

**PEER COMPARISON OF FACULTY SALARIES**

**AAUP DATA 1996-97**

<b>Average Salary</b>						
	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>	<u>Ranks</u>	
Moorhead State University	\$56,100	\$45,100	\$38,700	\$27,000		\$47,400
University of Wisconsin - Stevens Point	\$55,700	\$45,000	\$38,300			\$47,800
University of Northern Iowa	\$64,100	\$50,100	\$42,700	\$34,500		\$49,200
Central Missouri State University	\$57,000	\$48,800	\$41,400	\$30,400		\$48,300
Western Illinois State University	\$55,000	\$45,400	\$37,700	\$25,900		\$45,200
University of Northern Colorado	\$54,600	\$42,700	\$36,300	\$26,000		\$44,200
Northern Michigan University	\$62,400	\$49,100	\$37,700	\$33,000		\$51,500
Murray State University - KY	\$52,600	\$44,600	\$37,000			\$42,900
Sam Houston State University	\$54,300	\$43,400	\$35,500			\$44,300
University of Central Arkansas	\$54,300	\$45,300	\$37,400	\$29,800		\$42,100
Average	\$56,610	\$45,950	\$38,270	\$29,514		\$46,290
University of Nebraska at Kearney	\$56,300	\$45,600	\$38,900	\$37,000		\$44,100
Percent to attain Average	0.55%	0.77%	-1.62%	-20.23%		4.97%
Dollars to attain Average	\$310	\$350	(\$630)	(\$7,486)		\$2,190
<b>Percent Increase from Previous Year</b>						
	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>		
Moorhead State University	not available					
University of Wisconsin - Stevens Point	2.0%	2.9%	2.8%	1.6%		
University of Northern Iowa	3.5%	4.3%	4.6%	4.0%		
Central Missouri State University	4.4%	5.2%	6.3%	5.8%		
Western Illinois State University	2.9%	3.1%	3.1%	3.0%		
University of Northern Colorado	2.9%	4.8%	4.9%	3.6%		
Northern Michigan University	2.8%	3.3%	5.3%	3.6%		
Murray State University - KY	3.5%	3.8%	4.5%	2.9%		
Sam Houston State University	1.5%	3.0%	2.3%	3.1%		
University of Central Arkansas	1.4%	3.6%	3.6%	3.8%		
Average	2.8%	3.8%	4.2%	3.5%		
University of Nebraska at Kearney	5.5%	3.3%	3.9%	3.7%		

## PEER COMPARISON OF FACULTY SALARIES

### AAUP DATA 1996-97

<b>Number of Faculty*</b>						
	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>	<u>Total</u>	
Moorhead State University	113 (42.8%)	66 (25.0%)	76 (28.8%)	9 (3.4%)	264	
University of Wisconsin - Stevens Point	137 (45.5%)	105 (34.9%)	56 (18.6%)	3 (1.0%)	301	
University of Northern Iowa	163 (25.2%)	195 (30.2%)	200 (31.0%)	88 (13.6%)	646	
Central Missouri State University	159 (36.7%)	118 (27.3%)	121 (27.9%)	35 (8.1%)	433	
Western Illinois State University	258 (42.4%)	144 (23.6%)	145 (23.8%)	62 (10.2%)	609	
University of Northern Colorado	160 (39.2%)	133 (32.6%)	94 (23.0%)	21 (5.1%)	408	
Northern Michigan University	150 (49.8%)	76 (25.2%)	60 (19.9%)	15 (5.0%)	301	
Murray State University - KY	105 (34.7%)	92 (30.4%)	103 (34.0%)	3 (1.0%)	303	
Sam Houston State University	142 (41.2%)	92 (26.7%)	107 (31.0%)	4 (1.2%)	345	
University of Central Arkansas	95 (26.0%)	95 (26.0%)	90 (24.7%)	85 (23.3%)	365	
Average	148 (37.2%)	112 (28.1%)	105 (26.4%)	33 (8.3%)	398	
University of Nebraska at Kearney	86 (31.2%)	98 (35.5%)	84 (30.4%)	8 (2.9%)	276	

\*Total numbers include Professor, Associate, Assistant, and Instructor ranks only.


<b>Total Compensation (Salary plus major benefits)</b>						
	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>	<u>Ranks</u>	
Moorhead State University	\$71,100	\$58,600	\$50,400	\$36,300	\$60,800	
University of Wisconsin - Stevens Point	\$70,300	\$57,600	\$49,600		\$61,000	
University of Northern Iowa	\$80,300	\$63,400	\$54,100	\$43,300	\$62,100	
Central Missouri State University	\$69,700	\$60,100	\$51,300	\$38,200	\$59,400	
Western Illinois State University	\$64,000	\$53,300	\$44,800	\$32,000	\$53,200	
University of Northern Colorado	\$64,600	\$50,700	\$43,200	\$31,400	\$52,500	
Northern Michigan University	\$84,300	\$68,000	\$53,000	\$47,100	\$70,600	
Murray State University - KY	\$67,100	\$57,600	\$48,100		\$55,300	
Sam Houston State University	\$66,000	\$53,700	\$44,700		\$54,700	
University of Central Arkansas	\$65,700	\$55,000	\$45,800	\$36,700	\$51,200	
Average	\$70,310	\$57,800	\$48,500	\$37,857	\$58,080	
University of Nebraska at Kearney	\$68,000	\$55,800	\$48,000	\$45,200	\$54,000	
Percent to attain Average	3.40%	3.58%	1.04%	-16.25%	7.56%	
Dollars to attain Average	\$2,310	\$2,000	\$500	(\$7,343)	\$4,080	