

University of Nebraska at Kearney

Prepared 2025-07-25 IPEDS: 181215



### **About This Report**

## **About Your Engagement Indicators Report**

Engagement Indicators (EIs) provide a useful summary of the detailed information contained in your students' NSSE responses. By combining responses to related NSSE questions, each EI offers valuable information about a distinct aspect of student engagement. Ten indicators, based on three to eight survey questions each (a total of 47 survey questions), are organized into four broad themes as shown at right. The specific items within each EI are listed below, starting on page 5.

Theme	Engagement Indicator
	Higher-Order Learning
Academic Challenge	Reflective & Integrative Learning
	Learning Strategies
	Quantitative Reasoning
	Collaborative Learning
Learning with Peers	Discussions with Diverse Others
	Discussions with Diverse Others
Experiences with Faculty	Student-Faculty Interaction
Experiences with rucuity	Effective Teaching Practices
	6 III 6 I I
Campus Environment	Quality of Interactions
,	Supportive Environment

#### **Report Sections**

Overview (p. 3)

Displays how average EI scores for your students compare with those of students at your comparison group institutions.

Theme Reports (pp. 4-13)

Detailed views of EI scores within the four themes for your students and those at comparison group institutions. Three views offer varied insights into your EI scores:

#### Mean Comparisons

Straightforward comparisons of average scores between your students and those at comparison group institutions, with tests of significance and effect sizes (see below).

#### **Score Distributions**

Box-and-whisker charts show the variation in scores within your institution and comparison groups.

#### Performance on Indicator Items

Responses to each item in a given EI are summarized for your institution and comparison groups.

Comparisons with High-Performing Institutions (p. 15) Comparisons of your students' average scores on each EI with those of students at institutions whose average scores were in the top 50% and top 10% of all current- and prior-year institutions.

Detailed Statistics (pp. 16-End) Detailed information about EI score means, distributions, and tests of statistical significance.

#### **Interpreting Comparisons**

Mean comparisons report both statistical significance and effect size. Effect size indicates the practical importance of an observed difference. For EI comparisons, NSSE research has concluded that an effect size of about .1 may be considered small, .3 medium, and .5 large (Rocconi & Gonyea, 2018). Comparisons with an effect size of at least .3 in magnitude (before rounding) are highlighted in the Overview (p. 3).

Els vary more among students within an institution than between institutions, like many experiences and outcomes in higher education. As a result, focusing attention on average scores alone amounts to examining the tip of the iceberg. It's equally important to understand how student engagement varies within your institution. Score distributions indicate how El scores vary among your students and those in your comparison groups. Your NSSE Tableau dashboards and Report Builder (released in the fall) offer valuable perspectives on internal variation and help you investigate your students' engagement in depth.

#### **How Engagement Indicators are Computed**

Each EI is scored on a 60-point scale. To produce an indicator score, the response set for each item is converted to a 60-point scale (e.g., Never = 0; Sometimes = 20; Often = 40; Very often = 60), and the rescaled items are averaged. Thus a score of zero means a student responded at the bottom of the scale for every item in the EI, while a score of 60 indicates responses at the top of the scale on every item.

For more information on EIs and their psychometric properties, refer to the NSSE website: nsse.indiana.edu

Rocconi, L.M., & Gonyea, R.M. (2018). Contextualizing effect sizes in the National Survey of Student Engagement: An empirical analysis. *Research & Practice in Assessment, 13* (Summer/Fall), pp. 22-38.



#### **Overview**

## **University of Nebraska at Kearney**

### **Engagement Indicators: Overview**

Engagement Indicators are summary measures based on sets of NSSE questions examining key dimensions of student engagement. The ten indicators are organized within four broad themes: Academic Challenge, Learning with Peers, Experiences with Faculty, and Campus Environment. The tables below compare average scores for your students with those in your comparison groups. Use the following key:

- **Your students' average** was significantly higher (p < .05) with an effect size at least .3 in magnitude.
- $\triangle$  Your students' average was significantly higher (p < .05) with an effect size less than .3 in magnitude.
- -- No significant difference.
- $\nabla$  Your students' average was significantly lower (p < .05) with an effect size less than .3 in magnitude.
- **Vour students' average** was significantly lower (p < .05) with an effect size at least .3 in magnitude.

Note: It is important to interpret the direction of differences relative to your institutional context. You may not see all of these symbols in your report.

irst-Year Stu	Students  Your first-year students  compared with  Your first-year students  compared with		Your first-year students compared with		
Theme	Engagement Indicator	Plains Public	Carnegie Class	NSSE 2024 & 2025	
	Higher-Order Learning				
Academic	Reflective & Integrative Learning				
Challenge	Learning Strategies		$\nabla$		
	Quantitative Reasoning				
Learning with	Collaborative Learning				
Peers	Discussions with Diverse Others		Δ		
Experiences	Student-Faculty Interaction	Δ	Δ	Δ	
with Faculty	Effective Teaching Practices	Δ	Δ	Δ	
Campus	Quality of Interactions	<b>A</b>	Δ		
Environment	Supportive Environment				
eniors		Your seniors compared with	Your seniors compared with	Your seniors compared with	
Theme	Engagement Indicator	Plains Public	Carnegie Class	NSSE 2024 & 2025	
	Higher-Order Learning				
Academic	Reflective & Integrative Learning				
Challenge	Learning Strategies				
	Quantitative Reasoning		$\nabla$	$\nabla$	
Learning with	Collaborative Learning		Δ		
Peers	Discussions with Diverse Others				
Experiences	Student-Faculty Interaction		Δ	Δ	
with Faculty	Effective Teaching Practices				
Campus	Quality of Interactions				
Environment	Supportive Environment				



