# IPEDS 2024-25 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.33 : Approval Expires 8/31/2027 User ID: P1812151

#### Human Resources 2024-25

Institution: University of Nebraska at Kearney (181215)

Overview

#### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- · When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Changes to reporting:

No changes for the 2024-25 data collection period.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional
  information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool,
  Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

User ID: P1812151

Human Resources Screening Questions

#### Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

ONo

Yes

#### Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

O No

Yes

Does your institution have 15 or more full-time staff?

ONo

Yes

#### Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

Yes

# Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2024?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

O No

Yes

#### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for fulltime non-instructional staff.

●No ○ Yes Are ALL of the instructional staff military personnel?

●No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	2	0	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	8	4	0	0	0	0	12
Black or African American	1	2	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	43	26	0	0	0	0	69
Two or more races	2	0	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	56	32	0	0	0	0	88

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	2	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	3	1	0	0	0	0	4
Black or African American	2	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	45	22	0	0	0	0	67
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	50	25	0	0	0	0	75
Tatal (man uuaman)	106	57	0	0	0	0	163
Total (men+women)	100	57	U	U	U	U	103
Total from prior year							178

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

#### Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	1	2	0	0	0	3
<u>Hispanic/Latino</u>	0	1	1	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	1	0	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	7	10	0	0	0	17
Two or more races	0	1	1	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	10	15	0	0	0	25

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	1	3	0	0	0	4
Hispanic/Latino	0	1	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	1	0	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	7	16	0	0	0	23
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	9	21	0	0	0	30
<b>-</b> )	•			•	•		
Total (men+women)	0	19	36	0	0	0	55
Total from prior year							66

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

				No academic			
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
					•		
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	1	0	1	0	2
<u>Hispanic/Latino</u>	0	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	4	0	21	0	26
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	1	5	0	23	0	29

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	1	0	1	0	2
Hispanic/Latino	0	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	1	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	34	0	34
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	1	0	37	0	38
	-			-			
Total (men+women)	0	1	6	0	60	0	67
Total from prior year							62

#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

### Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

#### Women

Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
<u>Hispanic/Latino</u>	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0

Total from prior year

# Part A2 - Full-time Instructional Staff by Function

# Number of Full-time Instructional Staff

As of November 1, 2024

Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							
		On Tenure			Not on Tenure Tra	ack_	Without Faculty Status	Total
	Tenured	<u>Track</u>	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	Less-than-annual contract	Indefinite duration (continuing or <u>at-will)</u>	Status	
Instructional staff	163	55	0	67	0	0	0	285
Total carried forward from previous screens	163	55	0	67	0	0	0	285
Primarily Instruction	163	55	0	67	0	0	0	285
<ol> <li>Exclusively credit</li> </ol>	163	55	0	67	0	0	0	285
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0

Part A3 - Full-time Instructional Staff - Totals

#### Total number of Full-time Instructional Staff

As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	5	6	11
Hispanic/Latino	5	4	9
American Indian or Alaska Native	0	0	0
Asian	13	6	19
Black or African American	3	2	5
Native Hawaiian or Other Pacific Islander	0	0	0
White	112	124	236
Two or more races	4	1	5
Race and ethnicity unknown	0	0	0
Total	142	143	285
Total from prior year			306

# Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	5	2	0
Hispanic/Latino	5	0	0
American Indian or Alaska Native	0	0	0
Asian	13	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	112	0	0
Two or more races	4	0	0
Race and ethnicity unknown	0	0	0
Total men	142	2	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	6	1	0
Hispanic/Latino	4	0	0
American Indian or Alaska Native	0	0	0
Asian	6	0	0
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	124	0	0
Two or more races	1	0	0
Race and ethnicity unknown	0	0	0
Total women	143	1	0
Total (men+women)	285	3	0
Total from prior year	306	3	

# Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education     Services Occupations     25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	0
Hispanic/Latino	0	1	0	
<u>American Indian or Alaska</u> <u>Native</u>	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	
<u>Native Hawaiian or Other</u> <u>Pacific Islander</u>	0	0	0	0
<u>White</u>	1	2	1	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	1	3	1	4

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	0
Hispanic/Latino	0	0	0	
<u>American Indian or Alaska</u> <u>Native</u>	0	0	0	0
<u>Asian</u>	0	0	0	
Black or African American	0	0	0	0
<u>Native Hawaiian or Other</u> Pacific Islander	0	0	0	0
White	1	7	5	15
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	1	7	5	17
Total (men+women)	2	10	6	21
Total from prior year	2	2	6	25

# Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	2	0	0	5	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	1	0	0	0
<u>Black or African</u> American	1	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
White	36	9	5	28	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	39	10	5	33	2

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	1	0	0	0	0
Hispanic/Latino	3	0	0	3	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	1	0	1	0
<u>Black or African</u> <u>American</u>	0	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
<u>White</u>	44	21	8	38	7
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	48	22	8	42	7
Total (men+women)	87	32	13	75	9
Total from prior year	89	27	13	69	8

# Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
U.S. Nonresident	0	0	0	0	0	7
Hispanic/Latino	3	0	0	0	0	17
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	14
<u>Black or African</u> <u>American</u>	1	0	0	0	0	6
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0	0
White	49	0	5	26	8	286
Two or more races	0	0	0	0	0	4
Race and ethnicity unknown	0	0	0	0	0	0
Total men	53	0	5	26	8	334

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation,</u> <u>and Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time staff)
U.S. Nonresident	1	0	0	0	0	9
Hispanic/Latino	5	0	3	0	0	19
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	9
<u>Black or African</u> <u>American</u>	0	0	0	0	0	2
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0	0
<u>White</u>	20	1	63	0	2	356
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0
Total women	26	1	66	0	2	396
Total (men+women)	79	1	71	26	10	730
Total from prior year	74	1	74	25	12	736

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

# Number of <u>Full-time</u> Non-instructional Staff As of November 1, 2024

				With Facul	ty Status		Without	
Occupational category		On Tenure		Not on Tenure Track		<u>ick</u>	Faculty	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Research staff	0	0	0	0	0	0	3	3
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	2	2
Librarians and Media Collections Specialists 25-4020	4	4	0	0	0	0	2	10
Library Technicians 25-4030	0	0	0	0	0	0	6	6
<ul> <li><u>Student and Academic Affairs and Other Education</u></li> <li><u>Services Occupations</u></li> <li>25-2000 + 25-3000 + 25-9000</li> </ul>	0	0	0	0	0	0	21	21
Management Occupations 11-0000	10	0	0	0	0	0	77	87
Business and Financial Operations Occupations 13-0000	1	0	0	0	0	0	31	32
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	13	13
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	75	75
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	9	9
Total	15	4	0	0	0	0	239	258
Total from prior year	10						234	244

# Part C - Full-time Summary

#### Summary of Full-time Staff

#### As of November 1, 2024

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facu	Ilty Status				
Occupational category		0. T.			Not on Tenure Tra	ack	Without Faculty	Total	
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status		
Primarily Instruction	163	55	0	67	0	0	0	285	
Exclusively credit	163	55	0	67	0	0	0	285	
Exclusively not-for-credit	0	0	0	0	0	0	0	(	
Combined credit/not-for-credit	0	0	0	0	0	0	0	(	
Instruction/research/public service staff	0	0	0	0	0	0	0	(	
Research staff	0	0	0	0	0	0	3	:	
Public Service staff	0	0	0	0	0	0	0	(	
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	2	2	
Librarians and Media Collections Specialists 25-4020	4	4	0	0	0	0	2	10	
Library Technicians 25-4030	0	0	0	0	0	0	6	6	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	21	21	
Management Occupations 11-0000	10	0	0	0	0	0	77	87	
Business and Financial Operations Occupations 13-0000	1	0	0	0	0	0	31	32	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	13	13	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	75	75	
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	9	ç	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								79	
Sales and Related Occupations 41-0000								1	
Office and Administrative Support Occupations 43-0000								7'	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								20	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								1(	
Total								730	

# Part G1 - Salaries Worksheet

#### Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2024-25

- Report the number of instructional staff based on the number of months to be worked
- · Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

#### Men

Academic Rank		0	Months work	ed	Total Staff	<ol> <li>Total staff for salary reporting</li> </ol>	
	12 months	11 months	10 months	9 months	< 9 months	Total otal	
Professors	0	0	0	56	0	56	56
Associate professors	0	0	0	43	0	43	43
Assistant professors	0	0	0	20	0	20	20
Instructors						0	0
Lecturers	0	0	0	23	0	23	23
No academic rank	0	0	0	0	0	0	0
Total men	0	0	0	142	0	142	142
Total men full-time instructional staff from Part A						142	

