

Central Missouri State University				I			ATT
Minnescoa State University - Monhaed \$71,600 \$56,000 \$52,000 \$55,000 \$55,000 \$52,000 \$55,000 \$57,000 \$55,000 \$57,000 \$56,000 \$57,0	RAGE S	SALARY	PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	ALI <u>RANKS</u>
Minascons State University - Monthead \$34,600 \$56,000 \$52,000 \$55,000 \$55,000 \$55,000 \$62,000 \$52,000 \$55,000 \$62,000 \$55,	Cent	ral Missouri State University	\$67,700	\$57,500	\$47.800	\$34,700	\$53,900
University of Northern Isosa						\$37,600	\$61,000
Western Himors State University \$77,500 \$59,400 \$34,800 \$34 \$300 \$34,800 \$34,800 \$34,800 \$34,800 \$34,800 \$35,200 \$34,800 \$37,800 \$35,200 \$34,800 \$37,800 \$36,000 \$37,000 \$36,000 \$36,000 \$37,000 \$36,000 \$36,000 \$37,000 \$36,000 \$36,000 \$37,000 \$36,000 \$36,000 \$37,000 \$36,000 \$36,000 \$37,000 \$36,000 \$36,000 \$37,000 \$36,000 \$36,000 \$37,000 \$36,000 \$36,000 \$37,000 \$36,000						\$45,600	\$62,900
University of Niccosins Sievens Point							
University of Northern Coloration						\$35,900	\$58,000
Mortary State University \$71,800 \$56,500 \$43,200 \$0.000 \$0.0000 \$343,800 \$348,800 \$38,800 \$38,800 \$348,800 \$38,800 \$38,800 \$35,5						\$40,800	\$56,300
Northern Michigan University						\$37,600	\$54,100
Sam Houston State University 374-200 \$59,700 \$51,000							\$54,500
University of Central Arkansas \$66,000 \$57,500 \$47,000 \$36,	~~~~		\$71,300	\$55,500	\$45,800	\$38,700	\$57,900
Average	Sam	Houston State University	\$74,200	\$59,700	\$51,000		\$59,700
University of Nebraska at Kearney \$67,860 \$56,800 \$47,600 \$42, Rank (of 11 campuses 10 Peers & UNK) 9 7 7 7 7 7 7 7 7 7	Univ	ersity of Central Arkansas	\$66,000	\$57,500	\$47,000	\$36,100	\$49,000
University of Nehranska at Kearney \$67,860 \$56,800 \$47,600 \$42, Rank (of 11 campasses-10 Peers & UNK) 9 7 7 7 7 7 7 7 7 7	Avet	age	\$71.910	\$57 100	\$48.280	\$38,375	\$56,730
Rank (of 11 campuse-10 Peers & UNK) 9 7 7						\$42,700	\$53,700
Dollars to attain Average						2	10
PROFESSOR ASSOCIATE ASSISTANT INSTRUCT					***************************************	-10.13% (\$4,325)	5.649 \$3,030
Central Missouri State University		to unual 11 retuge	Ψ,010	\$300		(\$\psi,020)	
Minnesota State University - Moorhead 3.1% 3.3% 3.8% 3.8% 4.4% Western Illinois State University 4.6% 5.7% 5.5% 5.5% 1.0% 1.0% 2.4% 1.0% 1.0% 2.4% 1.0% 1.0% 2.4% 1.0% 2.4% 1.0% 1.0% 2.4% 1.0% 2.4% 1.0% 2.4% 1.0% 2.4% 1.0% 2.4% 1.0% 2.4% 1.0% 2.4% 1.0% 2.4% 1.0% 2.4% 1.0% 2.4% 1.0% 2.4% 1.0% 2.4% 1.0% 3.5% 4.0% 3.5% 4.0% 3.5% 1.0% 2.0% 3	CENT II	NCREASE (Continuing faculty only)	PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	
University of Northern Ilova 3.4% 3.8% 4.4% Western Illinois State University 4.6% 5.7% 5.5% 5.5% University of Wisconsin - Stevens Point 1.3% 1.6% 2.4% 4.0% 3.9% 4.0% 3.9% 4.0% 3.9% 4.0% 3.9% 4.0% 3.9% 4.0% 3.9% 4.0% 3.9% 4.0% 3.9% 4.0% 3.9% 4.0% 3.9% 3.6% 4.0						-1.7% 2.5%	
Western Illinois State University							
University of Wisconsin - Stevens Point						3.3%	
University of Northern Colorado 0.1% 0.3% 0.7% Murray State University 3.0% 4.0% 3.9% 3.0					***************************************	4.4%	