### **Academic Challenge**

## **University of Nebraska at Kearney**

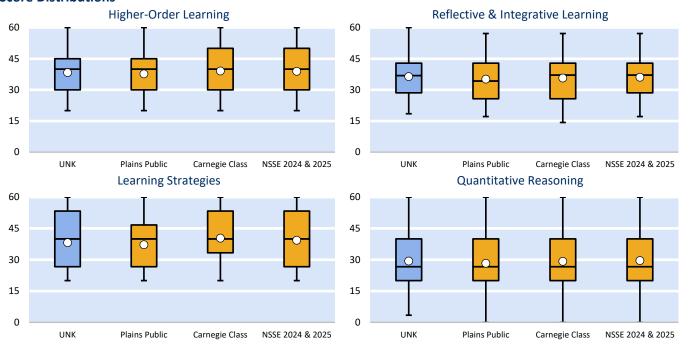
## **Academic Challenge: First-year students**

Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning, Reflective & Integrative Learning, Learning Strategies,* and *Quantitative Reasoning*. Below and on the next page are three views of your results alongside those of your comparison groups.

Mean Comparisons			Your	first-year studer	nts compared v	vith		
	UNK	Plain	s Public	Carne	gie Class	NSSE 20	24 & 2025	
Engagement Indicator	Mean	Mean	Effect size	Mean	Effect size	Mean	Effect size	
Higher-Order Learning	38.4	37.7	.05	39.1	05	38.9	04	
Reflective & Integrative Learning	36.4	35.2	.10	35.7	.05	36.1	.03	
Learning Strategies	38.2	37.2	.07	40.3 *	15	39.3	08	
Quantitative Reasoning	29.4	28.3	.07	29.2	.01	29.6	01	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

#### **Score Distributions**



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.



### **Academic Challenge**

## **University of Nebraska at Kearney**

## **Academic Challenge: First-year students (continued)**

#### **Performance on Indicator Items**

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

					NSSE	2024 &
Higher-Order Learning	UNK	Plains Publ	ic Carneg	ie Class	2	025
Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized	%					
4b. Applying facts, theories, or methods to practical problems or new situations	72	+2	+0	•		-0
4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts	67	+0		-4		-4
4d. Evaluating a point of view, decision, or information source	68	+0		-4		-3
4e. Forming a new idea or understanding from various pieces of information	68	-2		-4		-4
Reflective & Integrative Learning						
Percentage of students who responded that they "Very often" or "Often"						
2a. Combined ideas from different courses when completing assignments	59	+6	+8		+5	
2b. Connected your learning to societal problems or issues	55	+4	+2		+2	
2c. Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments	48	-3		-4		-6
2d. Examined the strengths and weaknesses of your own views on a topic or issue	64	+0		-1		-2
Tried to better understand someone else's views by imagining how an issue looks from their perspective	69	-0	1	-1		-2
2f. Learned something that changed the way you understand an issue or concept	69	+3	+1		+0	
2g. Connected ideas from your courses to your prior experiences and knowledge	85	+8	+6		+6	
Learning Strategies						
Percentage of students who responded that they "Very often" or "Often"						
9a. Identified key information from reading assignments	73	+2		-4		-3
9b. Reviewed your notes after class	63	+1		-8		-5
9c. Summarized what you learned in class or from course materials	66	+4	Ī	-5		-2
Quantitative Reasoning						
Percentage of students who responded that they "Very often" or "Often"						
Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)	54	+3	+0			-1
Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)	44	+3		-1		-0
6c. Evaluated what others have concluded from numerical information	40	+0		-2		-4

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



### **Academic Challenge**

## **University of Nebraska at Kearney**

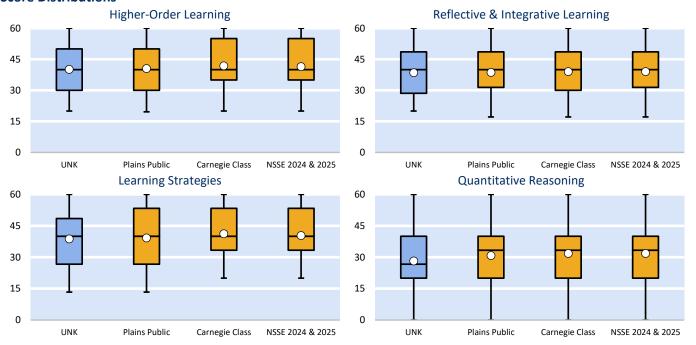
## **Academic Challenge: Seniors**

Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning, Reflective & Integrative Learning, Learning Strategies,* and *Quantitative Reasoning*. Below and on the next page are three views of your results alongside those of your comparison groups.

Mean Comparisons				Your seniors cor	npared with			
	UNK	Plain	s Public	Carne	gie Class	NSSE 20	24 & 2025	
			Effect		Effect		Effect	
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size	
Higher-Order Learning	40.1	40.5	03	41.8	12	41.5	10	
Reflective & Integrative Learning	38.5	38.6	01	39.0	04	39.1	04	
Learning Strategies	38.7	39.2	03	41.1	17	40.3	11	
Quantitative Reasoning	28.2	30.8	16	31.8 *	21	31.8 *	22	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .01 (2-tailed).

#### **Score Distributions**



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.



