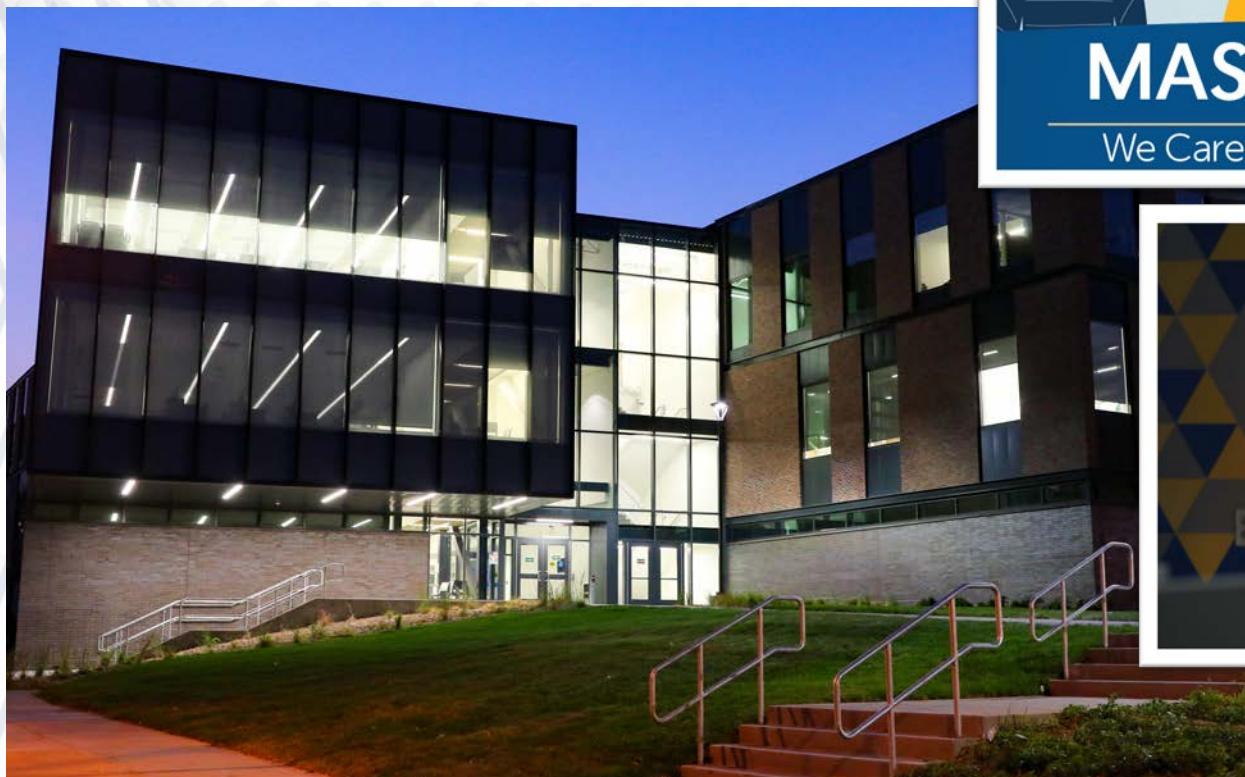


Budget FY22-23 and Academic Staffing

Chancellor Douglas A. Kristensen

April 8, 2021

Positive momentum



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Aggressive opportunities for fall 2021



- New Nebraskan Scholarship
- Nebraska Promise commitment
- Merit scholarship review/appeal
- Nebraska Career Scholarship
- DREAM Team
- Transfer
- Discovery Hall
- Diversity recruitment team
- Enrollment, Outreach, Campus, Yield Events
- RNL Yield program
- Free application promos
- First-generation
- Experiential Learning
- General Studies

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Top 10
UNIVERSITY



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NEBRASKA AFFORDABLE

NON-RESIDENTS PAY IN-STATE TUITION

[Student First Name],

The University of Nebraska at Kearney has great news about the [New Nebraskan Scholarship](#). Beginning in fall 2021, this scholarship allows out-of-state students to pay the in-state rate at UNK. That's any undergraduate student from any other state!

