


**University of Nebraska Kearney
Workload Policy for Library Faculty**

UNK Library faculty are employed under a 12-month contract, which extends from July 1 to June 30. Approximately 70-75% of the workload will be spent on librarianship responsibilities as described in each individual's position description. Librarianship, which is equivalent to the Teaching category for instructional faculty, typically consists of a combination of management, instruction, reference, collection development, organization and access to resources, and/or other professional duties.

Approximately 25-30% of the workload is to be comprised of a balance of scholarship and service. Librarianship, scholarship, and service responsibilities are reviewed during the annual review period to enable the faculty member to meet the requirements of future annual reviews and the Library's Standards for Promotion in Rank and Tenure.

Lecturer and non-tenure track librarians are not required to engage in scholarship activities; therefore, approximately 80% of the workload will be spent on librarianship responsibilities and approximately 20% for service.


Approved by Library Faculty Affairs Advisory Committee
May 4, 2012



Jon Ritterbush
Chair, Library Faculty Affairs Advisory Committee

5/7/12

Date



Janet Stoeger Wilke
Dean of the Library

5/9/12

Date