## **Academic Challenge**

## **University of Nebraska at Kearney**

## **Academic Challenge: Seniors (continued)**

#### **Performance on Indicator Items**

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage poin	nt difference <sup>a</sup> between y	our seniors and
Higher-Order Learning		Plains Public	Canada Stand	NSSE 2024 &
Percentage responding "Very much" or "Ouite a bit" about how much coursework emphasized	UNK	Plains Public	Carnegie Class	2025
	%	1.	1.	f .
4b. Applying facts, theories, or methods to practical problems or new situations	77	-2	-2	-2
4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts	70	-7	-8	-8
4d. Evaluating a point of view, decision, or information source	74	+0	-1	+0
4e. Forming a new idea or understanding from various pieces of information	74	-1	-3	-2
Reflective & Integrative Learning				
Percentage of students who responded that they "Very often" or "Often"				
2a. Combined ideas from different courses when completing assignments	74	+3	+6	+5
2b. Connected your learning to societal problems or issues	58	-7	-6	-5
Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments	56	+2	+1	+0
2d. Examined the strengths and weaknesses of your own views on a topic or issue	67	-1	-2	-1
2e. Tried to better understand someone else's views by imagining how an issue looks from their perspective	71	-2	-3	-3
2f. Learned something that changed the way you understand an issue or concept	71	-1	-2	-2
2g. Connected ideas from your courses to your prior experiences and knowledge	86	+0	+1	+1
Learning Strategies				
Percentage of students who responded that they "Very often" or "Often"				
9a. Identified key information from reading assignments	76	-2	-4	-2
9b. Reviewed your notes after class	62	-3	-8	-6
9c. Summarized what you learned in class or from course materials	72	+5	+0	+2
Quantitative Reasoning				
Percentage of students who responded that they "Very often" or "Often"				
Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)	49	-7	-10	-10
Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)	38	-10	-12	-11
6c. Evaluated what others have concluded from numerical information	41	-5	-7	-8
			11	

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



#### **Learning with Peers**

## **University of Nebraska at Kearney**

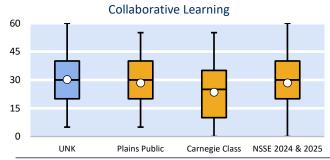
## **Learning with Peers: First-year students**

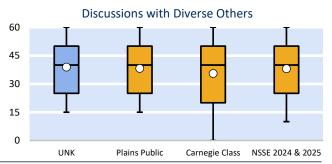
Collaborating with others in mastering difficult material and interacting with peers from different backgrounds prepares students to deal with complex, unscripted problems they will encounter during and after college. Two Engagement Indicators make up this theme: *Collaborative Learning* and *Discussions with Diverse Others*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons			Your	first-year student:	s compared v	vith	
	UNK	INK Plains Public		Carnegie Class		NSSE 2024 & 2025	
			Effect		Effect		Effect
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size
Collaborative Learning	30.2	28.3	.13	23.4 ***	.40	28.4	.11
Discussions with Diverse Others	38.8	38.2	.04	35.5 **	.19	38.0	.05

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

#### **Score Distributions**





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#### **Performance on Indicator Items**

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point difference a between your FY studer		
				NSSE 2024 &
Collaborative Learning	UNK	Plains Public	Carnegie Class	2025
Percentage of students who responded that they "Very often" or "Often"	%			
1b. Asked another student to help you understand course material	43	+0	+9	+1
1c. Explained course material to one or more students	50	+5	+13	+4
1d. Prepared for exams by discussing or working through course material with other students	43	+5	+12	+3
1e. Worked with other students on course projects or assignments	51	+3	+11	+1
Discussions with Diverse Others				
Percentage of students who responded that they "Very often" or "Often" had discussions with				
8a. People of races or ethnicities other than your own	62	-5	-2	-7
8b. People from economic backgrounds other than your own	72	+3	+8	+2
8c. People with religious beliefs other than your own	65	-0	+6	+1
8d. People with political views other than your own	61	-3	+7	+2

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



#### **Learning with Peers**

## **University of Nebraska at Kearney**

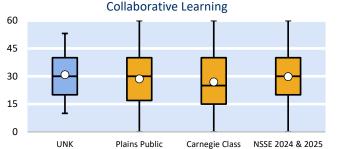
### **Learning with Peers: Seniors**

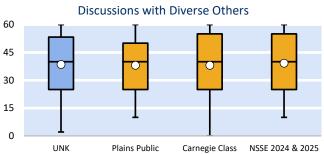
Collaborating with others in mastering difficult material and interacting with peers from different backgrounds prepares students to deal with complex, unscripted problems they will encounter during and after college. Two Engagement Indicators make up this theme: *Collaborative Learning* and *Discussions with Diverse Others*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons				Your seniors com	pared with		
	UNK	Plains Public		Carnegie Class		NSSE 2024 & 2025	
			Effect		Effect		Effect
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size
Collaborative Learning	30.9	28.6	.14	27.0 ***	.23	29.8	.06
Discussions with Diverse Others	38.5	38.1	.03	38.1	.03	39.2	04

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

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#### **Performance on Indicator Items**

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		Percentage poi	nt difference <sup>a</sup> between y	our seniors and
				NSSE 2024 &
Collaborative Learning	UNK	Plains Public	Carnegie Class	2025
Percentage of students who responded that they "Very often" or "Often"	%			
1b. Asked another student to help you understand course material	43	+5	+7	+3
1c. Explained course material to one or more students	52	+3	+7	+1
${\bf 1d.} \ \ Prepared \ for exams \ by \ discussing \ or \ working \ through \ course \ material \ with \ other \ students$	38	+2	+3	-2
1e. Worked with other students on course projects or assignments	64	+9	+12	+5
Discussions with Diverse Others				
Percentage of students who responded that they "Very often" or "Often" had discussions with				
8a. People of races or ethnicities other than your own	68	+3	-2	-3
8b. People from economic backgrounds other than your own	70	-1	+0	-3
8c. People with religious beliefs other than your own	61	-5	-2	-4
8d. People with political views other than your own	68	+4	+9	+7

Notes: Refer to your Frequencies and Statistical Comparisons report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



