

PEER COMPARISON OF FACULTY SALARIES

AAUP DATA 1997-98

<u>Average Salary</u>						
	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>	<u>Ranks</u>	
Moorhead State University	\$52,400	\$42,900	\$37,200	\$27,200		\$44,200
University of Wisconsin - Stevens Point	\$57,200	\$46,300	\$39,300	\$33,900		\$50,100
University of Northern Iowa	\$66,000	\$51,700	\$43,300	\$35,100		\$50,400
Central Missouri State University	\$58,500	\$50,000	\$42,200	\$30,700		\$49,300
Western Illinois State University	\$56,900	\$47,100	\$38,000	\$28,100		\$46,500
University of Northern Colorado	\$56,200	\$43,400	\$36,500	\$26,700		\$47,000
Northern Michigan University	\$63,100	\$50,600	\$38,000	\$34,200		\$52,700
Murray State University - KY	\$54,400	\$45,600	\$37,800	\$23,800		\$45,500
Sam Houston State University	\$55,900	\$45,200	\$37,500	\$34,600		\$47,000
University of Central Arkansas	\$56,100	\$45,900	\$38,600	\$30,400		\$43,100
Average	\$57,670	\$46,870	\$38,840	\$30,470		\$47,580
University of Nebraska at Kearney	\$57,500	\$46,900	\$39,400	\$39,000		\$47,700
Percent to attain Average	0.30%	-0.06%	-1.42%	-21.87%		-0.25%
Dollars to attain Average	\$170	(\$30)	(\$560)	(\$8,530)		(\$120)
<u>Percent Increase from Previous Year</u>						
	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>		
Moorhead State University	not available					
University of Wisconsin - Stevens Point	4.1%	5.4%	5.6%	2.7%		
University of Northern Iowa	3.6%	4.3%	4.6%	4.1%		
Central Missouri State University	3.1%	3.9%	5.0%	3.8%		
Western Illinois State University	3.4%	3.7%	4.2%	3.6%		
University of Northern Colorado	4.2%	4.9%	4.9%	6.7%		
Northern Michigan University	3.6%	4.3%	6.4%	8.6%		
Murray State University - KY	3.2%	3.4%	4.2%	5.2%		
Sam Houston State University	3.4%	4.7%	5.1%	4.5%		
University of Central Arkansas	2.3%	2.6%	4.1%	4.8%		
Average	3.4%	4.1%	4.9%	4.9%		
University of Nebraska at Kearney	3.0%	3.5%	3.8%	3.0%		

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<u>Number of Faculty*</u>	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>	<u>Total</u>
Moorhead State University	112 (40.7%)	67 (24.4%)	80 (29.1%)	16 (5.8%)	275
University of Wisconsin - Stevens Point	140 (46.8%)	104 (34.8%)	53 (17.7%)	2 (0.7%)	299
University of Northern Iowa	164 (25.3%)	201 (31.0%)	183 (28.2%)	100 (15.5%)	648
Central Missouri State University	159 (36.8%)	119 (27.6%)	115 (26.6%)	39 (9.0%)	432
Western Illinois State University	240 (40.4%)	133 (22.4%)	152 (25.6%)	69 (11.6%)	594
University of Northern Colorado	169 (43.2%)	134 (34.3%)	73 (18.7%)	15 (3.8%)	391
Northern Michigan University	136 (45.5%)	83 (27.8%)	61 (20.4%)	19 (6.3%)	299
Murray State University - KY	98 (32.5%)	97 (32.1%)	104 (34.4%)	3 (1.0%)	302
Sam Houston State University	143 (40.5%)	95 (26.9%)	110 (31.2%)	5 (1.4%)	353
University of Central Arkansas	91 (24.7%)	97 (26.3%)	102 (27.6%)	79 (21.4%)	369
Average	145 (36.6%)	113 (28.5%)	103 (26.0%)	35 (8.9%)	396
University of Nebraska at Kearney	86 (32.1%)	88 (32.8%)	87 (32.5%)	7 (2.6%)	268

*Total numbers include Professor, Associate, Assistant, and Instructor ranks only.

<u>Total Compensation (Salary plus major benefits)</u>	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>	<u>Ranks</u>
Moorhead State University	\$65,200	\$54,000	\$47,300	\$35,600	\$55,600
University of Wisconsin - Stevens Point	\$72,700	\$59,700	\$51,300	\$44,900	\$64,200
University of Northern Iowa	\$83,000	\$65,700	\$55,100	\$44,400	\$63,800
Central Missouri State University	\$71,300	\$61,300	\$52,100	\$38,500	\$60,500
Western Illinois State University	\$66,100	\$55,300	\$45,300	\$34,500	\$54,700
University of Northern Colorado	\$66,100	\$51,400	\$43,300	\$32,400	\$55,500
Northern Michigan University	\$84,500	\$69,100	\$53,100	\$48,400	\$71,500
Murray State University - KY	\$69,900	\$59,000	\$49,400	\$34,400	\$59,000
Sam Houston State University	\$64,500	\$52,200	\$43,400	\$40,100	\$54,200
University of Central Arkansas	\$67,800	\$55,900	\$47,300	\$37,500	\$52,500
Average	\$71,110	\$58,360	\$48,760	\$39,070	\$59,150
University of Nebraska at Kearney	\$69,300	\$57,400	\$48,500	\$47,700	\$58,000
Percent to attain Average	2.61%	1.67%	0.54%	-18.09%	1.98%
Dollars to attain Average	\$1,810	\$960	\$260	(\$8,630)	\$1,150