## AAUP DATA 2003-04 Average Salary **Professor Associate** Assistant Ranks **Instructor** Minnesota State University - Moorhead \$73,900 \$55,600 \$49,300 \$37,000 \$59,800 \$66,500 \$54,000 \$44,200 \$41,700 \$57,300 University of Wisconsin - Stevens Point \$60,800 \$44,100 \$60,700 University of Northern Iowa \$78,400 \$51.500 \$52,500 Central Missouri State University \$65,600 \$54,600 \$46,100 \$33,900 Western Illinois State University \$74,800 \$57,600 \$46,900 \$34,600 \$56,200 \$69,500 \$53,700 \$46,300 \$34,800 \$59,400 University of Northern Colorado \$70,500 \$55,500 \$45,000 \$39,600 \$58,500 Northern Michigan University Murray State University - KY \$69,600 \$56,700 \$47,700 \$35,400 \$57,400 \$70,300 \$57,700 \$48,900 \$44,100 \$59,200 Sam Houston State University \$56,000 \$46,000 University of Central Arkansas \$64,900 \$36,500 \$50,200 \$70,400 \$56,220 \$47,190 \$38,170 \$57,120 Average University of Nebraska at Kearney \$67,300 \$56,500 \$46,500 \$42,100 \$56,800 4.61% -0.50% 1.48% -9.33% 0.56% Percent to attain Average \$3,100 (\$280)\$690 Dollars to attain Average (\$3.930)\$320 Percent Increase from Previous Year **Professor Associate** Assistant Instructor Minnesota State University - Moorhead 1.0% 0.4% 0.1% 0.6% 0.1% 1.4% 7.2% 0.6% University of Wisconsin - Stevens Point 1.1% University of Northern Iowa 3.2% 3.6% 4.1% 3.5% 3.5% Central Missouri State University 3.7% 3.5% 4.1% 4.4% 3.8% Western Illinois State University 3.6% 3.8% 4.1% 3.2% 3.7% 0.0% 0.5% 0.5% 0.4% 0.2% University of Northern Colorado Northern Michigan University 0.4% 1.5% 2.9% 0.9% 1.2% 3.4% 3.3% Murray State University - KY 3.1% 3.6% 2.5% 0.2% 0.4% 0.8% 0.4% Sam Houston State University University of Central Arkansas 8.1% 4.8% 5.1% 4.8% 5.8% 2.3% 2.3% 2.7% 3.4% 2.3% Average 1.3% 2.5% 3.5% 0.9% 2.3% University of Nebraska at Kearney

PEER COMPARISON OF FACULTY SALARIES

## PEER COMPARISON OF FACULTY SALARIES AAUP DATA 2003-04 Number of Faculty\* **Professor** Associate Assistant Instructor Total Minnesota State University - Moorhead 110 58 81 20 269 153 University of Wisconsin - Stevens Point 68 85 311 95 174 196 165 630 University of Northern Iowa 132 134 59 428 Central Missouri State University 103 184 87 614 Western Illinois State University 154 189 184 79 University of Northern Colorado 90 9 362 Northern Michigan University 112 87 61 14 274 99 3 Murray State University - KY 100 111 313 Sam Houston State University 125 102 117 2 346 University of Central Arkansas 87 80 118 91 376 136 103 115 39 392 Average University of Nebraska at Kearney 79 90 73 3 245 Total Compensation (Salary plus major benefits) **Professor** Ranks **Associate** Assistant **Instructor** \$92,200 \$69,300 \$61,500 \$46,200 \$74,600 Minnesota State University - Moorhead University of Wisconsin - Stevens Point \$86,200 \$71,500 \$59,900 \$57,100 \$75,300 \$101,700 University of Northern Iowa \$80,000 \$68,100 \$58,100 \$79,600 \$66,300 Central Missouri State University \$81,600 \$68,800 \$58,800 \$44,500 Western Illinois State University \$91,300 \$72,100 \$60,000 \$46,200 \$70,500 University of Northern Colorado \$82,100 \$63,800 \$55,300 \$42,700 \$70,500 \$96,800 \$77,900 \$64,700 \$57,400 \$81,600 Northern Michigan University Murray State University - KY \$89,100 \$73,500 \$62,200 \$45,600 \$74,200 \$71,500 \$61,300 \$54,800 \$73,000 Sam Houston State University \$85,600 University of Central Arkansas \$78,900 \$69,100 \$57,200 \$45,500 \$61,900 \$88,550 \$71,750 \$60.900 \$49.810 \$72,750 Average University of Nebraska at Kearney \$85,100 \$70,900 \$60,300 \$53,700 \$72,100 4.05% 1.20% 1.00% -7.24% 0.90% Percent to attain Average \$3,450 \$850 \$600 (\$3.890)\$650 Dollars to attain Average