## **Experiences with Faculty**

## **University of Nebraska at Kearney**

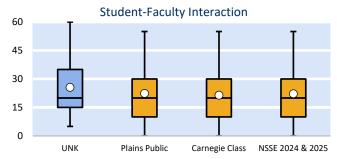
## **Experiences with Faculty: First-year students**

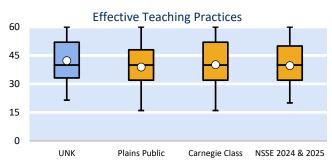
Students learn firsthand how experts think about and solve problems by interacting with faculty members inside and outside of instructional settings. As a result, faculty become role models, mentors, and guides for lifelong learning. In addition, effective teaching requires that faculty deliver course material and provide feedback in student-centered ways. Two Engagement Indicators investigate this theme: *Student-Faculty Interaction* and *Effective Teaching Practices*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons		Y	Your first-year students compared	with
	UNK Plains Public  Effect		Carnegie Class Effect	NSSE 2024 & 2025 Effect
Engagement Indicator	Mean	Mean size	Mean size	Mean size
Student-Faculty Interaction	25.5	22.3 ** .21	21.4 *** .27	22.2 ** .22
Effective Teaching Practices	42.3	38.9 *** .26	40.1 * .15	39.7 ** .19

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

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		Percentage point	ur FY students and	
				NSSE 2024 &
Student-Faculty Interaction	UNK	Plains Public	Carnegie Class	2025
Percentage of students who responded that they "Very often" or "Often"	%			
3a. Talked about career plans with a faculty member	48	+8	+11	+9
3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)	33	+8	+11	+9
3c. Discussed course topics, ideas, or concepts with a faculty member outside of class	26	-1	-0	-2
3d. Discussed your academic performance with a faculty member	35	+5	l -0	+2
Effective Teaching Practices				-
Percentage responding "Very much" or "Quite a bit" about how much instructors have				
5a. Clearly explained course goals and requirements	87	+8	+7	+7
5b. Taught course sessions in an organized way	83	+9	+8	+8
5c. Used examples or illustrations to explain difficult points	82	+8	+8	+7
5d. Provided feedback on a draft or work in progress	66	+1	-0	+0
5e. Provided prompt and detailed feedback on tests or completed assignments	72	+10	+6	+9

Notes: Refer to your Frequencies and Statistical Comparisons report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.

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## **Experiences with Faculty**

## **University of Nebraska at Kearney**

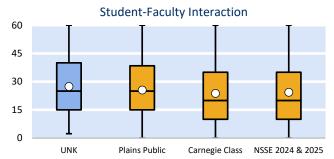
## **Experiences with Faculty: Seniors**

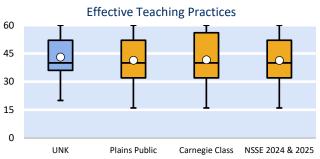
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		Percentage poir	nt difference <sup>a</sup> between y	our seniors and
Student-Faculty Interaction	UNK	Plains Public	Carnegie Class	NSSE 2024 & 2025
Percentage of students who responded that they "Very often" or "Often"	%			
3a. Talked about career plans with a faculty member	59	+9	+15	+15
3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)	40	+9	+14	+11
3c. Discussed course topics, ideas, or concepts with a faculty member outside of class	36	+2	+5	+3
3d. Discussed your academic performance with a faculty member	33	-5	-3	-1
Effective Teaching Practices		·		*
Percentage responding "Very much" or "Quite a bit" about how much instructors have				
5a. Clearly explained course goals and requirements	86	+4	+4	+4
5b. Taught course sessions in an organized way	88	+9	+9	+9
5c. Used examples or illustrations to explain difficult points	84	+5	+6	+6
5d. Provided feedback on a draft or work in progress	77	+10	+9	+10
5e. Provided prompt and detailed feedback on tests or completed assignments	79	+9	+9	+11

Notes: Refer to your Frequencies and Statistical Comparisons report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website.

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



#### **Campus Environment**

## **University of Nebraska at Kearney**

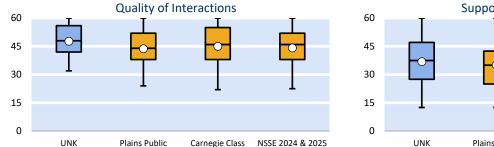
### **Campus Environment: First-year students**

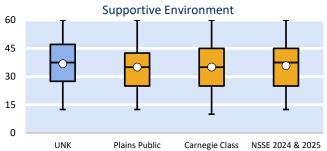
Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons			Your fir	st-year students	compared w	vith	
	UNK	Plains Pub	lic	Carnegi	e Class	NSSE 2024	& 2025
		Ef	fect		Effect		Effect
Engagement Indicator	Mean	Mean s	ize	Mean	size	Mean	size
Quality of Interactions	47.7	43.8 *** .	37	45.0 ***	.22	44.2 ***	.31
Supportive Environment	36.9	35.0 .	14	35.1	.13	35.8	.08

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

#### **Score Distributions**





Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

#### **Performance on Indicator Items**

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point	difference <sup>a</sup> between yo	ur FY students and
Quality of Interactions	UNK	Plains Public	Carnegie Class	NSSE 2024 & 2025
Percentage rating their interactions a 6 or 7 (on a scale from I="Poor" to 7="Excellent") with	%			
13a. Students	65	+17	+13	+12
13b. Academic advisors	68	+14	+7	+10
13c. Faculty	65	+9	+5	+8
13d. Student services staff (career services, student activities, housing, etc.)	64	+14	+10	+13
13e. Other administrative staff and offices (registrar, financial aid, etc.)	62	+14	+7	+12
Supportive Environment				
Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized				
14b. Providing support to help students succeed academically	79	+5	+4	+4
14c. Using learning support services (tutoring services, writing center, etc.)	77	+5	+2	+2
14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)	60	+0	-1	( -1
14e. Providing opportunities to be involved socially	75	+3	+8	+4
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)	75	+6	+7	+5
14g. Helping you manage your non-academic responsibilities (work, family, etc.)	43	+4	-3	-1
14h. Attending campus activities and events (performing arts, athletic events, etc.)	66	+1	+11	+2
14i. Attending events that address important social, economic, or political issues	47	+4	+4	+1