Murray State University 3.0% 4.0% 3.9% Northern Michigan University 1.0% 2.0% 3.0% Sam Houston State University 2.4% 3.3% 3.6% University of Central Arkansas 4.6% 3.9% 3.6% Average 3.0% 3.8% 5.1% University of Nebraska at Kearney 1.2% 1.9% 3.0% Percent Difference 1.8% 1.9% 2.1% Percent Difference 1.8% 1.9% 3.0% Minnesota State University 125 99 143 University of Northern Iowa 175 206 136 University of Wisconsin - Stevens Point 149 78 88 University of Wisconsin - Stevens Point 149 78 88 University of Wisconsin - Stevens Point 149 78 88 University State University 98 100 98 Northern Michigan University 111 89 5.7 Sam Houston State University 111 89 5.7 Sam Houston State University 118 108 120 University of Central Arkansas 87 80 136 Percent to attain Average 58.33% 13.98% 60.00% 1300 Western Illinois State University 585,600 \$73,500 \$62,000 \$46,000 Minnesota State University 593,100 \$70,500 \$62,800 \$47,000 University of Northern Iowa \$104,900 \$82,700 \$70,200 \$60,00 \$47,000 University of Northern Iowa \$104,900 \$82,700 \$70,000 \$66,600 \$47,000 University of Northern Iowa \$104,900 \$82,700 \$70,000 \$66,600 \$47,000 University of Northern Iowa \$104,900 \$82,700 \$70,000 \$66,600 \$47,000 University of Northern Iowa \$104,900 \$82,700			1.3%	1.6%	2.4%	3.0%	
Murray State University 3.0% 4.0% 3.9% Northern Michigan University 1.0% 2.0% 3.0% Sam Houston State University 2.4% 3.3% 3.6% University of Central Arkansas 4.6% 3.9% 3.6% Average 3.0% 3.8% 5.1% University of Nebraska at Kearney 1.2% 1.9% 3.0% Percent Difference 1.8% 1.9% 2.1% Percent Difference 1.8% 1.9% 3.0% Minnesota State University 125 99 143 University of Northern Iowa 175 206 136 University of Wisconsin - Stevens Point 149 78 88 University of Wisconsin - Stevens Point 149 78 88 University of Wisconsin - Stevens Point 149 78 88 University of University 98 100 98 Northern Michigan University 98 100 98 Northern Michigan University 111 89 5.7 Sam Houston State University 118 108 120 University of Central Arkansas 87 80 136 Average 133 106 112 University of Northern Iowa 51.4% 57.500 562.000 546.000 Minnesota State University 585.600 573.500 562.000 547.000 University of Northern Iowa 510.4900 587.000 570.000 561.000 587.000 University of Northern Iowa 510.4900 570.500 562.000 547.000 University of Northern Iowa 510.4900 570.500 562.000 547.000 University of Northern Iowa 510.4900 570.500 562.000 547.000 University of Northern Iowa 510.4900 570.500 562.000 567.000 University of Northern Iowa 570.400 570.500 560.	Univ	ersity of Northern Colorado	0.1%	0.3%	0.7%	0.2%	
Northern Michigan University							
Sam Houston State University						1.0%	
University of Central Arkansas				***************************************		1.070	
Average						9.6%	
University of Nebraska at Kearney			3.0%	3.8%	5.1%	2.8%	
Percent Difference			1.2%	1.9%	3.0%	1.2%	
MBER FACULTY			1.00				***************************************
Central Missouri State University	Perc	ent Difference	1.8%	1.9%	2.1%	1.6%	
Minnesota State University - Moorhead	BER FA	ACULTY	PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	ALL FOUR
University of Northern Iowa 175 206 136 Western Illinois State University 189 153 170 University of Wisconsin - Stevens Point 149 78 88 University of Northern Colorado 161 86 86 Murray State University 98 100 98 Northern Michigan University 111 89 57 Sam Houston State University 1118 108 120 University of Central Arkansas 87 80 136 Average 133 106 112 University of Northern Colorado 130 142 University of Nebraska at Kearney 84 93 70 Percent to attain Average 58.33% 13.98% 60.00% 1300 Number to attain Average 49 13 42 Part of Minnesota State University 