

UNIVERSITY OF NEBRASKA AT KEARNEY
COMPARISON OF FACULTY SALARIES -- UNIVERSITY PEER GROUP
AAUP DATA 2008 - 09

							ALL
<u>AVERAGE SALARY</u>		<u>PROFESSOR</u>	<u>ASSOCIATE</u>	<u>ASSISTANT</u>	<u>INSTRUCTOR</u>		<u>RANKS</u>
University of Central Missouri		\$78,400	\$63,600	\$50,800	\$38,000		\$60,300
Minnesota State University - Moorhead		\$82,500	\$65,300	\$57,500	\$41,900		\$66,700
University of Northern Iowa		\$86,900	\$70,200	\$55,700	\$48,500		\$67,700
Western Illinois State University		\$87,200	\$67,700	\$54,900	\$41,400		\$65,000
University of Wisconsin - Stevens Point		\$70,300	\$57,500	\$51,700	\$46,100		\$57,700
University of Northern Colorado		\$81,500	\$63,100	\$52,400	\$50,600		\$64,500
Murray State University		\$79,800	\$64,200	\$52,700			\$60,500
Northern Michigan University		\$82,100	\$63,800	\$53,300	\$45,000		\$64,100
Sam Houston State University - not available							
University of Central Arkansas		\$77,500	\$63,600	\$56,200	\$43,600		\$57,300
Average		\$80,689	\$64,333	\$53,911	\$44,388		\$62,644
University of Nebraska at Kearney		\$78,500	\$63,700	\$52,600	-		\$60,600
Rank (of 10 campuses-9 Peers & UNK)		7	6	7	-		6
Percent to attain Average		2.79%	0.99%	2.49%	-		3.37%
Dollars to attain Average		\$2,189	\$633	\$1,311	-		\$2,044
<u>PERCENT INCREASE (Continuing faculty only)</u>		<u>PROFESSOR</u>	<u>ASSOCIATE</u>	<u>ASSISTANT</u>	<u>INSTRUCTOR</u>		
University of Central Missouri		5.1%	6.3%	7.3%	6.2%		
Minnesota State University - Moorhead		11.1%	10.2%	9.1%	9.4%		
University of Northern Iowa		3.8%	4.0%	4.8%	4.0%		
Western Illinois State University		4.8%	6.0%	6.1%	5.3%		
University of Wisconsin - Stevens Point		1.6%	3.6%	3.7%	1.0%		
University of Northern Colorado		8.7%	9.0%	7.5%	6.0%		
Murray State University		0.6%	2.0%	0.9%	2.6%		
Northern Michigan University		4.0%	4.7%	6.2%	6.8%		
Sam Houston State University - not available							
University of Central Arkansas		1.3%	1.7%	0.8%	2.7%		
Average		4.6%	5.3%	5.2%	4.9%		
University of Nebraska at Kearney		4.7%	4.6%	5.8%	4.1%		
Percent Difference		-0.1%	0.7%	-0.6%	0.8%		
<u>NUMBER FACULTY</u>		<u>PROFESSOR</u>	<u>ASSOCIATE</u>	<u>ASSISTANT</u>	<u>INSTRUCTOR</u>		ALL FOUR <u>RANKS</u>
University of Central Missouri		126	115	132	64		437
Minnesota State University - Moorhead		128	83	97	41		349
University of Northern Iowa		171	204	131	115		621
Western Illinois State University		198	173	172	118		661
University of Wisconsin - Stevens Point		109	88	106	12		315
University of Northern Colorado		138	86	127	6		357
Murray State University		101	95	113	1		310
Northern Michigan University		97	89	84	30		300
Sam Houston State University - not available							
University of Central Arkansas		94	91	159	133		477
Average		129	114	125	58		425
University of Nebraska at Kearney		90	85	68	1		244
Percent to attain Average		43.33%	34.12%	83.82%			74.18%
Number to attain Average		39	29	57			181
<u>TOTAL COMPENSATION</u>		<u>PROFESSOR</u>	<u>ASSOCIATE</u>	<u>ASSISTANT</u>	<u>INSTRUCTOR</u>		ALL <u>RANKS</u>
University of Central Missouri		\$96,900	\$79,500	\$64,400	\$49,100		\$75,500
Minnesota State University - Moorhead		\$106,200	\$83,900	\$74,000	\$53,900		\$85,800
University of Northern Iowa		\$113,700	\$93,500	\$74,700	\$65,100		\$89,800
Western Illinois State University		\$104,900	\$83,400	\$68,600	\$53,100		\$80,000
University of Wisconsin - Stevens Point		\$96,500	\$81,200	\$74,400	\$67,600		\$81,500
University of Northern Colorado		\$96,900	\$76,000	\$63,400	\$59,700		\$77,400
Murray State University		\$100,200	\$81,800	\$67,900	\$50,100		\$77,200
Northern Michigan University		\$114,200	\$91,300	\$78,100	\$67,800		\$92,000
Sam Houston State University - not available							
University of Central Arkansas		\$94,300	\$77,400	\$67,900	\$52,700		\$69,500
Average		\$102,644	\$83,111	\$70,378	\$57,678		\$80,967
University of Nebraska at Kearney		\$99,800	\$81,700	\$68,200	\$63,800		\$78,000
Rank (of 10 campuses-9 Peers & UNK)		6	6	6	4		6
Percent to attain Average		2.85%	1.73%	3.19%	-9.60%		3.80%
Dollars to attain Average		\$2,844	\$1,411	\$2,178	(\$6,122)		\$2,967
*Average Salary and Total Compensation for All Ranks includes Lecturer rank in averages.							