| Dollars to attain Average | | \$3,456 | (\$922) | \$300 | (\$4,187) | \$2,211 |
| | | | | | | |
| *Average Salary and Total Compensation for All Ranks includes Lecturer rank in averages. | | | | | | |