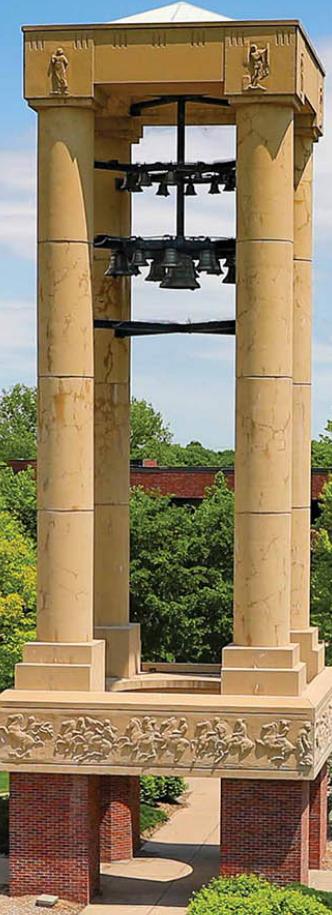
UNK. FOR JUNIORS

APR. 20

**IMAGINE YOURSELF HERE!
JUNIOR DAY AT UNK**

A large group of students in yellow shirts are gathered on a green football field, cheering and waving. The background features the "UNK. FOR JUNIORS" logo and the date "APR. 20". The text "IMAGINE YOURSELF HERE! JUNIOR DAY AT UNK" is prominently displayed in the foreground.

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NEBRASKA PROMISE

OFFERS A **TUITION FREE EDUCATION**

APPLY to UNK and **SUBMIT**
the FAFSA by **MAY 1** to
learn if you're eligible for a
tuition free education.

unk.edu/NP

UNK UNIVERSITY
OF NEBRASKA
KEARNEY

UNK[®]

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Campus Budget Update



While a degree of short-term uncertainty persists, it is now clear the pandemic's operational and budgetary impacts will be less than expected.

If tuition revenues hold, or improve, we will have more flexibility on our budget situation.

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Campus Budget Update



June 26, 2020 – We announced \$800k in state-funded personnel reductions resulting from the elimination of 15 positions across numerous divisions.

The budget reduction measures were part of a \$2.8M shortfall attributed to anticipated decreases in state aid and tuition revenue from the COVID-19 pandemic.

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State Aided Budget FY21



General Fund:

State Appropriation of Tax \$ \$44,904,002

Cash Funds:

Gross Tuition	\$37,321,981
Remissions	(\$8,413,438)
Refunds/Uncollected	(\$791,813)
Student Fees	\$227,400
Misc Other Cash	\$779,000
U-Wide Debt Svc	(\$ 1,131,134)
TOTAL	\$72,895,998

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State Aided Budget FY21



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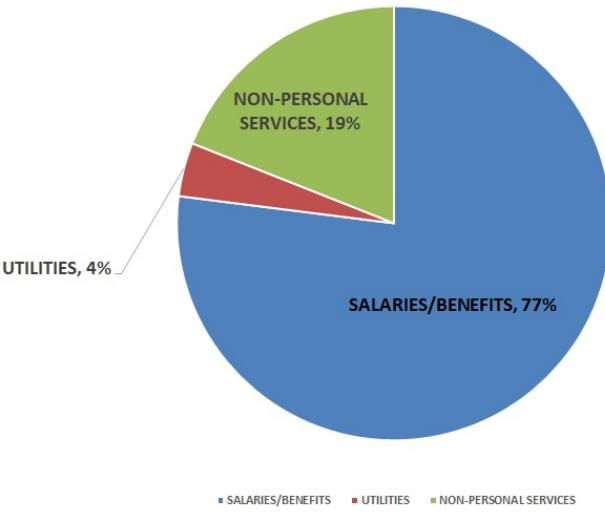
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State Aided Budget FY21



	Amount	% of Total
SALARIES	42,415,016	
BENEFITS	13,532,684	
PERSONAL SERVICES	\$ 55,947,700	77%
UTILITIES	3,129,769	4%
NON-PERSONAL SERVICES	13,818,529	19%
TOTAL BUDGET	\$ 72,895,998	100%

UNIVERSITY OF NEBRASKA AT KEARNEY
2020-21 BUDGET



FUNDING SOURCE:

General Fund	\$ 44,904,002	62%
Cash Fund	27,991,996	38%
TOTAL BUDGET	\$ 72,895,998	100%

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State-aided Budget FY21



Key Elements and Assumptions

State Appropriations

- Expected a 3.7% increase in state-aided support
 - ✓ Received 3.7%
 - ✓ Plus 2.8% to support enrollment stabilization

Tuition

- Expected a 2.75% rate increase
 - ✓ Received 2.75%
- Anticipated a 4.4% decline in net tuition revenue
 - ✓ Now projected to be up

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State-aided Budget FY21



Tuition projections

Net tuition

- Expected \$28.1M
 - ✓ Projecting \$30.7M
 - ✓ Up \$2.6M

Considerations

- Distance tuition exceeded budget
- Resident tuition lower than expected
- Difficult to project future years based on a COVID year.

