

In preparation for this campus conversation regarding the use of instructional resources we've outlined expectations and provided data relative to these expectations.

We've defined overstaffing for two groups: 1) full-time, tenure/tenure track and 2) full-time lecturer. A full-time tenure/tenure track faculty member should teach three courses per semester. A full-time lecturer should teach four classes per semester.

Definitions and Considerations

- Courses Taught per Instructor
 - Number of courses taught relative to the department's faculty number.
- Course Enrollments per Course Taught
 - Number of course enrollments relative to the number of courses.
- All courses offered Fall 2020 are reflected in the data.
 - Those meeting simultaneously and led by the same instructor are counted as one course. Course enrollments include cross-listed enrollments.
- Faculty teaching across multiple departments are counted in each department.

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Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Accounting/Finance/Econ	Full Time Tenure/Track	11	2.82	20.74
	Full Time Lecturer	1	4.00	23.00
	Part Time Adjunct	5	1.60	20.75
	Part Time Other (Admin/Coaches/Staff)			
Total		17	2.53	20.95

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Art	Full Time Tenure/Track	10	4.30	8.74
	Full Time Lecturer	3	3.67	14.27
	Part Time Adjunct	9	1.56	18.79
	Part Time Other (Admin/Coaches/Staff)	1	2.00	22.50
Total		23	3.04	12.01

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Biology	Full Time Tenure/Track	17	3.53	26.15
	Full Time Lecturer	5	5.40	22.96
	Part Time Adjunct	2	2.50	17.20
	Part Time Other (Admin/Coaches/Staff/GA)	6	2.00	18.17
Total		30	3.47	23.97

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Communication Disorders	Full Time Tenure/Track	5	2.20	17.36
	Full Time Lecturer	3	2.67	17.13
	Part Time Adjunct	6	1.50	12.89
	Part Time Other (Admin/Coaches/Staff/GA)			
Total		14	2.00	15.86

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Chemistry	Full Time Tenure/Track	10	4.10	20.44
	Full Time Lecturer	1	5.00	32.20
	Part Time Adjunct			
	Part Time Other (Admin/Coaches/Staff/GA)			
Total		11	4.18	21.72

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Criminal Justice	Full Time Tenure/Track	3	3.67	22.27
	Full Time Lecturer	1	4.00	15.50
	Part Time Adjunct	2	1.00	14.00
	Part Time Other (Admin/Coaches/Staff/GA)	1	2.00	34.50
Total		7	2.71	21.26

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Communications	Full Time Tenure/Track	8	3.38	14.93
	Full Time Lecturer	6	3.83	16.00
	Part Time Adjunct	4	1.75	22.71
	Part Time Other (Admin/Coaches/Staff/GA)			
Total		18	3.17	16.32

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Counseling School Psych	Full Time Tenure/Track	10	2.60	14.54
	Full Time Lecturer	1	4.00	12.75
	Part Time Adjunct	9	1.22	18.91
	Part Time Other (Admin/Coaches/Staff/GA)	1	1.00	17.00
Total		21	2.00	15.57

Department		# Instructors	Courses Taught / Instructor	Course Enrollments per Courses Taught
Cyber Systems	Full Time Tenure/Track	9	3.00	16.74
	Full Time Lecturer			
	Part Time Adjunct	1	1.00	16.00
	Part Time Other (Admin/Coaches/Staff/GA)	2	1.00	35.50
Total		12	2.50	17.97

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Ed Admin	Full Time Tenure/Track	3	3.67	12.09
	Full Time Lecturer			
	Part Time Adjunct	4	1.50	13.67
	Part Time Other (Admin/Coaches/Staff/GA)			
Total		7	2.43	12.65

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
English	Full Time Tenure/Track	12	3.17	15.11
	Full Time Lecturer	4	3.75	16.27
	Part Time Adjunct	3	2.00	20.67
	Part Time Other (Admin/Coaches/Staff/GA)	4	2.00	19.25
Total		23	2.91	16.36

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Ethnic Studies	Full Time Tenure/Track	1	1.00	30.00
	Full Time Lecturer			
	Part Time Adjunct			

	Part Time Other (Admin/Coaches/Staff/GA)			
Total		1	1.00	30.00

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Family Studies	Full Time Tenure/Track	7	2.57	24.56
	Full Time Lecturer	1	4.00	30.25
	Part Time Adjunct	5	1.20	20.00
	Part Time Other (Admin/Coaches/Staff/GA)	2	1.00	16.00
Total		15	2.00	23.83

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Geography	Full Time Tenure/Track	5	3.40	20.00
	Full Time Lecturer	1	5.00	25.20
	Part Time Adjunct	1	1.00	34.00
	Part Time Other (Admin/Coaches/Staff/GA)			
Total		7	3.29	21.74

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
History	Full Time Tenure/Track	12	3.25	17.23
	Full Time Lecturer	1	4.00	20.50
	Part Time Adjunct	5	1.20	16.67
	Part Time Other (Admin/Coaches/Staff/GA)	3	1.00	28.33
Total		21	2.48	18.06

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Health Science	Full Time Tenure/Track	1	2.00	27.00
	Full Time Lecturer			
	Part Time Adjunct	3	1.00	9.67
	Part Time Other (Admin/Coaches/Staff/GA)	2	3.00	12.67
Total		6	1.83	14.45

