

UNIVERSITY OF NEBRASKA



KEARNEY

## RESIDENCE LIFE

# PROFESSIONAL STAFF RECRUITMENT GUIDE



UNK HOSTS

**500** international students  
from **59** countries  
(Fall 2019)

Kearney is a Welcoming community  
of almost **40,000**

Diverse recreational  
opportunities



**6,000**  
ENROLLED STUDENTS

**50**  
states represented

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**Top10**  
UNIVERSITY

BEST MIDWEST PUBLIC UNIVERSITIES US News Rankings

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UNKResLife



# WELCOME TO THE UNIVERSITY OF NEBRASKA AT KEARNEY



The Residence Life team includes 4 Residence Hall Coordinators, 4 Graduate Hall Directors or Assistant Hall Directors, 52 Resident Assistants, 30 Desk Assistants, and 6 central staff. We serve nearly 1,600 students in 10 residence halls and 1 new apartment building. University Village Flats opened August 2018 for students with families, non-traditional status, and to support University of Nebraska Medical Center students in our joint campus partnership.

## PERKS OF LIVING-ON AT UNK

Staff have a fully furnished apartment with a kitchen and 1 to 2 bedrooms. Apartments have free high-speed internet, Wi-Fi, and cable. Most apartments have a washer/dryer provided in the unit, or close access to the laundry room for unlimited free use.

## RESIDENCE HALL COORDINATOR

An extensive benefits package includes access to health, dental, life, disability, long-term care, dependent life, prescription drug program, Employee Assistance Program as well as retirement planning. The university also offers a unique Employee and Dependent Scholarship Program to take classes at reduced rates or to allocate all or part of their employee scholarship benefit to a spouse or dependent children in the University of Nebraska system. The complete benefits listing is found at the UNK Human Resources page [unk.edu/human\\_resources](http://unk.edu/human_resources).

## GRADUATE HALL DIRECTOR

A monthly stipend, full meal plan and tuition waiver is included for graduate students. Affordable student health care options offered with employer contributed portion.



## PROFESSIONAL DEVELOPMENT

Residence Life support opportunities for regional involvement in UMR-ACUHO and advising experience development with MACURH. We support other endeavors that match institutional goals.



## PET POLICY

One dog or one cat and fish are permitted for live on professionals in the residence halls. If you have an emotional support animal, we will work with human resources to make appropriate accommodations.



## PARTNER POLICY

Partners must be legally married to the employee to reside in the staff apartments. Your dependents are of course welcome.



## PARKING

We have designated Residence Hall Coordinator parking stalls for each building. The staff parking permit academic year rate is \$150 and can be deducted from your paycheck.

**BE BLUE. BE GOLD.  
BE BOLD.**

**THERE'S NEVER BEEN A MORE EXCITING  
TIME TO JOIN THE UNK TEAM.**

Construction is starting on new \$26 million Fraternity Sorority Life Housing to open late 2022-2023. A \$30 million, 90,000-square-foot STEM building opened in 2020, and a \$7.8 million, 19,900-squarefoot Early Childhood Education Center opened in 2019; representing UNK's commitment to training students in these high-demand areas. Village Flats, a modern, apartment-style housing complex for students, faculty and staff, recently opened in UNK's University Village. The new Regional Engagement Center will open in 2022 at University Village, with additional development planned in this 104-acre mixed use development

area to feature academic facilities, retail spaces, recreational amenities, restaurants and housing.

UNK is also home to a \$19 million Health Science Education Complex where many of the state's future health care workers will receive their education.

With an enrollment of 6,300 students, UNK is a mid-size institution with a welcoming atmosphere. Students and employees quickly become part of the close-knit Loper community. Members of the Residence Life team have plenty of opportunities to chair committees, take part in RA selection and training, as well as marketing and advising, and collaborate with other departments.

## **BIG EXPERIENCE, FRIENDLY COMMUNITY**

Located along Interstate 80 in south-central Nebraska, Kearney is a vibrant and growing community that offers many amenities with small-town friendliness and charm.

The city's residents enjoy scenic parks with fishing and camping, an extensive recreational trail system, top-notch golf courses and sports complexes, historical and cultural museums and a water trail that's perfect for kayaking or a relaxing float. The Viaero Center, home to the Tri-City Storm hockey team, hosts numerous concerts and events year-round, with additional theatrical and musical performances at multiple venues in the community, such as the Merryman Performing Arts Center, Kearney Community Theatre and historic World Theatre.

Kearney boasts both unique and popular shopping options, restaurants ranging from

national franchises to local favorites with international and Nebraska flare and a variety of local atmospheres where you can unwind.

A tourism hot spot, thousands of visitors flock to the area each spring for the Sandhill crane migration, a beautiful natural phenomenon that brings roughly 650,000 cranes to the Platte River valley.

Kearney boasts two regional hospitals, a developing technology park, the state's largest solar farm and a regional airport with direct flights to Denver and Chicago. The community serves as the headquarters for several major companies, including The Buckle and Cash-Wa Distributing. For those looking for a quick metropolitan getaway, Omaha and Lincoln are just a short drive away, and Denver and Kansas City are within five hours. Check out [visitkearney.org](http://visitkearney.org) to learn more about the city or check out UNK's video series: [unk.edu/video](http://unk.edu/video).



## YOUR RESIDENCE LIFE CAREER AT UNK

### PROFESSIONAL DEVELOPMENT

UNK Residence Life supports our professional staff with opportunities to work on division wide committees as well as regional committees and involvement with professional associations including UMR, ACUHO-I, NACURH, and MACURH. Travel stipends are available to support your development. The department also hosts staff for various professional development opportunities.



The culture in Residence Life is like one big family. Everyone has a role. I felt very supported and the transition to UNK was unbelievably smooth!

- Cory Moen,  
Residence Hall Coordinator  
Mantor/Randall



A comprehensive student affairs curriculum, was created after several years of success with a residential curriculum within Residence Life. Our educational priority: As a result of the student experience at UNK, students will be bold difference makers in their communities.

### RESIDENCE LIFE ENCOURAGES STUDENT GROWTH THROUGH:



#### PERSONAL GROWTH

- Describe their sense of self
- Describe how to integrate strategies for well-being into their regular routines
- Discuss strategies for overcoming adversity
- Describe the impact of their choices on others



#### PROFESSIONAL GROWTH

- Describe strategies for effective communication.
- Discuss how to engage in conflict in a healthy manner.
- Utilize effective learning strategies in their personal and professional lives.
- Demonstrate how to successfully navigate professional environments.



#### COMMUNITY ENGAGEMENT

- Discuss strategies to develop healthy relationships.
- Communicate effectively across differences.
- Contribute toward more inclusive communities.
- Provide leadership to better their communities.



University of Nebraska Kearney

#### OFFICE OF RESIDENCE LIFE

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## SPECIALTY HOUSING OPTIONS FOR STUDENTS

We have a very active Fraternity and Sorority population at UNK with 9 chapters that are housed on campus in our residence halls. We also have many Living Learning Communities on campus.

- Thompson Scholars
- Kearney Bound Scholars
- KHOP (Kearney Health Opportunities Program)
- Teacher Scholars Academy
- Honors Community
- College of Business & Technology
- Transfer Transformations
- Health Science Explorer
- Gender inclusive living options