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State Aided Budget

Revenue Budget:

	% of Budget	% of Budget	% of Budget											
General Fund	31,676,315	73.2%	31,583,598	70.8%	29,938,302	67.3%	29,489,468	63.5%	30,753,739	63.5%	32,705,096	63.4%	33,849,888	62.6%
Cash Fund *	11,573,457	26.8%	13,030,397	29.2%	14,577,432	32.7%	16,959,287	36.5%	17,672,788	36.5%	18,855,172	36.6%	20,257,670	37.4%
GRAND TOTAL	43,249,772	100.0%	44,613,995	100.0%	44,515,734	100.0%	46,448,755	100.0%	48,426,527	100.0%	51,560,268	100.0%	54,107,558	100.0%

Revenue Budget:

	% of Budget	% of Budget	% of Budget											
General Fund	35,292,044	61.9%	34,097,172	58.2%	34,260,675	56.1%	34,867,838	54.9%	36,393,192	55.4%	37,825,894	56.4%	39,431,069	57.3%
Cash Fund *	21,729,346	38.1%	24,537,940	41.8%	26,758,143	43.9%	28,687,364	45.1%	29,337,439	44.6%	29,251,636	43.6%	29,372,534	42.7%
GRAND TOTAL	57,021,390	100.0%	58,635,112	100.0%	61,018,818	100.0%	63,555,202	100.0%	65,730,631	100.0%	67,077,530	100.0%	68,803,603	100.0%

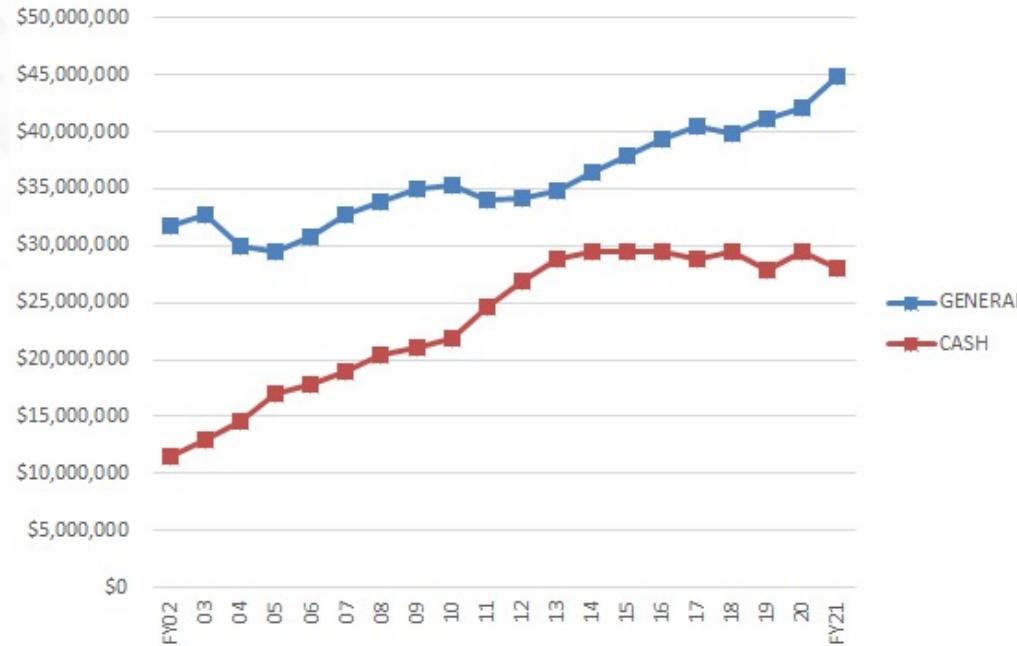
Revenue Budget:

	% of Budget	% of Budget	% of Budget	% of Budget	% of Budget
General Fund	39,864,093	57.5%	41,165,766	59.8%	42,160,525
Cash Fund *	29,410,646	42.5%	27,690,267	40.2%	29,306,328
GRAND TOTAL	69,274,739	100.0%	68,856,033	100.0%	71,466,853



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STATE AIDED BUDGET
FY 2020-21
University of Nebraska at Kearney



UNK

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Biennial State Aided Budget



Key Elements and Assumptions

State Appropriations:

- 2% in 2021-22 and 2022-23

Tuition Revenue:

- Flat in 2021-22
- 1% increase in 2022-23

Expenditures:

- Salaries
 - Faculty: 2% in 2020-21, 2.5% over biennium
 - Staff: 0% in FY 2020-21
 - Staff: 1.5% in 2021-22, 3% in 2022-23
- Benefits
 - 7.0% est.