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



#### **Campus Environment**

## **University of Nebraska at Kearney**

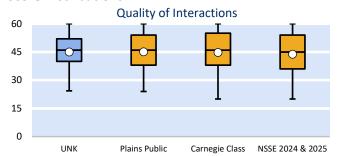
#### **Campus Environment: Seniors**

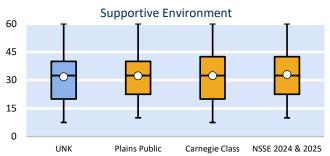
Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons				Your seniors co	mpared with			
	UNK	Plain	s Public	Carne	gie Class	NSSE 20	24 & 2025	_
			Effect		Effect		Effect	
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size	
Quality of Interactions	45.1	45.1	.00	44.8	.02	43.9	.10	
Supportive Environment	31.8	32.3	04	32.4	04	33.0	08	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

#### **Score Distributions**





Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

#### **Performance on Indicator Items**

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage poir	nt difference <sup>a</sup> between y	our seniors and
				NSSE 2024 &
Quality of Interactions	UNK	Plains Public	Carnegie Class	2025
Percentage rating their interactions a 6 or 7 (on a scale from l="Poor" to 7="Excellent") with	%			
13a. Students	55	-4	-4	-5
13b. Academic advisors	62	+0	+4	+7
13c. Faculty	58	-7	-5	-2
13d. Student services staff (career services, student activities, housing, etc.)	49	ļ -O	-3	+1
13e. Other administrative staff and offices (registrar, financial aid, etc.)	55	+3	+3	+7
Supportive Environment		-	-	-
Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized				
14b. Providing support to help students succeed academically	67	-5	-5	-4
14c. Using learning support services (tutoring services, writing center, etc.)	62	-5	-5	-5
14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)	49	-4	<b>-</b> 7	-7
14e. Providing opportunities to be involved socially	67	+3	+6	+2
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)	64	+3	+5	+3
14g. Helping you manage your non-academic responsibilities (work, family, etc.)	29	-4	<b>-</b> 9	-7
14h. Attending campus activities and events (performing arts, athletic events, etc.)	54	( -1	+5	-3
14i. Attending events that address important social, economic, or political issues	33	-4	-5	-7

Notes: Refer to your Frequencies and Statistical Comparisons report for full distributions and significance tests. Item numbering corresponds to the survey facsimile available on the NSSE website

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

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First-Vear Students

## **NSSE 2025 Engagement Indicators**

# Comparisons with High-Performing Institutions University of Nebraska at Kearney

Your first-year students compared with

### Comparisons with Top 50% and Top 10% Institutions

While NSSE's policy is not to rank institutions (see **go.iu.edu/NSSE-PnP**), the results below are designed to compare the engagement of your students with those attending two groups of institutions identified by NSSE<sup>a</sup> for their high average levels of student engagement:

- (a) institutions with average scores placing them in the top 50% of all 2024 and 2025 NSSE institutions, and
- (b) institutions with average scores placing them in the top 10% of all 2024 and 2025 NSSE institutions.

While the average scores for most institutions are below the mean for the top 50% or top 10%, your institution may show areas of distinction where your average student was as engaged as (or even more engaged than) the typical student at high-performing institutions. A check mark  $(\checkmark)$  signifies those comparisons where your average score was at least comparable to that of the high-performing group. However, the presence of a check mark does not necessarily mean that your institution was a member of that group.

It should be noted that most of the variability in student engagement is within, not between, institutions. Even "high-performing" institutions have students with engagement levels below the average for all institutions.

First-Year	Students			Your first-year stude	nts compared with	1	
		UNK	NSSE T	Top 50%	NSSE T	op 10%	
Theme	Engagement Indicator	Mean	Mean	Effect size ✓	Mean	Effect size	✓
	Higher-Order Learning	38.4	40.3 *	14	42.9 ***	35	
Academic	Reflective and Integrative Learning	36.4	37.6	10	40.0 ***	30	
Challenge	Learning Strategies	38.2	40.9 *	20	43.8 ***	39	
	Quantitative Reasoning	29.4	31.2	12	33.6 ***	27	
Learning	Collaborative Learning	30.2	33.0 **	20	36.2 ***	45	
with Peers	Discussions with Diverse Others	38.8	40.9	14	43.7 ***	35	
Experiences	Student-Faculty Interaction	25.5	25.7	01 ✓	29.6 ***	26	
with Faculty	Effective Teaching Practices	42.3	41.7	.04 ✓	44.4 *	15	
Campus	Quality of Interactions	47.7	46.5	.11 🗸	49.1	11	
Environment	Supportive Environment	36.9	38.0	09 ✓	40.6 ***	30	
Seniors				Your seniors co	mpared with		
		UNK	NSSE <sup>-</sup>	Top 50%	NSSE T	op 10%	
Theme	Engagement Indicator	Mean	Mean	Effect size ✓	Mean	Effect size	✓
	Higher-Order Learning	40.1	42.9 *	21	45.5 ***	43	
Academic	Reflective and Integrative Learning	38.5	40.9 *	19	43.8 ***	43	
Challenge	Learning Strategies	38.7	42.2 **	24	44.6 ***	42	
	Quantitative Reasoning	28.2	33.6 ***	33	36.9 ***	55	
Learning	Collaborative Learning	30.9	34.9 ***	28	38.5 ***	56	
with Peers	Discussions with Diverse Others	38.5	41.8 *	21	44.8 ***	43	
Experiences	Student-Faculty Interaction	27.3	30.7 *	21	34.8 ***	46	
with Faculty	Effective Teaching Practices	43.0	43.4	03 ✓	46.2 **	24	
Campus	Quality of Interactions	45.1	46.3	11	49.1 ***	33	
Environment	Supportive Environment	31.8	35.9 **	28	39.4 ***	55	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by the pooled standard deviation; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