Academic Rank		0	Months work	ed		Total Staff	<ol> <li>Total staff for salary reporting</li> </ol>
Academic Rank	12 months	11 months	10 months	9 months	< 9 months	TOTAL STATE	
Professors	0	0	0	50	0	50	50
Associate professors	0	0	0	34	0	34	34
Assistant professors	0	0	0	22	0	22	22
Instructors						0	0
Lecturers	0	1	0	36	0	37	37
No academic rank	0	0	0	0	0	0	0
Total women	0	1	0	142	0	143	143
Total women full-time instructional staff from Part A						143	
Total (men+women)	0	1	0	284	0	285	285
Total (men+women) full-time instructional staff from Part A						285	

#### Part G2 - Salary Outlays for Instructional Staff

# Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2024-25

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

#### Men

	Total staff for salary reporting		Salary Outlays							
Academic Rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	<ol> <li>Equated</li> <li>9 months</li> </ol>				
Professors	56	0	0	0	5,184,588	5,184,588				
Associate professors	43	0	0	0	3,134,209	3,134,209				
Assistant professors	20	0	0	0	1,308,985	1,308,985				
Instructors	0					0				
Lecturers	23	0	0	0	1,420,336	1,420,336				
No academic rank	0	0	0	0	0	0				
Total men	142	0	0	0	11,048,118	11,048,118				

	Total staff for salary reporting	<ul> <li>Salary Outlays</li> </ul>							
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	<ol> <li>Equated</li> <li>months</li> </ol>			
Professors	50	0	0	0	4,573,047	4,573,047			
Associate professors	34		0	0	2,370,009	2,370,009			
Assistant professors	22		0	0	1,463,315	1,463,315			
Instructors	0					0			
Lecturers	37	0	68,097	0	1,911,109	1,966,812			
No academic rank	0		0	0	0	0			
Total women	143	0	68,097	0	10,317,480	10,373,183			
Total (men + women)	285	0	68,097	0	21,365,598	21,421,301			

# Part G3 - Average Salaries for Instructional Staff by Academic Rank

# Average Salary by academic rank for <u>Full-time</u> Instructional Staff

Annual Average Salaries, 2024-25

#### Men

Academic Rank	Total staff for salary reporting	Annual Average Salaries						
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Professors	56				92,582	92,582		
Associate professors	43				72,889	72,889		
Assistant professors	20				65,449	65,449		
Instructors	0							
Lecturers	23				61,754	61,754		
No academic rank	0							
Total men	142				77,804	77,804		

Academic Rank	Total staff for salary reporting	Annual Average Salaries						
Academic Rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	<ol> <li>Equated 9 months</li> </ol>		
Professors	50				91,461	91,461		
Associate professors	34				69,706	69,706		
Assistant professors	22				66,514	66,514		
Instructors	0							
Lecturers	37		68,097		53,086	53,157		
No academic rank	0							
Total women	143		68,097		72,658	72,540		
Total (men+women)	285		68,097		75,231	75,162		

# Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2024-25

Occupational category	<ul> <li>Number of full-time staff</li> <li>(carried forward from the Part B - FT, non-instructional staff screens)</li> </ul>	Total annual salary outlays		
Research staff	3	146,000		
Public Service staff	0	0		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	39	2,149,620		
Management Occupations 11-0000	87	8,689,994		
Business and Financial Operations Occupations 13-0000	32	2,078,508		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	13	806,023		
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	75	4,089,903		
Healthcare Practitioners and Technical Occupations 29-0000	9	534,686		
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	79	3,038,168		
Sales and Related Occupations 41-0000	1	58,350		
Office and Administrative Support Occupations 43-0000	71	3,138,780		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	26	1,388,571		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	10	458,208		
Total	445	26,576,811		
Total from prior year	430	24,349,902		

# Part D - Part-time Staff by Occupational Category - 1

# Number of Part-time Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	1	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	43	0	0
Two or more races	0	0	0
Race and ethnicity unknown	1	0	0
Total men	45	0	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	0	0	0
<u>Hispanic/Latino</u>	4	0	0
American Indian or Alaska Native	1	0	0
Asian	3	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	98	0	0
Two or more races	1	0	0
Race and ethnicity unknown	2	0	0
Total women	109	0	0
Total (men+women)	154	0	0
Total from prior year	169		

