

**UNIVERSITY OF NEBRASKA AT KEARNEY**  
**COMPARISON OF FACULTY SALARIES -- UNIVERSITY PEER GROUP**  
**AAUP DATA 2007 - 08**

						ALL
<u>AVERAGE SALARY</u>		<u>PROFESSOR</u>	<u>ASSOCIATE</u>	<u>ASSISTANT</u>	<u>INSTRUCTOR</u>	<u>RANKS</u>
University of Central Missouri - Not Available						
Minnesota State University - Moorhead		\$73,600	\$58,700	\$51,600	\$37,700	\$50,500
University of Northern Iowa		\$84,700	\$67,500	\$55,200	\$47,000	\$66,000
Western Illinois State University		\$85,300	\$65,500	\$52,000	\$40,100	\$63,300
University of Wisconsin - Stevens Point		\$69,000	\$56,800	\$48,200	\$44,900	\$55,700
University of Northern Colorado		\$76,300	\$59,500	\$49,500	\$48,200	\$60,900
Murray State University		\$79,900	\$64,800	\$54,700		\$61,100
Northern Michigan University		\$80,400	\$62,800	\$51,900	\$43,100	\$62,400
Sam Houston State University		\$81,800	\$64,400	\$55,000		\$63,000
University of Central Arkansas		\$76,900	\$63,400	\$53,100	\$41,400	\$55,700
Average		\$78,656	\$62,600	\$52,356	\$43,200	\$59,844
University of Nebraska at Kearney		\$75,600	\$60,800	\$50,800	-	\$58,300
Rank (of 10 campuses-9 Peers & UNK)		8	7	8	-	7
Percent to attain Average		4.04%	2.96%	3.06%	-	2.65%
Dollars to attain Average		\$3,056	\$1,800	\$1,556	-	\$1,544
<u>PERCENT INCREASE (Continuing faculty only)</u>		<u>PROFESSOR</u>	<u>ASSOCIATE</u>	<u>ASSISTANT</u>	<u>INSTRUCTOR</u>	
University of Central Missouri - Not Available						
Minnesota State University - Moorhead		3.8%	0.6%	0.0%	0.5%	
University of Northern Iowa		2.7%	3.0%	3.8%	3.0%	
Western Illinois State University		4.5%	5.7%	6.5%	6.2%	
University of Wisconsin - Stevens Point		2.7%	3.2%	4.4%	5.5%	
University of Northern Colorado		5.5%	7.7%	7.5%	5.6%	
Murray State University		3.8%	4.7%	4.7%	6.6%	
Northern Michigan University		4.1%	5.8%	8.0%	4.5%	
Sam Houston State University		3.8%	4.9%	4.4%	4.0%	
University of Central Arkansas		5.1%	7.8%	6.9%	5.7%	
Average		4.0%	4.8%	5.1%	4.6%	
University of Nebraska at Kearney		4.4%	4.4%	6.6%	3.8%	
Percent Difference		-0.4%	0.4%	-1.5%	0.8%	
<u>NUMBER FACULTY</u>		<u>PROFESSOR</u>	<u>ASSOCIATE</u>	<u>ASSISTANT</u>	<u>INSTRUCTOR</u>	ALL FOUR
University of Central Missouri - Not Available						
Minnesota State University - Moorhead		124	86	98	41	349
University of Northern Iowa		165	207	121	111	604
Western Illinois State University		191	182	176	100	649
University of Wisconsin - Stevens Point		111	82	108	16	317
University of Northern Colorado		145	81	125	4	355
Murray State University		98	108	99	1	306
Northern Michigan University		91	82	85	25	283
Sam Houston State University		120	130	182	2	434
University of Central Arkansas		91	94	170	99	454
Average		126	117	129	44	417
University of Nebraska at Kearney		89	89	70	1	249
Percent to attain Average		41.57%	31.46%	84.29%	4300.00%	67.47%
Number to attain Average		37	28	59	43	168
<u>TOTAL COMPENSATION</u>		<u>PROFESSOR</u>	<u>ASSOCIATE</u>	<u>ASSISTANT</u>	<u>INSTRUCTOR</u>	ALL
University of Central Missouri - Not Available						
Minnesota State University - Moorhead		\$94,000	\$74,800	\$65,800	\$48,000	\$75,900
University of Northern Iowa		\$111,400	\$89,900	\$74,800	\$63,400	\$87,900
Western Illinois State University		\$103,300	\$82,000	\$65,900	\$52,000	\$78,700
University of Wisconsin - Stevens Point		\$92,200	\$77,600	\$67,400	\$63,400	\$76,300
University of Northern Colorado		\$90,200	\$71,400	\$59,700	\$58,100	\$72,700
Murray State University		\$100,100	\$82,000	\$69,700	\$48,700	\$77,400
Northern Michigan University		\$109,800	\$97,700	\$74,200	\$63,200	\$87,700
Sam Houston State University		\$99,600	\$79,500	\$68,800	\$61,000	\$77,800
University of Central Arkansas		\$93,900	\$78,500	\$66,300	\$52,000	\$69,100
Average		\$99,389	\$81,489	\$68,067	\$56,644	\$78,167
University of Nebraska at Kearney		\$96,500	\$78,200	\$65,700	\$61,500	\$74,800
Rank (of 10 campuses-9 Peers & UNK)		6	7	9	4	8
Percent to attain Average		2.99%	4.21%	3.60%	-7.90%	4.50%
Dollars to attain Average		\$2,889	\$3,289	\$2,367	(\$4,856)	\$3,367
<b>*Average Salary and Total Compensation for All Ranks includes Lecturer rank in averages.</b>						