a. Precision-weighted means were used to determine the top 50% and top 10% institutions for each Engagement Indicator from all current- and prior-year institutions, separately by class. Using this method, Engagement Indicator scores of institutions with relatively large standard errors were adjusted toward the mean of all students, while those with smaller standard errors received smaller corrections. As a result, schools with less stable data—even those with high average scores—may not be among the top scorers. NSSE does not publish the names of the top 50% and top 10% institutions because of our commitment not to release institutional results and our policy against ranking institutions.

b. Check marks are assigned to comparisons that are either positive or non-significant with an effect size > -.10.



# Detailed Statistics<sup>a</sup> University of Nebraska at Kearney

## **Detailed Statistics: First-Year Students**

Detailed Statistics. First		n statisti	ics	Percentile <sup>d</sup> scores					Comparison results						
-	IVICa	iii statisti							Deg. of		esuits	Effect			
	Mean	SD <sup>b</sup>	SE <sup>c</sup>	5th	25th	50th	75th	95th	freedom <sup>e</sup>	Mean diff.	Sig. <sup>f</sup>	size <sup>g</sup>			
Academic Challenge															
Higher-Order Learning															
UNK $(N = 187)$	38.4	12.9	.94	20	30	40	45	60							
Plains Public	37.7	12.9	.29	20	30	40	45	60	223	.6	.531	.048			
Carnegie Class	39.1	13.7	.07	20	30	40	50	60	188	7	.446	053			
NSSE 2024 & 2025	38.9	13.3	.04	20	30	40	50	60	187	6	.545	043			
Top 50%	40.3	13.2	.05	20	30	40	50	60	187	-1.9	.046	144			
Top 10%	42.9	12.7	.12	20	35	40	55	60	192	-4.5	.000	355			
Reflective & Integrative Learnin	ıg														
UNK $(N = 199)$	36.4	11.5	.81	19	29	37	43	60							
Plains Public	35.2	11.8	.25	17	26	34	43	57	238	1.2	.155	.103			
Carnegie Class	35.7	12.7	.06	14	26	37	43	57	200	.7	.403	.054			
NSSE 2024 & 2025	36.1	12.3	.03	17	29	37	43	57	199	.3	.684	.027			
Top 50%	37.6	12.0	.04	20	29	37	46	60	199	-1.2	.129	104			
Top 10%	40.0	12.1	.12	20	31	40	49	60	207	-3.6	.000	299			
Learning Strategies															
UNK $(N = 178)$	38.2	14.2	1.06	20	27	40	53	60							
Plains Public	37.2	13.7	.32	20	27	40	47	60	211	1.0	.372	.072			
Carnegie Class	40.3	14.2	.08	20	33	40	53	60	178	-2.1	.050	149			
NSSE 2024 & 2025	39.3	14.0	.04	20	27	40	53	60	177	-1.1	.299	079			
Top 50%	40.9	13.9	.05	20	33	40	53	60	177	-2.7	.012	196			
Top 10%	43.8	14.2	.11	20	33	40	60	60	180	-5.6	.000	392			
Quantitative Reasoning															
UNK $(N = 180)$	29.4	15.0	1.12	3	20	27	40	60							
Plains Public	28.3	14.9	.35	0	20	27	40	60	216	1.0	.377	.069			
Carnegie Class	29.2	16.2	.09	0	20	27	40	60	182	.1	.909	.008			
NSSE 2024 & 2025	29.6	15.8	.04	0	20	27	40	60	180	2	.840	014			
Top 50%	31.2	15.5	.06	7	20	33	40	60	180	-1.8	.104	118			
Top 10%	33.6	15.6	.13	7	20	33	40	60	184	-4.2	.000	269			
Learning with Peers															
Collaborative Learning															
UNK $(N = 219)$	30.2	15.3	1.03	5	20	30	40	60							
Plains Public	28.3	14.0	.29	5	20	30	40	55	253	1.9	.085	.132			
Carnegie Class	23.4	16.9	.08	0	10	25	35	55	220	6.7	.000	.399			
NSSE 2024 & 2025	28.4	15.6	.04	0	20	30	40	60	218	1.8	.086	.114			
Top 50%	33.0	13.9	.05	10	25	30	40	60	219	-2.8	.007	204			
Top 10%	36.2	13.6	.11	15	25	35	45	60	223	-6.0	.000	445			
Discussions with Diverse Others	<u> </u>														
UNK (N = 181)	38.8	15.4	1.14	15	25	40	50	60							
Plains Public	38.2	15.3	.36	15	25	40	50	60	218	.7	.582	.043			
Carnegie Class	35.5	18.0	.10	0	20	40	50	60	183	3.4	.004	.188			
NSSE 2024 & 2025	38.0	16.3	.04	10	25	40	50	60	181	.8	.459	.052			
Top 50%	40.9	14.9	.06	20	30	40	55	60	181	-2.0	.076	137			
			-												



