

UNIVERSITY OF NEBRASKA AT KEARNEY
COMPARISON OF FACULTY SALARIES -- UNIVERSITY PEER GROUP
AAUP DATA 2004 - 05

| | | | | | | ALL |
|---|--|------------------|------------------|------------------|-------------------|--------------|
| <u>AVERAGE SALARY</u> | | <u>PROFESSOR</u> | <u>ASSOCIATE</u> | <u>ASSISTANT</u> | <u>INSTRUCTOR</u> | <u>RANKS</u> |
| Central Missouri State University | | \$67,700 | \$57,500 | \$47,800 | \$34,700 | \$53,900 |
| Minnesota State University - Moorhead | | \$74,600 | \$56,500 | \$50,400 | \$37,600 | \$61,000 |
| University of Northern Iowa | | \$80,700 | \$62,400 | \$52,900 | \$45,600 | \$62,900 |
| Western Illinois State University | | \$77,500 | \$59,400 | \$48,000 | \$35,900 | \$58,000 |
| University of Wisconsin - Stevens Point | | \$66,700 | \$53,200 | \$44,800 | \$40,800 | \$56,300 |
| University of Northern Colorado | | \$68,600 | \$52,400 | \$45,900 | \$37,600 | \$54,100 |
| Murray State University | | \$71,800 | \$56,900 | \$49,200 | | \$54,500 |
| Northern Michigan University | | \$71,300 | \$55,500 | \$45,800 | \$38,700 | \$57,900 |
| Sam Houston State University | | \$74,200 | \$59,700 | \$51,000 | | \$59,700 |
| University of Central Arkansas | | \$66,000 | \$57,500 | \$47,000 | \$36,100 | \$49,000 |
| Average | | \$71,910 | \$57,100 | \$48,280 | \$38,375 | \$56,730 |
| University of Nebraska at Kearney | | \$67,600 | \$56,800 | \$47,600 | \$42,700 | \$53,700 |
| Rank (of 11 campuses-10 Peers & UNK) | | 9 | 7 | 7 | 2 | 10 |
| Percent to attain Average | | 6.38% | 0.53% | 1.43% | -10.13% | 5.64% |
| Dollars to attain Average | | \$4,310 | \$300 | \$680 | (\$4,325) | \$3,030 |
| | | | | | | |
| <u>PERCENT INCREASE (Continuing faculty only)</u> | | <u>PROFESSOR</u> | <u>ASSOCIATE</u> | <u>ASSISTANT</u> | <u>INSTRUCTOR</u> | |
| Central Missouri State University | | 6.9% | 9.7% | 19.9% | -1.7% | |
| Minnesota State University - Moorhead | | 3.1% | 3.3% | 3.8% | 2.5% | |
| University of Northern Iowa | | 3.4% | 3.8% | 4.4% | 3.3% | |
| Western Illinois State University | | 4.6% | 5.7% | 5.5% | 4.4% | |
| University of Wisconsin - Stevens Point | | 1.3% | 1.6% | 2.4% | 3.0% | |
| University of Northern Colorado | | 0.1% | 0.3% | 0.7% | 0.2% | |
| Murray State University | | 3.0% | 4.0% | 3.9% | | |
| Northern Michigan University | | 1.0% | 2.0% | 3.0% | 1.0% | |
| Sam Houston State University | | 2.4% | 3.3% | 3.6% | | |
| University of Central Arkansas | | 4.6% | 3.9% | 3.6% | 9.6% | |
| Average | | 3.0% | 3.8% | 5.1% | 2.8% | |
| University of Nebraska at Kearney | | 1.2% | 1.9% | 3.0% | 1.2% | |
| Percent Difference | | 1.8% | 1.9% | 2.1% | 1.6% | |
| | | | | | | |
| <u>NUMBER FACULTY</u> | | <u>PROFESSOR</u> | <u>ASSOCIATE</u> | <u>ASSISTANT</u> | <u>INSTRUCTOR</u> | ALL FOUR |
| Central Missouri State University | | 125 | 99 | 143 | 63 | 430 |
| Minnesota State University - Moorhead | | 116 | 64 | 81 | 19 | 280 |
| University of Northern Iowa | | 175 | 206 | 136 | 95 | 612 |
| Western Illinois State University | | 189 | 153 | 170 | 91 | 603 |
| University of Wisconsin - Stevens Point | | 149 | 78 | 88 | 9 | 324 |
| University of Northern Colorado | | 161 | 86 | 86 | 12 | 345 |
| Murray State University | | 98 | 100 | 98 | 2 | 298 |
| Northern Michigan University | | 111 | 89 | 57 | 21 | 278 |
| Sam Houston State University | | 118 | 108 | 120 | 2 | 348 |
| University of Central Arkansas | | 87 | 80 | 136 | 106 | 409 |
| Average | | 133 | 106 | 112 | 42 | 393 |
| University of Nebraska at Kearney | | 84 | 93 | 70 | 3 | 250 |
| Percent to attain Average | | 58.33% | 13.98% | 60.00% | 1300.00% | 57.20% |
| Number to attain Average | | 49 | 13 | 42 | 39 | 143 |
| | | | | | | |
| <u>TOTAL COMPENSATION</u> | | <u>PROFESSOR</u> | <u>ASSOCIATE</u> | <u>ASSISTANT</u> | <u>INSTRUCTOR</u> | ALL |
| Central Missouri State University | | \$85,600 | \$73,500 | \$62,000 | \$46,400 | \$69,200 |
| Minnesota State University - Moorhead | | \$93,100 | \$70,500 | \$62,800 | \$47,000 | \$76,100 |
| University of Northern Iowa | | \$104,900 | \$82,700 | \$70,200 | \$60,800 | \$82,900 |
| Western Illinois State University | | \$94,100 | \$73,900 | \$61,000 | \$47,300 | \$72,200 |
| University of Wisconsin - Stevens Point | | \$87,900 | \$71,900 | \$61,900 | \$57,200 | \$75,600 |
| University of Northern Colorado | | \$81,400 | \$62,600 | \$55,200 | \$46,000 | \$64,600 |
| Murray State University | | \$92,200 | \$74,100 | \$64,400 | | \$70,900 |
| Northern Michigan University | | \$99,000 | \$79,000 | \$66,600 | \$57,800 | \$82,100 |
| Sam Houston State University | | \$88,400 | \$72,900 | \$62,100 | | \$72,300 |
| University of Central Arkansas | | \$79,700 | \$70,300 | \$59,600 | \$45,700 | \$60,900 |
| Average | | \$90,630 | \$73,140 | \$62,580 | \$51,025 | \$72,680 |
| University of Nebraska at Kearney | | \$84,800 | \$72,000 | \$60,800 | \$53,400 | \$68,300 |
| Rank (of 11 campuses-10 Peers & UNK) | | 9 | 7 | 9 | 4 | 9 |
| Percent to attain Average | | 6.88% | 1.58% | 2.93% | -4.45% | 6.41% |
| Dollars to attain Average | | \$5,830 | \$1,140 | \$1,780 | (\$2,375) | \$4,380 |
| | | | | | | |
| *Average Salary and Total Compensation for All Ranks includes Lecturer rank in averages. | | | | | | |