# Part D - Part-time Staff by Occupational Category - 2

# Number of Part-time Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and Media</u> <u>Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs and</u> <u>Other Education Services</u> <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African</u> American	0	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
<u>White</u>	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and Media</u> <u>Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs and</u> <u>Other Education Services</u> <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident	0	0	0	1	1
Hispanic/Latino	0	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African</u> American	0	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
<u>White</u>	1	0	0	5	6
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	1	0	0	6	7
Total (men+women)	1	0	0	6	7
Total from prior year	1			7	8

# Part D - Part-time Staff by Occupational Category - 3

# Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0
<u>American Indian or</u> <u>Alaska Native</u>	1	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African</u> <u>American</u>	0	0	0	1	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
White	1	0	0	2	0
Two or more races	0	0	0	0	0
<u>Race and ethnicity</u> <u>unknown</u>	0	0	0	0	0
Total men	2	0	0	4	0

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0
Asian	0	0	0	0	1
<u>Black or African</u> <u>American</u>	0	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	0	1
Total (men+women)	2	0	0	4	1
Total from prior year	3			9	1

# Part D - Part-time Staff by Occupational Category - 4

# Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and Maintenance</u> <u>Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, <u>Transportation</u> , and Material Moving <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All part- time staff)
U.S. Nonresident	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	1
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	1
<u>Asian</u>	0	0	0	0	0	1
<u>Black or African</u> American	0	0	0	0	0	1
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0	0
<u>White</u>	2	0	0	1	0	49
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	1
Total men	2	0	0	1	0	54

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and Maintenance</u> <u>Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
U.S. Nonresident	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	4
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	1
<u>Asian</u>	0	0	1	0	0	5
<u>Black or African</u> <u>American</u>	0	0	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0	0
<u>White</u>	2	0	2	0	0	108
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	2
Total women	2	0	3	0	0	122
Total (men+women)	4	0	3	1	0	176
Total from prior year	4		8	1		203

### Number of Graduate Assistants

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident			1	1
<u>Hispanic/Latino</u>			1	1
American Indian or Alaska Native				0
Asian				0
Black or African American			2	2
Native Hawaiian or Other Pacific Islander				0
White	8	1	7	16
Two or more races				0
Race and ethnicity unknown				0
Total men	8	1	11	20

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	1		2	3
<u>Hispanic/Latino</u>		1	4	5
American Indian or Alaska Native				0
Asian				0
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	9	9	21	39
Two or more races			1	1
Race and ethnicity unknown	1	1		2
Total women	11	11	28	50
Total (men+women)	19	12		70
Total from prior year	19	18	38	75

# Institution: University of Nebraska at Kearney (181215) Part E - Part-time Staff by Occupational Category and Tenure Status

# Number of <u>Part-time Staff</u> As of November 1, 2024

Occupational category		<u>On</u>			Not on Tenure Tra	ack	Without Faculty	Total
occupational category	Tenured	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> year	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	1	0	0	0	153	0	0	154
Exclusively credit	1	0	0	0	153	0	0	154
<ul> <li>Exclusively not-for-credit</li> </ul>	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	1	1
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
<ul> <li>Student and Academic Affairs and Other Education</li> <li>Services Occupations</li> <li>25-2000 + 25-3000 + 25-9000</li> </ul>	0	0	0	0	0	0	6	6
Management Occupations 11-0000	0	0	0	0	0	0	2	2
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	0	0
<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	4	4
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	1	0	0	0	1
Total	1	0	0	1	153	0	13	168
Total from prior year	0	0		0	169		21	190

