

**UNIVERSITY OF NEBRASKA AT KEARNEY**  
**COMPARISON OF FACULTY SALARIES -- UNIVERSITY PEER GROUP**  
**AAUP DATA 2009 - 10**

							ALL
<u>AVERAGE SALARY</u>		<u>PROFESSOR</u>	<u>ASSOCIATE</u>	<u>ASSISTANT</u>	<u>INSTRUCTOR</u>		<u>RANKS</u>
University of Central Missouri - not available							
Minnesota State University - Moorhead - not available							
University of Northern Iowa		\$85,400	\$69,600	\$54,800	\$49,200		\$67,800
Western Illinois State University		\$91,000	\$70,600	\$57,000	\$42,900		\$68,100
University of Wisconsin - Stevens Point		\$69,300	\$58,100	\$52,100	\$45,500		\$57,600
University of Northern Colorado		\$79,600	\$63,600	\$51,900	\$46,200		\$63,900
Murray State University		\$80,100	\$63,100	\$52,600			\$60,000
Northern Michigan University		\$80,900	\$63,800	\$53,500	\$45,100		\$64,000
Sam Houston State University		\$87,700	\$68,000	\$57,400			\$67,200
University of Central Arkansas - not available							
Average		\$82,000	\$65,257	\$54,186	\$45,780		\$64,086
University of Nebraska at Kearney		\$78,600	\$63,400	\$53,300	-		\$61,300
Rank (of 8 campuses-7 Peers & UNK)		7	4	5	-		6
Percent to attain Average		4.33%	2.93%	1.66%	-		4.54%
Dollars to attain Average		\$3,400	\$1,857	\$886	-		\$2,786
<u>PERCENT INCREASE (Continuing faculty only)</u>		<u>PROFESSOR</u>	<u>ASSOCIATE</u>	<u>ASSISTANT</u>	<u>INSTRUCTOR</u>		
University of Central Missouri - not available							
Minnesota State University - Moorhead - not available							
University of Northern Iowa		0.0%	0.7%	0.4%	0.0%		
Western Illinois State University		4.8%	5.8%	6.6%	5.9%		
University of Wisconsin - Stevens Point		0.1%	1.8%	1.7%	2.4%		
University of Northern Colorado		0.5%	0.5%	0.9%	0.0%		
Murray State University		0.6%	1.2%	1.2%	0.6%		
Northern Michigan University		0.0%	0.2%	0.1%	3.3%		
Sam Houston State University		4.6%	5.3%	4.1%	3.1%		
University of Central Arkansas - not available							
Average		1.5%	2.2%	2.1%	2.2%		
University of Nebraska at Kearney		2.0%	3.5%	4.7%	3.0%		
Percent Difference		-0.5%	-1.3%	-2.6%	-0.8%		
<u>NUMBER FACULTY</u>		<u>PROFESSOR</u>	<u>ASSOCIATE</u>	<u>ASSISTANT</u>	<u>INSTRUCTOR</u>		ALL FOUR
University of Central Missouri - not available							
Minnesota State University - Moorhead - not available							
University of Northern Iowa		182	200	120	106		608
Western Illinois State University		198	180	167	113		658
University of Wisconsin - Stevens Point		106	84	111	14		315
University of Northern Colorado		149	81	142	12		384
Murray State University		102	96	118			316
Northern Michigan University		98	78	90	24		290
Sam Houston State University		134	142	199	2		477
University of Central Arkansas - not available							
Average		138	123	135	45		435
University of Nebraska at Kearney		92	86	68	1		247
Percent to attain Average		50.00%	43.02%	98.53%			76.11%
Number to attain Average		46	37	67			188
<u>TOTAL COMPENSATION</u>		<u>PROFESSOR</u>	<u>ASSOCIATE</u>	<u>ASSISTANT</u>	<u>INSTRUCTOR</u>		ALL
University of Central Missouri - not available							
Minnesota State University - Moorhead - not available							
University of Northern Iowa		\$111,100	\$91,800	\$74,000	\$66,400		\$89,600
Western Illinois State University		\$107,000	\$84,400	\$69,600	\$53,400		\$81,600
University of Wisconsin - Stevens Point		\$96,500	\$82,900	\$74,900	\$68,000		\$82,100
University of Northern Colorado		\$95,500	\$77,000	\$63,700	\$57,400		\$77,400
Murray State University		\$101,400	\$81,700	\$69,400			\$77,600
Northern Michigan University		\$113,800	\$92,400	\$79,300	\$68,900		\$92,900
Sam Houston State University		\$106,300	\$83,900	\$71,500	\$64,400		\$82,700
University of Central Arkansas - not available							
Average		\$104,514	\$84,871	\$71,771	\$63,083		\$83,414
University of Nebraska at Kearney		\$100,900	\$82,000	\$69,500	\$66,100		\$79,500
Rank (of 8 campuses-7 Peers & UNK)		6	6	6	4		6
Percent to attain Average		3.58%	3.50%	3.27%	-4.56%		4.92%
Dollars to attain Average		\$3,614	\$2,871	\$2,271	(\$3,017)		\$3,914
<b>*Average Salary and Total Compensation for All Ranks includes Lecturer rank in averages.</b>							