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Higher Education Emergency Relief Fund



Congress provided approximately \$14.25B to the Education Stabilization Fund through the CARES Act for HEERF.

Congress provided approximately \$22.7B through the CARES Act Supplemental Appropriation for HEERF II.

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HEERF I Allocation



\$1.96M provided as grant aid to students

- ✓ April/May 2020 students offered immediate access to grants of \$250 to \$2,000.

\$1.96M institutional support

- ✓ As of April 2021, expended for housing refund reimbursement, admin leave payouts, and fee revenue losses.

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HEERF II Allocation



\$1.96M to be provided as grant aid to students

- Disbursed to students

\$4.54M institutional support to be used for:

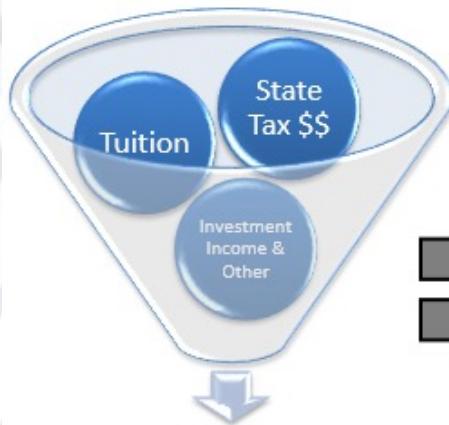
- Defraying expenses associated with coronavirus (including lost revenue, reimbursement for expenses already incurred, technology costs associated with significant changes to the delivery of instruction).
- Reimbursement of payroll costs associated with the pandemic response.

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University Budget Segments

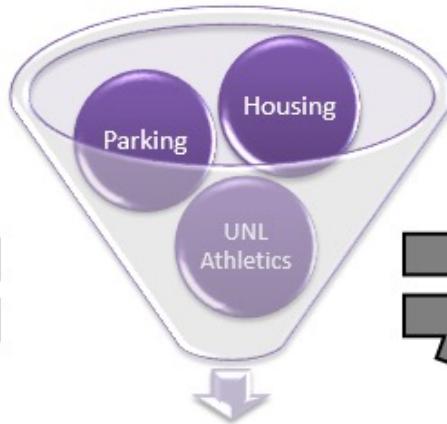


"State-aided"



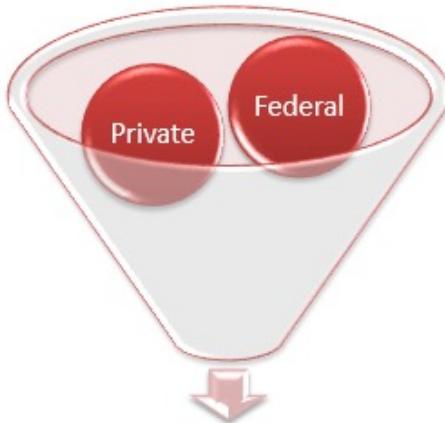
Teaching, Research, Outreach &
General Operations

Self-Supporting Operations



Revolving, Auxiliary,
Designated Funds

Restricted



Federal research contracts,
private gifts, etc.

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Peer comparison Faculty Ratio

