



Project KNEW
in Loup County

STRENGTHENING OUR EARLY CHILDHOOD WORKFORCE OUR FOCUS: STAFF RECRUITMENT & RETENTION

Community Collaboration



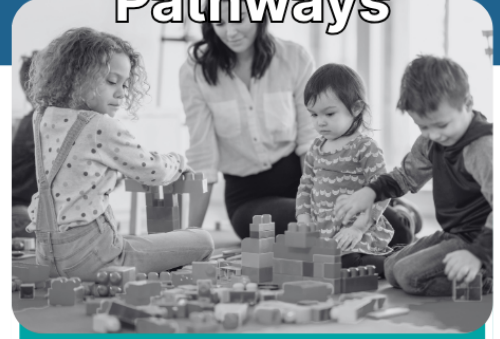
Project KNEW organized a Zoom meeting with the superintendent of Laurel schools and the director of childcare to explore the recruitment and retention strategies they implement for both the school and childcare services.

Practical Staffing Solutions



We allocated the funds to support the onboarding of new staff, fund essential training sessions, and improve wages in alignment with employees' professional development and qualifications.

ECE Career Pathways



LCPS Students have the chance to volunteer through "work study." This practical experience fosters an interest in early childhood education and promotes future employment opportunities within the community.



1 Full-Time Staff & 1 Part-Time Staff

Before KNEW



After KNEW



1 Full-Time Staff & 2 Part-Time Staff



2 Student Volunteers

With the support of Project KNEW, we have successfully hired an additional employee to maintain appropriate ratios and ensure our childcare facility remains fully enrolled, fund required training and offer competitive wages. We identified practical solutions to enhance staffing and career pathways in early childhood education, incorporating insights from other communities to improve our local childcare program and workforce development initiatives.

**Our current student volunteers are getting fingerprinted for future job opportunities at the childcare, after sports seasons and during summer.*