Part F - Part-time Summary

### Summary of Part-time Staff

As of November 1, 2024

					With Facul	ty Status		Without	
Occu	pational category		On			Not on Tenure	Faculty	Total	
		Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Prima	rily Instruction	1	0	0	0	153	0	0	154
	Exclusively credit	1	0	0	0	153	0	0	154
	Exclusively not-for-credit	0	0	0	0	0	0	0	C
	Combined credit/not-for-credit	0	0	0	0	0	0	0	C
Instru	ction/research/public service staff	0	0	0	0	0	0	0	C
Resea	rch staff	0	0	0	0	0	0	0	C
Public	Service staff	0	0	0	0	0	0	0	C
Archiv 25-40	rists, Curators, and Museum Technicians 10	0	0	0	0	0	0	1	1
Librar 25-40	ians and Media Collections Specialists 20	0	0	0	0	0	0	0	C
Librar 25-40	y Technicians 30	0	0	0	0	0	0	0	C
Occup	nt and Academic Affairs and Other Education Services bations 00 + 25-3000 + 25-9000	0	0	0	0	0	0	6	6
Mana 11-00	gement Occupations 00	0	0	0	0	0	0	2	2
Busin 13-00	ess and Financial Operations Occupations 00	0	0	0	0	0	0	0	C
	uter, Engineering, and Science Occupations 00 + 17-0000 + 19-0000	0	0	0	0	0	0	0	C
Entert	nunity, Social Service, Legal, Arts, Design, ainment, Sports, and Media Occupations 00 + 23-0000 + 27-0000	0	0	0	0	0	0	4	4
Health 29-00	ncare Practitioners and Technical Occupations 00	0	0	0	1	0	0	0	1
	e Occupations 00 + 33-0000 + 35-0000 + 37-0000 + 39-0000								2
Sales 41-00	and Related Occupations 00								C
Office 43-00	and Administrative Support Occupations 00								3
Occup	al Resources, Construction, and Maintenance bations 00 + 47-0000 + 49-0000								1
Occup	ction, Transportation, and Material Moving pations 00 + 53-0000								C
Gradu	ate Assistants								70
	Teaching 25-9044								19
	Research								12
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,								39

29-0000	
Total	246

# Part H - New Hires, Full-time Instructional Staff by Tenure Status

# Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

Race/ethnicity		On Tenure			Not on Tenure Tra	<u>ack</u>	Without Faculty Status	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident	0	3	0	2	0	0	0	5
Hispanic/Latino	0	1	0	0	0	0	0	1
<u>American Indian or Alaska</u> <u>Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0	0
White	0	1	0	6	0	0	0	7
Two or more races	0	1	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	0	6	0	8	0	0	0	14

Race/ethnicity		<u>On Tenure</u>			Not on Tenure Tra	ack_	Without Faculty	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident	0	2	0	1	0	0	0	3
Hispanic/Latino	0	0	0	0	0	0	0	0
<u>American Indian or Alaska</u> <u>Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	0	1	0	0	0	0	0	1
Black or African American	0	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0	0
White	1	4	0	9	0	0	0	14
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	1	7	0	10	0	0	0	18
Total (men+women)	1	13	0	18	0	0	0	32

# Part H - New Hires, Full-time Staff by Occupational Category - 1

# Number of <u>Newly Hired</u> <u>Full-time</u> Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen <u>1</u> )	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	5	1	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0
White	7	0	0	0
Two or more races	1	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	14	1	0	0

Race/ethnicity	Instructional Staff (from Part H, screen <u>1</u> )	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	3	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	1	0	0	0
Black or African American	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0
White	14	0	0	
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	18	0	0	1
Total (men+women)	32	1	0	1

# Part H - New Hires, Full-time Staff by Occupational Category - 2

# Number of <u>Newly Hired</u> <u>Full-time</u> Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	<u>Business and Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical <u>Occupations</u> 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	1	0	0	1	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African</u> <u>American</u>	0	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
White	1	2	0	4	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	2	2	0	5	1

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners</u> <u>and Technical</u> <u>Occupations</u> 29-0000
U.S. Nonresident	1	0	0	0	0
Hispanic/Latino	1	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African</u> <u>American</u>	0	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
White	1	1	2	4	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	3	1	2	4	2
Total (men+women)	5	3	2	9	3

# Part H - New Hires, Full-time Staff by Occupational Category - 3

# Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and Maintenance</u> <u>Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation,</u> <u>and Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time new hires)
U.S. Nonresident	0	0	0	0	0	6
Hispanic/Latino	0	0	0	0	0	3
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
<u>Black or African</u> <u>American</u>	1	0	0	0	0	1
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0	0
<u>White</u>	14	0	2	2	1	34
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0
Total men	15	0	2	2	1	45

