

PEER COMPARISON OF FACULTY SALARIES

AAUP DATA 2002-03

<u>Average Salary</u>						
	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>	<u>Ranks</u>	
Minnesota State University - Moorhead	\$67,800	\$55,500	\$48,600	\$36,100	\$55,900	
University of Wisconsin - Stevens Point	\$67,200	\$54,000	\$45,300	\$38,500	\$58,800	
University of Northern Iowa	\$76,700	\$59,900	\$49,700	\$42,100	\$58,500	
Central Missouri State University	\$63,100	\$53,500	\$45,100	\$33,500	\$51,200	
Western Illinois State University	\$72,900	\$56,100	\$46,700	\$34,000	\$56,000	
University of Northern Colorado	\$70,000	\$55,000	\$47,100	\$34,100	\$59,500	
Northern Michigan University	\$70,900	\$55,700	\$44,900	\$38,900	\$57,600	
Murray State University - KY	\$67,400	\$56,000	\$46,700	\$29,200	\$56,400	
Sam Houston State University	\$71,000	\$57,700	\$48,600	\$44,100	\$59,000	
University of Central Arkansas	\$62,500	\$54,600	\$43,600	\$35,900	\$48,700	
Average	\$68,950	\$55,800	\$46,630	\$36,640	\$56,160	
University of Nebraska at Kearney	\$67,400	\$56,600	\$46,200	\$47,300	\$56,300	
Percent to attain Average	2.30%	-1.41%	0.93%	-22.54%	-0.25%	
Dollars to attain Average	\$1,550	(\$800)	\$430	(\$10,660)	(\$140)	
<u>Percent Increase from Previous Year</u>						
	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>		
Minnesota State University - Moorhead	not available					
University of Wisconsin - Stevens Point	4.3%	5.2%	5.5%	9.4%	4.7%	
University of Northern Iowa	not available					
Central Missouri State University	0.3%	1.2%	2.1%	1.9%	1.1%	
Western Illinois State University	1.0%	1.6%	1.6%	0.8%	1.3%	
University of Northern Colorado	6.3%	8.1%	7.8%	5.5%	7.0%	
Northern Michigan University	4.5%	5.3%	6.5%	5.0%	5.2%	
Murray State University - KY	3.4%	4.5%	4.2%	5.2%	4.0%	
Sam Houston State University	5.8%	6.6%	6.3%	5.1%	6.2%	
University of Central Arkansas	not available					
Average	3.7%	4.6%	4.8%	4.7%	4.2%	
University of Nebraska at Kearney	5.9%	5.6%	7.7%	6.7%	6.3%	

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<u>Number of Faculty*</u>						
	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>	<u>Total</u>	
Minnesota State University - Moorhead	117	64	108	29		
University of Wisconsin - Stevens Point	160	70	69	4		
University of Northern Iowa	171	186	166	118		
Central Missouri State University	139	97	125	64		
Western Illinois State University	205	137	173	84		
University of Northern Colorado	188	82	91	18		
Northern Michigan University	105	82	65	23		
Murray State University - KY	104	98	106	3		
Sam Houston State University	120	98	122	2		
University of Central Arkansas	78	90	104	85		
Average	139	100	113	43		
University of Nebraska at Kearney	75	94	81	6		
<u>Total Compensation (Salary plus major benefits)</u>						
	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>	<u>Ranks</u>	
Minnesota State University - Moorhead	\$84,500	\$69,300	\$60,600	\$45,100	\$69,700	
University of Wisconsin - Stevens Point	\$87,500	\$71,900	\$61,500	\$53,500	\$77,500	
University of Northern Iowa	\$98,600	\$78,100	\$65,500	\$55,700	\$76,200	
Central Missouri State University	\$77,400	\$66,100	\$56,400	\$43,100	\$63,500	
Western Illinois State University	\$89,300	\$70,000	\$59,500	\$45,200	\$70,100	
University of Northern Colorado	\$81,900	\$64,600	\$55,000	\$39,900	\$69,700	
Northern Michigan University	\$95,400	\$76,600	\$63,100	\$55,700	\$78,800	
Murray State University - KY	\$85,800	\$72,200	\$60,400	\$37,100	\$72,400	
Sam Houston State University	\$85,500	\$70,300	\$59,600	\$53,800	\$71,700	
University of Central Arkansas	\$77,400	\$67,800	\$55,200	\$45,500	\$60,900	
Average	\$86,330	\$70,690	\$59,680	\$47,460	\$71,050	
University of Nebraska at Kearney	\$82,000	\$69,500	\$57,000	\$57,600	\$68,900	
Percent to attain Average	5.28%	1.71%	4.70%	-17.60%	3.12%	
Dollars to attain Average	\$4,330	\$1,190	\$2,680	(\$10,140)	\$2,150	