

PEER COMPARISON OF FACULTY SALARIES

AAUP DATA 1998-99

<u>Average Salary</u>	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>	<u>Ranks</u>
Moorhead State University	not available				
University of Wisconsin - Stevens Point	\$59,300	\$47,200	\$40,200		\$51,100
University of Northern Iowa	not available				
Central Missouri State University	\$59,900	\$51,200	\$43,000	\$30,900	\$50,700
Western Illinois State University	\$58,800	\$48,200	\$39,500	\$29,300	\$47,800
University of Northern Colorado	\$56,700	\$44,500	\$37,100	\$26,700	\$45,100
Northern Michigan University	\$66,500	\$51,600	\$39,500	\$35,400	\$53,600
Murray State University - KY	\$57,000	\$48,200	\$40,100		\$45,400
Sam Houston State University	not available				
University of Central Arkansas	\$57,300	\$48,700	\$40,800	\$31,800	\$44,600
Average	\$59,357	\$48,514	\$40,029	\$30,820	\$48,329
University of Nebraska at Kearney	\$58,400	\$48,400	\$39,300	\$39,600	\$45,700
Percent to attain Average	1.64%	0.24%	1.85%	-22.17%	5.75%
Dollars to attain Average	\$957	\$114	\$729	(\$8,780)	\$2,629
<u>Percent Increase from Previous Year</u>					
	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>	
Moorhead State University	not available				
University of Wisconsin - Stevens Point	4.5%	5.6%	5.6%	16.0%	
University of Northern Iowa	not available				
Central Missouri State University	3.0%	4.3%	4.2%	5.9%	
Western Illinois State University	4.6%	4.4%	4.6%	4.6%	
University of Northern Colorado	3.9%	4.6%	4.8%	8.2%	
Northern Michigan University	3.5%	4.2%	6.3%	4.1%	
Murray State University - KY	5.3%	6.6%	5.7%	4.0%	
Sam Houston State University	not available				
University of Central Arkansas	2.9%	6.0%	5.8%	8.9%	
Average	4.0%	5.1%	5.3%	7.4%	
University of Nebraska at Kearney	3.1%	4.2%	4.8%	3.0%	

PEER COMPARISON OF FACULTY SALARIES

AAUP DATA 1998-99

<u>Number of Faculty*</u>	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>	<u>Total</u>
Moorhead State University	not available				
University of Wisconsin - Stevens Point	145	95	56	2	298
University of Northern Iowa	not available				
Central Missouri State University	166	114	105	40	425
Western Illinois State University	241	128	162	65	596
University of Northern Colorado	163	126	75	13	377
Northern Michigan University	131	87	60	19	297
Murray State University - KY	104	94	103	3	304
Sam Houston State University	not available				
University of Central Arkansas	90	93	98	76	357
Average	149	105	94	31	379
University of Nebraska at Kearney	85	100	77	7	269

*Total numbers include Professor, Associate, Assistant, and Instructor ranks only.

<u>Total Compensation (Salary plus major benefits)</u>	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>	<u>Ranks</u>
Moorhead State University	not available				
University of Wisconsin - Stevens Point	\$75,900	\$61,400	\$53,100		\$66,000
University of Northern Iowa	not available				
Central Missouri State University	\$74,300	\$64,000	\$54,000	\$39,500	\$63,200
Western Illinois State University	\$68,800	\$57,300	\$47,900	\$36,500	\$56,800
University of Northern Colorado	\$67,200	\$53,000	\$44,200	\$33,200	\$53,800
Northern Michigan University	\$89,200	\$70,900	\$55,300	\$50,700	\$72,900
Murray State University - KY	\$73,700	\$62,800	\$52,600		\$59,200
Sam Houston State University	not available				
University of Central Arkansas	\$69,000	\$58,800	\$49,400	\$38,500	\$53,900
Average	\$74,014	\$61,171	\$50,929	\$39,680	\$60,829
University of Nebraska at Kearney	\$68,400	\$58,700	\$50,000	\$49,000	\$56,000
Percent to attain Average	8.21%	4.21%	1.86%	-19.02%	8.62%
Dollars to attain Average	\$5,614	\$2,471	\$929	(\$9,320)	\$4,829