885.600 \$73.500 \$62.000 \$46 Minnesota State University - Moorhead \$93.100 \$70.500 \$62.800 \$47 University of Northern Iowa \$104.900 \$82.700 \$70.200 \$60 Western Illinois State University \$94.100 \$73.900 \$61.000 \$47 University of Northern Colorado \$81.400 \$62.600 \$55.200 \$46 Murray State University \$99.000 \$79.000 \$66.600 \$57 Sam Houston Tolorado \$81.400 \$62.600 \$55.200 \$46 Murray State University \$99.000 \$79.000 \$66.600 \$57 Sam Houston State University \$89.000 \$79.000 \$65.600 \$57 Sam Houston State University \$89.000 \$79.000 \$65.600 \$57 Sam Houston State University \$89.000 \$79.000 \$56.500 \$45 University of Central Arkansa \$79.700 \$70.300 \$50.00 \$45 University of Central Arkansa \$79.700 \$70.300 \$59.600 \$45 University of Northern Colorado \$81.400 \$70.200 \$60.500 \$57 Sam Houston State University \$89.000 \$79.000 \$56.600 \$57 Sam Houston State University \$89.000 \$79.000 \$59.600 \$45 University of Central Arkansa \$79.700 \$70.300 \$59.600 \$45 University of Northern Colorado \$81.400 \$70.200 \$60.500 \$45 University of Northern Michigan University \$89.000 \$79.000 \$59.600 \$45 University of Central Arkansa \$79.700 \$70.300 \$	Cent	ral Missouri State University	125	99	143	63	430
University of Northern Iowa 175 206 136 Western Illinois State University 189 153 170 University of Wisconsin - Stevens Point 149 78 88 University of Northern Colorado 161 86 86 Murray State University 98 100 98 Northern Michigan University 111 89 57 Sam Houston State University 118 108 120 University of Central Arkansas 87 80 136 Average 133 106 112 University of Noebraska at Kearney 84 93 70 Percent to attain Average 58.33% 13.98% 60.00% 1300 Number to attain Average 49 13 42 TAL COMPENSATION PROFESSOR ASSOCIATE ASSISTANT INSTRUCTION Central Missouri State University 885.600 \$73.500 \$62.800 \$46.000 Minnesota State University - Moorhead \$93.100 \$70.500 \$62.800 \$47.000 University of Northern Iowa \$104.900 \$82.700 \$70.200 \$60.000 Western Illinois State University \$94.100 \$73.900 \$61.000 \$47.000 University of Wisconsin - Stevens Point \$87.900 \$71.900 \$61.900 \$57.000 University of Northern Colorado \$81.400 \$62.600 \$55.200 \$46.000 Murray State University \$99.000 \$79.000 \$66.000 Northern Michigan University \$99.000 \$79.000 \$66.000 Sam Houston State University \$88.400 \$72.900 \$60.000 University of Central Arkansas \$79.700 \$70.300 \$59.600 University of Central Arkansas \$79.700 \$70.300 \$59.600 University of Northern Arkansas \$79.700 \$70.300 \$50.600 University of Northern Arkansas \$79.700 \$70.300 \$	Mini	nesota State University - Moorhead	116	64	81	19	280
Western Illinois State University			175	206	136	95	612
University of Wisconsin - Stevens Point	_					91	603
University of Northern Colorado 161						9	324
Murray State University 98 100 98 Northern Michigan University 111 89 57 Sam Houston State University 118 108 120 University of Central Arkansas 87 80 136 Average 133 106 112 University of Nebraska at Kearney 84 93 70 Percent to attain Average 58.33% 13.98% 60.00% 1300 Number to attain Average 49 13 42 Outline of the state University 4000 4000 4000 4000 Minnesota State University 4000 4000 4000 4000 4000 Western Illinois State University 594,100 573,500 561,000 547, 4000 4000 547, 4000 547							
Northern Michigan University 111 89 57						12	345
Sam Houston State University						2	298