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
International Studies	Full Time Tenure/Track			
	Full Time Lecturer	1	1.00	22.00
	Part Time Adjunct			
	Part Time Other (Admin/Coaches/Staff/GA)	1	1.00	7.00
Total		2	1.00	14.50

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
ITEC	Full Time Tenure/Track	7	2.86	23.90
	Full Time Lecturer	4	6.50	17.85
	Part Time Adjunct	5	1.20	21.17
	Part Time Other (Admin/Coaches/Staff/GA)	2	1.00	13.50
Total		18	3.00	20.30

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Learning Strategies (COE)	Full Time Tenure/Track			
	Full Time Lecturer			
	Part Time Adjunct			
	Part Time Other (Admin/Coaches/Staff/GA)	7	2.14	15.60
Total		7	2.14	15.60

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Marketing/Agribusiness/SC	Full Time Tenure/Track	7	2.57	18.56
	Full Time Lecturer	1	4.00	25.75
	Part Time Adjunct	3	1.33	25.00
	Part Time Other (Admin/Coaches/Staff/GA)	3	1.00	32.33
Total		14	2.07	21.86

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Math	Full Time Tenure/Track	9	2.78	15.80
	Full Time Lecturer	5	4.20	25.71
	Part Time Adjunct			
	Part Time Other (Admin/Coaches/Staff/GA)			
Total		14	3.29	20.33

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Management	Full Time Tenure/Track	8	2.50	19.75
	Full Time Lecturer	3	4.00	27.17
	Part Time Adjunct	6	1.33	27.75
	Part Time Other (Admin/Coaches/Staff/GA)	3	2.00	35.33
Total		20	2.30	25.11

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Military Science	Full Time Tenure/Track			
	Full Time Lecturer			
	Part Time Adjunct			
	Part Time Other (Admin/Coaches/Staff/GA)	1	6.00	5.67
Total		1	6.00	5.67

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Modern Languages	Full Time Tenure/Track	6	2.83	10.71
	Full Time Lecturer	3	4.33	7.15
	Part Time Adjunct	1	3.00	4.33
	Part Time Other (Admin/Coaches/Staff/GA)	1	1.00	21.00
Total		11	3.09	9.09

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Music	Full Time Tenure/Track	21	5.24	8.85
	Full Time Lecturer	2	2.50	11.40
	Part Time Adjunct	2	1.50	7.67
	Part Time Other (Admin/Coaches/Staff/GA)	1	2.00	6.00
Total		26	4.62	8.88

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
KSS	Full Time Tenure/Track	12	4.33	16.06
	Full Time Lecturer	7	5.14	20.78
	Part Time Adjunct	4	2.25	8.00
	Part Time Other (Admin/Coaches/Staff/GA)	13	1.23	9.88
Total		36	3.14	16.04

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Philosophy	Full Time Tenure/Track	3	3.00	16.89
	Full Time Lecturer	1	3.00	24.67
	Part Time Adjunct			
	Part Time Other (Admin/Coaches/Staff/GA)			
Total		4	3.00	18.83

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Physics	Full Time Tenure/Track	7	3.57	14.76
	Full Time Lecturer			
	Part Time Adjunct			
	Part Time Other (Admin/Coaches/Staff/GA)			
Total		7	3.57	14.76

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Political Science	Full Time Tenure/Track	7	3.14	18.36
	Full Time Lecturer			
	Part Time Adjunct	1	1.00	21.00
	Part Time Other (Admin/Coaches/Staff/GA)			
Total		8	2.88	18.48

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Psychology	Full Time Tenure/Track	8	4.00	22.19
	Full Time Lecturer			
	Part Time Adjunct	2	1.50	45.67
	Part Time Other (Admin/Coaches/Staff/GA)			
Total		10	3.50	24.20

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Science Math Education (CC)	Full Time Tenure/Track	1	1.00	6.00
	Full Time Lecturer			
	Part Time Adjunct			
	Part Time Other (Admin/Coaches/Staff/GA)			
Total		1	1.00	6.00

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Sociology	Full Time Tenure/Track	4	3.00	21.42
	Full Time Lecturer	1	4.00	47.50
	Part Time Adjunct	1	2.00	26.50
	Part Time Other (Admin/Coaches/Staff/GA)			
Total		6	3.00	27.78

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Social Work	Full Time Tenure/Track	5	3.40	17.12
	Full Time Lecturer	4	4.50	18.94
	Part Time Adjunct	1	2.00	12.50
	Part Time Other (Admin/Coaches/Staff/GA)			
Total		10	3.70	17.76

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Teacher Education	Full Time Tenure/Track	21	3.52	19.32
	Full Time Lecturer	8	4.63	18.89
	Part Time Adjunct	21	1.52	17.41
	Part Time Other (Admin/Coaches/Staff/GA)	3	1.67	11.40
Total		53	2.79	18.53

Department		# Instructors	Courses Taught per Instructor	Course Enrollments per Courses Taught
Women's Studies	Full Time Tenure/Track	1	1.00	2.00
	Full Time Lecturer			
	Part Time Adjunct	1	1.00	29.00

	Part Time Other (Admin/Coaches/Staff/GA)			
Total		2	1.00	15.50

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