# Detailed Statistics<sup>a</sup> University of Nebraska at Kearney

#### **Detailed Statistics: First-Year Students**

	Mea	n statisti	ics		Percentile <sup>d</sup> scores					Comparison results				
	-			-					Deg. of	Mean		Effect		
	Mean	SD b	SE c	5th	25th	50th	75th	95th	freedom <sup>e</sup>	diff.	Sig. <sup>f</sup>	size <sup>g</sup>		
Experiences with Faculty														
Student-Faculty Interaction														
UNK $(N = 194)$	25.5	15.9	1.14	5	15	20	35	60						
Plains Public	22.3	14.7	.32	0	10	20	30	55	226	3.2	.008	.215		
Carnegie Class	21.4	15.3	.08	0	10	20	30	55	195	4.1	.000	.268		
NSSE 2024 & 2025	22.2	15.3	.04	0	10	20	30	55	194	3.4	.004	.220		
Top 50%	25.7	15.3	.07	5	15	25	35	60	195	2	.878	011		
Top 10%	29.6	15.6	.18	5	20	25	40	60	204	-4.1	.000	264		
Effective Teaching Practices														
UNK $(N = 188)$	42.3	12.0	.88	21	33	40	52	60						
Plains Public	38.9	13.0	.29	16	32	40	48	60	231	3.4	.000	.263		
Carnegie Class	40.1	14.2	.07	16	32	40	52	60	190	2.2	.014	.153		
NSSE 2024 & 2025	39.7	13.5	.04	20	32	40	50	60	188	2.6	.003	.195		
Top 50%	41.7	13.3	.05	20	32	40	52	60	189	.6	.516	.043		
Top 10%	44.4	14.2	.13	20	36	45	60	60	195	-2.2	.015	153		
Campus Environment														
Quality of Interactions														
UNK $(N = 167)$	47.7	9.5	.74	32	42	48	56	60						
Plains Public	43.8	10.9	.27	24	38	44	52	60	213	4.0	.000	.369		
Carnegie Class	45.0	12.4	.07	22	38	46	55	60	170	2.7	.000	.222		
NSSE 2024 & 2025	44.2	11.6	.03	23	38	46	52	60	167	3.6	.000	.305		
Top 50%	46.5	11.5	.05	25	40	48	56	60	168	1.3	.088	.110		
Top 10%	49.1	12.0	.11	26	43	52	60	60	173	-1.3	.074	112		
Supportive Environment														
UNK $(N = 168)$	36.9	13.8	1.07	13	28	38	47	60						
Plains Public	35.0	13.3	.32	13	25	35	43	60	198	1.8	.106	.136		
Carnegie Class	35.1	14.3	.08	10	25	35	45	60	169	1.8	.095	.125		
NSSE 2024 & 2025	35.8	13.7	.04	13	25	38	45	60	168	1.0	.327	.077		
Top 50%	38.0	13.1	.06	18	30	40	48	60	168	-1.2	.273	090		
Top 10%	40.6	12.5	.14	20	33	40	50	60	173	-3.7	.001	296		

a. Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).

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b. Standard deviation is a measure of the amount the individual scores deviate from the mean of all the scores in the distribution.

c. Standard error of the mean, used to compute a confidence interval (CI) around the sample mean. For example, the 95% CI (equal to the sample mean +/- 1.96 x SE) is the range that is 95% likely to contain the true population mean.

d. A percentile is the point in the distribution of student-level EI scores at or below which a given percentage of EI scores fall.

e. Degrees of freedom used to compute the t-tests. Values vary from the total Ns due to weighting and whether equal variances were assumed.

f. Statistical significance represents the probability that the difference between the mean of your institution and that of the comparison group occurred by chance.

g. Effect size is the mean difference divided by the pooled standard deviation.



# Detailed Statistics<sup>a</sup> University of Nebraska at Kearney

**Detailed Statistics: Seniors** 

_	Mea	n statisti	cs	Percentile <sup>d</sup> scores				Со	Comparison results			
		h							Deg. of	Mean	f	Effect
Academic Challenge	Mean	SD <sup>b</sup>	SE°	5th	25th	50th	75th	95th	freedom <sup>e</sup>	diff.	Sig. <sup>f</sup>	size <sup>g</sup>
Academic Challenge												
Higher-Order Learning UNK (N = 137)	40.1	12.8	1.10	20	30	40	50	60				
Plains Public	40.1	13.7	.33	20	30	40	50	60	162	4	.703	032
	41.8	13.7	.08		35	40	55	60	137	4 -1.7	.126	032
Carnegie Class NSSE 2024 & 2025			.08	20 20	35	40	55	60	136	-1.7 -1.4	.120	123
Top 50%	41.5	13.7	.04		35		55	60	130	-1.4		
_	42.9	13.6	.06	20	33 40	40	55 60	60			.012	205
Top 10%	45.5	12.7	.18	20	40	45	60	60	144	-5.4	.000	425
Reflective & Integrative Learnin	g											
UNK $(N = 148)$	38.5	12.1	.99	20	29	40	49	60				
Plains Public	38.6	12.8	.30	17	31	40	49	60	175	1	.930	007
Carnegie Class	39.0	13.1	.08	17	30	40	49	60	149	5	.616	038
NSSE 2024 & 2025	39.1	12.9	.04	17	31	40	49	60	148	5	.606	040
Top 50%	40.9	12.4	.06	20	31	40	51	60	148	-2.4	.017	195
Top 10%	43.8	12.0	.18	23	34	43	54	60	157	-5.2	.000	435
Learning Strategies												
UNK (N = 128)	38.7	14.0	1.24	13	27	40	48	60				
Plains Public	39.2	14.6	.37	13	27	40	53	60	150	4	.746	029
Carnegie Class	41.1	14.5	.09	20	33	40	53	60	128	-2.4	.054	166
NSSE 2024 & 2025	40.3	14.6	.05	20	33	40	53	60	127	-1.6	.196	110
Top 50%	42.2	14.4	.06	20	33	40	53	60	127	-3.4	.007	237
Top 10%	44.6	14.1	.15	20	33	47	60	60	130	-5.9	.000	420
Quantitative Reasoning												
UNK $(N = 130)$	28.2	16.6	1.45	0	20	27	40	60				
Plains Public	30.8	16.4	.41	0	20	33	40	60	150	-2.6	.086	159
Carnegie Class	31.8	16.9	.10	0	20	33	40	60	130	-3.6	.014	214
NSSE 2024 & 2025	31.8	16.7	.05	0	20	33	40	60	129	-3.6	.015	215
Top 50%	33.6	16.5	.07	7	20	33	47	60	130	-5.4	.000	329
Top 10%	36.9	16.1	.19	7	27	40	47	60	134	-8.8	.000	546
Learning with Peers												
Collaborative Learning												
UNK (N = 149)	30.9	13.3	1.09	10	20	30	40	53				
Plains Public	28.6	16.4	.38	0	17	30	40	60	186	2.2	.052	.139
Carnegie Class	27.0	17.4	.10	0	15	25	40	60	151	3.9	.000	.225
NSSE 2024 & 2025	29.8	16.5	.05	0	20	30	40	60	149	1.1	.330	.065
Top 50%	34.9	14.4	.06	10	25	35	45	60	149	-4.1	.000	281
Top 10%	38.5	13.6	.16	15	30	40	50	60	155	-7.6	.000	560
Discussions with Diverse Others		16.6	1.46	2	25	40	52	60				
UNK (N = 128)	38.5	16.6	1.46	2	25 25	40	53	60	1.47	~	7/2	020
Plains Public	38.1	16.1	.40	10	25	40	50	60	147	.5	.762	.029
Carnegie Class	38.1	17.6	.11	0	25	40	55	60	128	.4	.764	.025
NSSE 2024 & 2025	39.2	16.5	.05	10	25	40	55	60	127	7	.642	041
Top 50%	41.8	15.5	.07	15	30	40	60	60	128	-3.3	.027	212
Top 10%	44.8	14.5	.23	20	35	45	60	60	134	-6.3	.000	430