University of Central Arkansas 87 80 136	Nort	hern Michigan University	111	89	57	21	278
Average	Sam	Houston State University	118	108	120	2	348
University of Nebraska at Kearney	Univ	ersity of Central Arkansas	87	80	136	106	409
Percent to attain Average 58.33% 13.98% 60.00% 1300. Number to attain Average 49 13 42	Avei	rage	133	106	112	42	393
Number to attain Average	Univ	ersity of Nebraska at Kearney	84	93	70	3	250
DTAL COMPENSATION						1300.00%	57.209 143
Central Missouri State University \$85,600 \$73,500 \$62,000 \$46, Minnesota State University - Moorhead \$93,100 \$70,500 \$62,800 \$47, University of Northern Iowa \$104,900 \$82,700 \$70,200 \$60, Western Illinois State University \$94,100 \$73,900 \$61,000 \$47, University of Wisconsin - Stevens Point \$87,900 \$71,900 \$61,900 \$57, University of Northern Colorado \$81,400 \$62,600 \$55,200 \$46, Murray State University \$92,200 \$74,100 \$64,400 Northern Michigan University \$99,000 \$79,000 \$66,600 \$57, Sam Houston State University \$88,400 \$72,900 \$62,100 University of Central Arkansas \$79,700 \$70,300 \$59,600 \$45, Average \$90,630 \$73,140 \$62,580 \$51, University of Nebraska at Kearney \$84,800 \$72,000 \$60,800 \$53,		-					AL
Minnesota State University - Moorhead \$93,100 \$70,500 \$62,800 \$47, University of Northern Iowa \$104,900 \$82,700 \$70,200 \$60, Western Illinois State University \$94,100 \$73,900 \$61,000 \$47, University of Wisconsin - Stevens Point \$87,900 \$71,900 \$61,000 \$57, University of Northern Colorado \$81,400 \$62,600 \$55,200 \$46, Murray State University \$92,200 \$74,100 \$64,400 Northern Michigan University \$99,000 \$79,000 \$66,600 \$57, Sam Houston State University \$88,400 \$72,900 \$62,100 University of Central Arkansas \$79,700 \$70,300 \$59,600 \$45, Average University of Nebraska at Kearney \$84,800 \$72,000 \$60,800 \$53, Average	AL CON	MPENSATION	PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	RANK
Minnesota State University - Moorhead \$93,100 \$70,500 \$62,800 \$47. University of Northern Iowa \$104,900 \$82,700 \$70,200 \$60. Western Illinois State University \$94,100 \$73,900 \$61,000 \$47. University of Wisconsin - Stevens Point \$87,900 \$71,900 \$61,900 \$57. University of Northern Colorado \$81,400 \$62,600 \$55,200 \$46. Murray State University \$99,200 \$74,100 \$64,400 Northern Michigan University \$99,000 \$79,000 \$66,600 \$57. Sam Houston State University \$88,400 \$72,900 \$62,100 University of Central Arkansas \$79,700 \$70,300 \$59,600 \$45. Average \$90,630 \$73,140 \$62,580 \$51. University of Nebraska at Kearney \$84,800 \$72,000 \$60,800 \$53.	Cent	ral Missouri State University	\$85,600	\$73 500	\$62,000	\$46,400	\$69,200
University of Northern Iowa \$104,900 \$82,700 \$70,200 \$60,000 Western Illinois State University \$94,100 \$73,900 \$61,000 \$47,000 University of Wisconsin - Stevens Point \$87,900 \$71,900 \$61,900 \$57,000 University of Northern Colorado \$81,400 \$62,600 \$55,200 \$46,000 Murray State University \$99,200 \$74,100 \$64,400 Northern Michigan University \$99,000 \$79,000 \$66,600 \$57,000 Sam Houston State University \$88,400 \$72,900 \$62,100 University of Central Arkansas \$79,700 \$70,300 \$59,600 \$45,000 Average \$90,630 \$73,140 \$62,580 \$51,000 University of Nebraska at Kearney \$84,800 \$72,000 \$60,800 \$53,000							\$76,100
