

UNIVERSITY of NEBRASKA at KEARNEY

## RESIDENCE LIFE

# PROFESSIONAL STAFF RECRUITMENT GUIDE



### UNK HOSTS

**500** international students  
from **59** countries (Fall 2019)

**6,000**  
ENROLLED STUDENTS

Kearney is a Welcoming  
community of almost

**40,000**

Diverse recreational  
opportunities

**50**

states represented

**UNK**®

*BE HERE.*

**Top 10**  
UNIVERSITY  
BEST MIDWEST PUBLIC UNIVERSITIES | US News Rankings

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UNKResLife

# WELCOME TO THE UNIVERSITY OF NEBRASKA AT KEARNEY



The Residence Life team includes Residence Hall Coordinators, Graduate Hall Directors, Assistant Hall Directors, 100 para-professional team members, and five central staff members. We serve nearly 1,600 students in 10 residence halls and an apartment building. Our breadth of housing is here to support students in our Fraternity and Sorority housing, Living Learning Communities, First Year student housing, Upper-Class student housing, and housing for non-traditional and professional students that often are pursuing degrees through our University of Nebraska Medical Center.

## PERKS OF LIVING-ON AT UNK

Staff have a fully furnished apartment with a kitchen and 1 to 2 bedrooms. Apartments have free high-speed internet, Wi-Fi, and cable. Most apartments have a washer/dryer provided in the unit, or close access to the laundry room for unlimited free use.

## RESIDENCE HALL COORDINATOR

**Want to start or complete your Master's Degree?** The university offers a unique Employee Scholarship Program to allow staff members to take up to 15 credit hours a year in classes at reduced rates or to allocate all or part of their employee scholarship benefit to a spouse or dependent child in the University of Nebraska system. An extensive benefits package includes access to health, dental, life, disability, long-term care, dependent life, prescription drug program, Employee Assistance Program as well as retirement planning. The complete benefits listing is found at the UNK Human Resources page [unk.edu/human\\_resources](http://unk.edu/human_resources).

## GRADUATE HALL DIRECTOR'

A monthly stipend, full meal plan and tuition waiver is included for graduate students. Affordable student health care options offered with employer contributed portion.



## PROFESSIONAL DEVELOPMENT

Residence Life support opportunities for regional involvement in UMR-ACUHO and advising experience development with MACURH. We support other endeavors that match institutional goals.



## PET POLICY

One dog or one cat and fish are permitted for live on professionals in the residence halls. If you have an emotional support animal, we will work with human resources to make appropriate accommodations.



## PARTNER POLICY

Partners must be legally married to the employee to reside in the staff apartments. Your dependents are of course welcome.



## PARKING

We have designated Residence Hall Coordinator parking stalls for each building. The staff parking permit academic year rate is \$150 and can be deducted from your paycheck.

**BE BLUE. BE GOLD.  
BE BOLD.**

**THERE'S NEVER BEEN A MORE EXCITING  
TIME TO JOIN THE UNK TEAM.**

We are proud to see progress in our UNK community. Construction has started on our new \$26 million Fraternity Sorority Life Housing to open in 2023. A 90,000-square-foot STEM building opened in 2020 and a 19,900-square-foot Early Childhood Education Center opened in 2019 which we highlight here to showcase the rapid development happening in Kearney, NE. Village Flats is a modern, apartment-style housing complex for students which is located in UNK's University Village. The new Regional Engagement Center will open in 2023 at University Village, with additional development planned in this 104-acre mixed use development area to feature academic facilities, retail spaces, recreational

amenities, restaurants and housing. UNK is also home to a \$19 million Health Science Education Complex where many of the state's future health care workers will receive their education. There is also a \$34 million mega sports complex being developed in Kearney to help provide a year round facility for the region to enjoy sports activities with their families. With an enrollment of 6,300 students, UNK is a mid-size institution with a welcoming atmosphere. Students and employees quickly become part of the close-knit Loper community. Members of the Residence Life team are encouraged to get involved in regional activities, have plenty of opportunities to work on departmental committees, and often collaborate with other departments.

## **BIG EXPERIENCE, FRIENDLY COMMUNITY**

Located along Interstate 80 in south-central Nebraska, Kearney is a vibrant and growing community that offers many amenities with small-town friendliness and charm.

The city's residents enjoy scenic parks with fishing and camping, an extensive recreational trail system, top-notch golf courses and sports complexes, historical and cultural museums and a water trail that's perfect for kayaking or a relaxing float. The Viaero Center, home to the Tri-City Storm hockey team, hosts numerous concerts and events year-round, with additional theatrical and musical performances at multiple venues in the community, such as the Merryman Performing Arts Center, Kearney Community Theatre and historic World Theatre.

Kearney boasts both unique and popular shopping options, restaurants ranging from

national franchises to local favorites with international and Nebraska flare and a variety of local atmospheres where you can unwind.

A tourism hot spot, thousands of visitors flock to the area each spring for the Sandhill crane migration, a beautiful natural phenomenon that brings roughly 650,000 cranes to the Platte River valley.

Kearney boasts two regional hospitals, a developing technology park, the state's largest solar farm and a regional airport with direct flights to Denver and Chicago. The community serves as the headquarters for several major companies, including The Buckle and Cash-Wa Distributing. For those looking for a quick metropolitan getaway, Omaha and Lincoln are just a short drive away, and Denver and Kansas City are within five hours. Check out [visitkearney.org](http://visitkearney.org) to learn more about the city or check out UNK's video series: [unk.edu/video](http://unk.edu/video).



## YOUR RESIDENCE LIFE CAREER AT UNK

### PROFESSIONAL DEVELOPMENT

UNK Residence Life supports our professional staff with opportunities to work on division wide committees as well as regional committees and involvement with professional associations including UMR, ACUHO-I, NACURH, and MACURH. Travel stipends are available to support your development. The department also hosts staff for various professional development opportunities.



Working at UNK has been a great experience. This department provides support in all areas and gives you opportunities to grow and develop through professional development and working with you on your desired experience.

- Kelley Robinson,  
Assistant Director  
of Residence Life



A comprehensive student affairs curriculum, was created after several years of success with a residential curriculum within Residence Life. Our educational priority: As a result of the student experience at UNK, students will be bold difference makers in their communities.

### RESIDENCE LIFE ENCOURAGES STUDENT GROWTH THROUGH:



#### PERSONAL GROWTH

- Describe their sense of self
- Describe how to integrate strategies for well-being into their regular routines
- Discuss strategies for overcoming adversity
- Describe the impact of their choices on others



#### PROFESSIONAL GROWTH

- Describe strategies for effective communication.
- Discuss how to engage in conflict in a healthy manner.
- Utilize effective learning strategies in their personal and professional lives.
- Demonstrate how to successfully navigate professional environments.



#### COMMUNITY ENGAGEMENT

- Discuss strategies to develop healthy relationships.
- Communicate effectively across differences.
- Contribute toward more inclusive communities.
- Provide leadership to better their communities.



University of Nebraska Kearney

#### OFFICE OF RESIDENCE LIFE

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## DIVERSE STUDENT HOUSING OPTIONS

With our Gender Inclusive Housing Policy, we work to ensure our students have a living environment suitable for them. We have a very active Fraternity and Sorority population at UNK with 9 chapters that live with us at UNK Residence Life. Here are some other specific living environments and learning communities we work to promote and develop at UNK:

- Thompson Scholars
- Kearney Bound Scholars
- KHOP (Kearney Health Opportunities Program)
- Honors Community/World Heral Scholars
- College of Business & Technology
- Writing Circle
- Health Science Explorer
- Loper Democracy Project
- West Campus STEM