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation,</u> <u>and Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time new hires)
U.S. Nonresident	1	0	0	0	0	5
Hispanic/Latino	2	0	1	0	0	4
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	1
<u>Black or African</u> <u>American</u>	0	0	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0	0
<u>White</u>	5	0	10	0	0	40
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	8	0	11	0	0	50
Total (men+women)	23	0	13	2	1	95

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

# Prepared by

#### Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:								
0	Keyholder	0	SFA Contact	0	HR Contact			
0	Finance Contact	0	Academic Library Contact	0	Other			
	Name:							
	Email:							

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? *Exclude the hours spent collecting data for state and other reporting purposes.* 

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	hours	hours	hours	hours	
Other offices	hours	hours	hours	hours	

#### Summary

#### Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the <u>College</u> <u>Navigator</u> website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the <u>IPEDS Use the</u> <u>Data</u> and appear as aggregated statistics in various Department of Education reports. <u>College Navigator</u> is updated approximately three months after the data collection period closes and DFRs will be available through the <u>IPEDS Use the Data</u> and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

oupotional ant		Reporte	d values	
Occupational category		Number of full-time staff	Number of part-time staff	FTE staf
tal number of s	taff	730		
Instruction	al Staff	285 154		
Prir	narily Instruction	285	154	
	Exclusively credit	285	154	
	Exclusively not-for-credit	0	0	
	Combined credit/not-for-credit	0	0	
Inst	truction/research/public service staff	0	0	
Research s	taff	3	0	
Public Serv	rice staff	0	0	
Library and	Student and Academic Affairs and Other Education Services Occupations SOC	39	7	
Libi	rarians, Curators, and Archivists SOC 25-4000	18	1	
	Archivists, Curators, and Museum Technicians 25-4010	2	1	
	Librarians and Media Collections Specialists 25-4020	10	0	
	Library Technicians 25-4030	6	0	
	dent and Academic Affairs and Other Education Services Occupations 2000 + 25-3000 + 25-9000	21	6	
Manageme 11-0000	ent Occupations	87	2	
Business a 13-0000	nd Financial Operations Occupations	32	0	
	Engineering, and Science Occupations 17-0000 + 19-0000	13	0	
	y, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 23-0000 + 27-0000	75	4	
Healthcare 29-0000	Practitioners and Technical Occupations	9	1	
Service Oc 31-0000 + 3	cupations 33-0000 + 35-0000 + 37-0000 + 39-0000	79	4	
Sales and F 41-0000	Related Occupations	1	0	
Office and 43-0000	Administrative Support Occupations	71	3	
	sources, Construction, and Maintenance Occupations 47-0000 + 49-0000	26	1	
Production	, Transportation, and Material Moving Occupations	10	0	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25											
	Mor	nths Covered	by Annual Sal	ary	Total Staff	Total Number	Salary	Weighted Average Monthly Salaries (\$)			
Academic Rank	12 months	11 months	10 months	9 months	for Salary reporting	reporting of Months C	for Salary reporting of Months		of Months Outlays (\$)		weighted Average Monthly Salahes (\$)
All Ranks	0	1	0	284	285	2,567	21,433,695	8,350			
Professors	0	0	0	106	106	954	9,757,635	10,228			
Associate professors	0	0	0	77	77	693	5,504,218	7,943			
Assistant professors	0	0	0	42	42	378	2,772,300	7,334			
Instructors	0	0	0	0	0	0	0				
Lecturers	0	1	0	59	60	542	3,399,542	6,272			
No academic rank	0	0	0	0	0	0	0				

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-instructional Staff							
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)					
Research staff	3	146,000					
Public Service staff	0	0					
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	39	2,149,620					
Management Occupations 11-0000	87	8,689,994					
Business and Financial Operations Occupations 13-0000	32	2,078,508					
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	13	806,023					
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	75	4,089,903					
Healthcare Practitioners and Technical Occupations 29-0000	9	534,686					
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	79	3,038,168					
Sales and Related Occupations 41-0000	1	58,350					
Office and Administrative Support Occupations 43-0000	71	3,138,780					
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	26	1,388,571					
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	10	458,208					
Total	445	26,576,811					

Number of Graduate Assistants by occupational category: Fall 2024					
Occupational category	Number of part-time staff				
Graduate Assistants	70				
Teaching 25-9044	19				
Research	12				
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-					

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)	
	Number of staff
Newly Hired Full-time Permanent Staff	95

Edit Report

Human Resources

There are no errors for the selected survey and institution.