Western Illinois State University \$94,100 \$73,900 \$61,000 \$47, University of Wisconsin - Stevens Point \$87,900 \$71,900 \$61,000 \$57, University of Wisconsin - Stevens Point \$87,900 \$71,900 \$61,900 \$57, University of Northern Colorado \$81,400 \$62,600 \$55,200 \$46, Wisconsin - State University \$92,200 \$74,100 \$64,400 Northern Michigan University \$99,000 \$79,000 \$66,600 \$57, Sam Houston State University \$88,400 \$72,900 \$62,100 University of Central Arkansas \$79,700 \$70,300 \$59,600 \$45, Wisconsin - State University Average \$90,630 \$73,140 \$62,580 \$51, Wisconsin - State University University of Nebraska at Kearney \$84,800 \$72,000 \$60,800 \$53, Wisconsin - State University						\$47,000	
University of Wisconsin - Stevens Point \$87,900 \$71,900 \$61,900 \$57, University of Northern Colorado \$81,400 \$62,600 \$55,200 \$46, Murray State University \$92,200 \$74,100 \$64,400 Northern Michigan University \$99,000 \$79,000 \$66,600 \$57, Sam Houston State University \$88,400 \$72,900 \$62,100 University of Central Arkansas \$79,700 \$70,300 \$59,600 \$45, Average Average \$90,630 \$73,140 \$62,580 \$51, Average University of Nebraska at Kearney \$84,800 \$72,000 \$60,800 \$53, Average						\$60,800	\$82,900
University of Northern Colorado \$81,400 \$62,600 \$55,200 \$46, Murray State University \$92,200 \$74,100 \$64,400 Northern Michigan University \$99,000 \$79,000 \$66,600 \$57, Sam Houston State University \$88,400 \$72,900 \$62,100 University of Central Arkansas \$79,700 \$70,300 \$59,600 \$45, Average \$90,630 \$73,140 \$62,580 \$51, University of Nebraska at Kearney \$84,800 \$72,000 \$60,800 \$53,						\$47,300	\$72,200
Murray State University \$92,200 \$74,100 \$64,400 Northern Michigan University \$99,000 \$79,000 \$66,600 \$57, Sam Houston State University \$88,400 \$72,900 \$62,100 University of Central Arkansas \$79,700 \$70,300 \$59,600 \$45, Average \$90,630 \$73,140 \$62,580 \$51, University of Nebraska at Kearney \$84,800 \$72,000 \$60,800 \$53,						\$57,200	\$75,600
Northern Michigan University \$99,000 \$79,000 \$66,600 \$57,000 Sam Houston State University \$88,400 \$72,900 \$62,100 University of Central Arkansas \$79,700 \$70,300 \$59,600 \$45,000 Average \$90,630 \$73,140 \$62,580 \$51,000 University of Nebraska at Kearney \$84,800 \$72,000 \$60,800 \$53,000				····	***************************************	\$46,000	\$64,600
Sam Houston State University \$88,400 \$72,900 \$62,100 University of Central Arkansas \$79,700 \$70,300 \$59,600 \$45, Average \$90,630 \$73,140 \$62,580 \$51, University of Nebraska at Kearney \$84,800 \$72,000 \$60,800 \$53,	Muri	ray State University	\$92,200	\$74,100	\$64,400		\$70,900
Sam Houston State University \$88,400 \$72,900 \$62,100 University of Central Arkansas \$79,700 \$70,300 \$59,600 \$45, Average \$90,630 \$73,140 \$62,580 \$51, University of Nebraska at Kearney \$84,800 \$72,000 \$60,800 \$53,	Nort	hern Michigan University	\$99,000	\$79,000	\$66,600	\$57,800	\$82,100
University of Central Arkansas \$79,700 \$70,300 \$59,600 \$45, Average \$90,630 \$73,140 \$62,580 \$51, University of Nebraska at Kearney \$84,800 \$72,000 \$60,800 \$53,							\$72,300
University of Nebraska at Kearney \$84,800 \$72,000 \$60,800 \$53,						\$45,700	\$60,900
University of Nebraska at Kearney \$84,800 \$72,000 \$60,800 \$53,						\$51,025	\$72,680
						\$53,400	\$68,300
7 / 7						4	908,300
	r	Cank (of 11 campuses-10 Feets & UNK)	9	/	9	4	
						-4.45% (\$2,375)	6.419 \$4,380