Student : Faculty Ratio

Peer Comparison Group

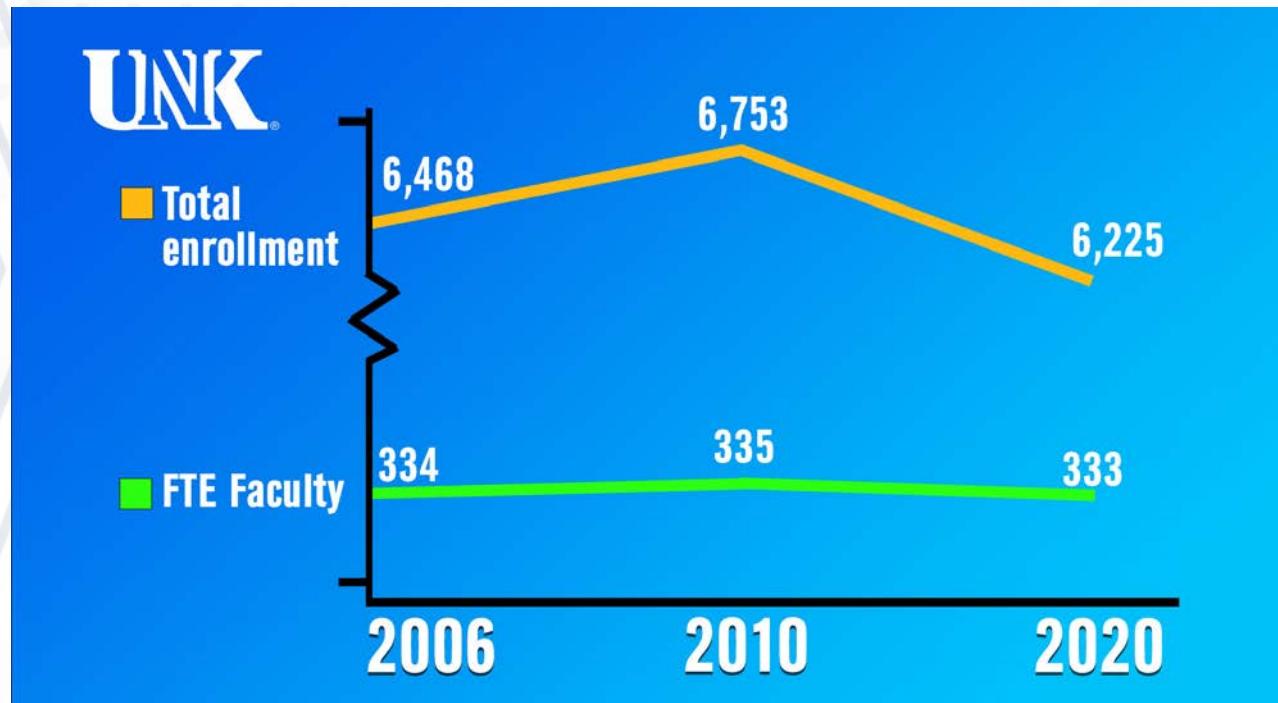
IPEDS Fall Enrollment Reporting

Source: IPEDS Institution Comparison

Institution Name	Term				
	F19	F18	F17	F16	F15
Minnesota State University Moorhead	19	19	19	19	18
Murray State University	15	15	15	15	15
Northern Michigan University	20	20	20	21	21
Sam Houston State University	21	21	21	21	21
University of Central Arkansas	16	15	16	17	17
University of Central Missouri	17	17	18	19	20
University of Nebraska at Kearney	13	13	14	14	14
University of Northern Colorado	17	17	18	19	18
University of Northern Iowa	17	18	18	17	17
University of Wisconsin-Stevens Point	20	20	20	21	22
Western Illinois University	13	13	14	15	14

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Enrollment and Faculty Trends



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Faculty Reduction in Force



- Risks and uncertainties still exist.
- There have been uneven increases and declines in student enrollment across academic programs.
- The effort to address overstaffing is a must to optimize where resources get directed. In fact, this should be an exercise in seeking continuous improvement that is uncoupled from budgetary constraints.

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Faculty Reduction in Force



October 15, 2020 – We determined that a faculty reduction in force had become necessary, due to over-staffing.

December, 2020—We formed the Faculty Advisory Committee.

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FAC Guidance



In February 2021, the FAC provided the following guidance:

- 1) Identify cost savings within the current budget.
- 2) Seek reductions through voluntary separation of faculty and staff.
- 3) Evaluate feasibility of furloughs and/or salary reductions for administrators.
- 4) Consider reorganization of faculty and administrative units where we duplicate efforts.
- 5) **If there is a need for force reduction, the committee urged us to look at CCPE metrics.**

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A starting point-- Defining overstaffing:



- 1) Departments whose full-time, tenure/tenure track do not meet the 3-course expectation
- 2) Departments whose full-time lecturers do not meet the 4-course expectation
- 3) Course section enrollments

All courses, both undergraduate and graduate; faculty members teaching across multiple departments are counted in each department. Data does not reflect releases for chair, committee representation, etc.

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Questions and feedback to
chancellor@unk.edu

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