REDUCING TURNOVER & ABSENTEEISM: THE CHALLENGE OF EMPLOYEE WITHDRAWAL

Whether it’s an issue of showing up late, not showing up at all, or leaving the job altogether, employee turnover and absenteeism (also called withdrawal) create significant challenges for organizations. Consider that the hiring process alone is time consuming and expensive—averaging over $4,000 per hire in 2016. Then, add the cost of lost productivity and low morale. During this event, some of the primary causes for employee withdrawal are reviewed. Next, strategies for reducing withdrawal are presented.

The keynote speaker for this event is Dr. Noel Palmer, UNK MBA Program Director. Dr. Palmer is an Associate Professor of Management, teaching courses in organizational behavior, leadership, and business ethics. He regularly speaks to groups about these topics, drawing from over 20 years of leadership experience in the military and five years working in the private sector as a project manager.