# Detailed Statistics<sup>a</sup> University of Nebraska at Kearney

#### **Detailed Statistics: Seniors**

	Mea	n statist	ics	Percentile <sup>d</sup> scores					Comparison results				
									Deg. of	Mean		Effect	
	Mean	SD <sup>b</sup>	SE c	5th	25th	50th	75th	95th	freedom <sup>e</sup>	diff.	Sig. <sup>f</sup>	size <sup>g</sup>	
Experiences with Faculty													
Student-Faculty Interaction													
UNK $(N = 144)$	27.3	16.1	1.34	2	15	25	40	60					
Plains Public	25.5	16.4	.39	0	15	25	38	60	169	1.8	.203	.109	
Carnegie Class	23.7	16.7	.10	0	10	20	35	60	145	3.6	.009	.215	
NSSE 2024 & 2025	24.3	16.7	.05	0	10	20	35	60	144	3.0	.028	.178	
Top 50%	30.7	16.3	.11	5	20	30	40	60	145	-3.4	.013	208	
Top 10%	34.8	16.3	.29	10	20	35	50	60	157	-7.5	.000	460	
Effective Teaching Practices													
UNK $(N = 139)$	43.0	12.2	1.04	20	36	40	52	60					
Plains Public	41.3	14.0	.34	16	32	40	52	60	170	1.7	.124	.122	
Carnegie Class	41.6	14.3	.09	16	32	40	56	60	140	1.4	.181	.098	
NSSE 2024 & 2025	41.2	14.0	.04	16	32	40	52	60	139	1.8	.088	.127	
Top 50%	43.4	13.6	.07	20	36	44	56	60	139	4	.684	031	
Top 10%	46.2	13.2	.18	20	40	48	60	60	146	-3.2	.003	245	
Campus Environment													
Quality of Interactions													
UNK $(N = 116)$	45.1	9.9	.92	24	40	46	52	60					
Plains Public	45.1	11.4	.30	24	38	46	54	60	141	.0	.981	002	
Carnegie Class	44.8	12.6	.08	20	38	46	55	60	117	.3	.763	.022	
NSSE 2024 & 2025	43.9	12.3	.04	20	36	45	54	60	115	1.2	.196	.097	
Top 50%	46.3	12.0	.06	24	40	48	56	60	116	-1.3	.165	107	
Top 10%	49.1	12.1	.13	24	43	52	60	60	119	-4.1	.000	335	
Supportive Environment													
UNK $(N = 122)$	31.8	14.7	1.33	8	20	33	40	60					
Plains Public	32.3	14.2	.36	10	23	33	40	60	140	5	.706	037	
Carnegie Class	32.4	15.0	.10	8	20	33	43	60	123	6	.674	037	
NSSE 2024 & 2025	33.0	14.6	.05	10	23	33	43	60	122	-1.2	.372	082	
Top 50%	35.9	14.2	.08	13	25	38	45	60	122	-4.0	.003	285	
Top 10%	39.4	13.5	.25	18	30	40	50	60	130	-7.5	.000	555	

a. Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).

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b. Standard deviation is a measure of the amount the individual scores deviate from the mean of all the scores in the distribution.

c. Standard error of the mean, used to compute a confidence interval (CI) around the sample mean. For example, the 95% CI (equal to the sample mean +/- 1.96 x SE) is the range that is 95% likely to contain the true population mean.

d. A percentile is the point in the distribution of student-level EI scores at or below which a given percentage of EI scores fall.

e. Degrees of freedom used to compute the t-tests. Values vary from the total Ns due to weighting and whether equal variances were assumed.

f. Statistical significance represents the probability that the difference between the mean of your institution and that of the comparison group occurred by chance.

g. Effect size is the mean difference divided by the pooled standard deviation.