The University of Nebraska at Kearney Office of Student & Family Transitions takes the health and safety of all students very seriously. With the spread of the coronavirus or “COVID-19,” a respiratory disease caused by the SARS-CoV-2 virus, the Office of Student & Family Transitions must remain vigilant in mitigating the outbreak on campus through Blue & Gold Welcome activities and events. In order to be safe and maintain operations, we have developed this COVID-19 Exposure Prevention, Preparedness, and Response Plan to be implemented, to the extent feasible and appropriate, throughout all Blue & Gold Welcome activities and events. The Office of Student & Family Transitions has also identified employees to monitor the related guidance that U.S. Center for Disease Control and Prevention (“CDC”) and the World Health Organization (“WHO”) continue to make available. Relevant employees will receive and maintain proper COVID-19 certifications through the CDC and WHO.

This Plan is based on information available from the CDC and WHO at the time of its development and is subject to change based on further information provided by the CDC, WHO, and campus and public officials. The Office of Student & Family Transitions may also amend this Plan based on operational needs.

I. Responsibilities of Managers and Supervisors

All Office of Student & Family Transitions employees and volunteers must be familiar with this Plan and be ready to answer questions from students, parents, or campus stakeholders. Employees and volunteers must set a good example by following this Plan at all times. This involves practicing good personal hygiene and event safety practices to prevent the spread of the virus. Employees and volunteers must encourage this same behavior from all students.

II. Responsibilities of Employees

The Office of Student & Family Transitions is asking every employee and volunteer to help with our prevention efforts while carrying out Blue & Gold Welcome activities and events. In order to minimize the spread of COVID-19 at our events, everyone must play their part. As set forth below, the Office of Student & Family Transitions has instituted various housekeeping, social distancing, and other best practices at our events. All employees and volunteers must follow these. In addition, volunteers and employees are expected to report to student health if they are experiencing signs or symptoms of COVID-19, as described below. If you have a specific question about this Plan or COVID-19, please contact DJ at hardwickdp@lopers.unk.edu.
WHO and the CDC have provided the following control and preventative guidance for all students, regardless of exposure risk:

- Frequently wash your hands with soap and water for at least 20 seconds. When soap and running water are unavailable, use an alcohol-based hand rub with at least 60% alcohol.
- Avoid touching your eyes, nose, or mouth with unwashed hands.
- Follow appropriate respiratory etiquette.
- Avoid close contact with people who are sick.

In addition, employees must familiarize themselves with the symptoms of COVID-19, which include the following:

- Coughing;
- Fever;
- Shortness of breath, difficulty breathing; and
- Early symptoms such as chills, body aches, sore throat, headache, diarrhea, nausea/vomiting, and runny nose.

If you develop a fever and symptoms of respiratory illness, such as cough or shortness of breath, DO NOT ATTEND ANY BLUE & GOLD WELCOME EVENTS and call student health right away.

III. Event Location Protective Measures

The Office of Student & Family Transitions has instituted the following protective measures at all event locations.

A. General Safety Policies and Rules

- Any student, volunteer, or employee showing symptoms of COVID-19 will be asked to leave the event and contact student health.
• Volunteer trainings will be conducted according to the current BGW Phase.

• Employees and volunteers must avoid physical contact with others and shall direct students to increase personal space to avoid physical contact, where possible.

• The Office of Student & Family Transitions understands that due to the nature of our events, access to running water for hand washing may be impracticable for all employees, volunteers, and students. In these situations, the Office of Student & Family Transitions will provide alcohol-based hand sanitizers.

• The Office of Student & Family Transitions will divide volunteers and students into groups (“Herds”) where possible. Herds will also stay together to help with contact tracing.

• All event locations will be sanitized following CDC and WHO procedures before and after events.

IV. Exposure Situations Action Plan

Employee or Volunteer Exhibits COVID-19 Symptoms

If an employee or volunteer exhibits COVID-19 symptoms, the employee or volunteer will be asked to cease attendance and participation in Blue & Gold Welcome activities and events. Employees or volunteers will be referred to student health.

Employee or Volunteer Tests Positive for COVID-19

An employee or volunteer who tests positive for COVID-19 will follow all student health directives and instructions.

Employee Has Close Contact with an Individual Who Has Tested Positive for COVID-19

Employees, volunteers, or students who have come into close contact with an individual who has tested positive for COVID-19 (co-worker, co-volunteer, peer, or otherwise) will be
directed to follow student health directives and instructions and will be asked to cease attendance and participation in Blue & Gold Welcome activities and events

The Office of Student & Family Transitions will proactively provide information to student health in regard to event participation.

V. Blue Gold Welcome Action Plan

Phase 1: UNK remains in pandemic response status Phase III and/or average 7-day rolling cases in Buffalo County remain below 30.

Events will happen according to planned as of 7/28/2021.
- Masks will not be required at any events
- All events will happen in-person
- SFT employees and volunteers will have direct contact with students

Phase 2: UNK returns to pandemic response status Phase I or II and/or average 7-day rolling cases in Buffalo County are between 30 and 70.

Essential events will remain in-person.
- Masks will be required at all in-person events
- Strict social distancing measures will be put into place
- Non-essential events can be moved to a virtual setting
- SFT employees will not have direct contact with volunteers or students
- Herds can be split into smaller groups of less than 35 students

Phase 3: Average 7-day rolling cases in Buffalo County are above 70.

Essential events will move to a virtual setting.
- Non-essential events can be cancelled
- Essential events will be moved to a virtual setting
- SFT employees and volunteers will not have direct contact with students