

**PEER COMPARISON OF FACULTY SALARIES**

**AAUP DATA 1999-00**

<u>Average Salary</u>						
	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>	<u>Ranks</u>	
Minnesota State University - Moorhead	not available					
University of Wisconsin - Stevens Point	not available					
University of Northern Iowa	\$70,000	\$53,800	\$44,800	\$36,900	\$52,200	
Central Missouri State University	\$61,600	\$52,100	\$43,400	\$31,600	\$50,900	
Western Illinois State University	\$61,500	\$50,200	\$40,500	\$29,300	\$49,500	
University of Northern Colorado	\$59,700	\$46,900	\$39,700	\$29,400	\$50,700	
Northern Michigan University	\$68,500	\$52,900	\$40,700	\$37,500	\$56,100	
Murray State University - KY	\$60,800	\$50,100	\$41,400	\$29,000	\$50,200	
Sam Houston State University	not available					
University of Central Arkansas	\$59,100	\$50,100	\$41,800	\$32,000	\$45,300	
Average	\$63,029	\$50,871	\$41,757	\$32,243	\$50,700	
University of Nebraska at Kearney	\$59,700	\$50,400	\$40,400	\$40,800	\$49,900	
Percent to attain Average	5.58%	0.93%	3.36%	-20.97%	1.60%	
Dollars to attain Average	\$3,329	\$471	\$1,357	(\$8,557)	\$800	
<u>Percent Increase from Previous Year</u>						
	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>		
Minnesota State University - Moorhead	not available					
University of Wisconsin - Stevens Point	not available					
University of Northern Iowa	3.6%	4.1%	4.2%	4.0%		
Central Missouri State University	3.0%	4.2%	4.3%	6.3%		
Western Illinois State University	5.8%	5.6%	5.4%	4.5%		
University of Northern Colorado	8.4%	9.6%	8.4%	6.4%		
Northern Michigan University	3.5%	3.9%	4.0%	4.4%		
Murray State University - KY	5.4%	5.4%	5.5%	5.0%		
Sam Houston State University	not available					
University of Central Arkansas	3.3%	3.7%	4.1%	6.0%		
Average	4.7%	5.2%	5.1%	5.2%		
University of Nebraska at Kearney	3.8%	4.6%	5.0%	3.6%		

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### AAUP DATA 1999-00

<u>Number of Faculty*</u>	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>	<u>Total</u>
Minnesota State University - Moorhead	not available				
University of Wisconsin - Stevens Point	not available				
University of Northern Iowa	163	186	174	123	646
Central Missouri State University	168	109	114	55	446
Western Illinois State University	230	126	164	69	589
University of Northern Colorado	183	104	83	17	387
Northern Michigan University	127	85	66	16	294
Murray State University - KY	102	92	110	5	309
Sam Houston State University	not available				
University of Central Arkansas	83	97	88	97	365
Average	151	114	114	55	434
University of Nebraska at Kearney	87	93	89	6	275
*Total numbers include Professor, Associate, Assistant, and Instructor ranks only.					
<b><u>Total Compensation (Salary plus major benefits)</u></b>					
	<u>Professor</u>	<u>Associate</u>	<u>Assistant</u>	<u>Instructor</u>	<u>Ranks</u>
Minnesota State University - Moorhead	not available				
University of Wisconsin - Stevens Point	not available				
University of Northern Iowa	\$89,400	\$69,400	\$58,000	\$47,800	\$67,300
Central Missouri State University	\$76,400	\$65,000	\$54,500	\$40,300	\$63,600
Western Illinois State University	\$72,500	\$60,000	\$49,400	\$36,900	\$59,200
University of Northern Colorado	\$70,300	\$55,600	\$57,000	\$35,900	\$62,000
Northern Michigan University	\$91,800	\$72,800	\$56,100	\$51,500	\$76,100
Murray State University - KY	\$77,600	\$64,700	\$53,700	\$37,200	\$64,600
Sam Houston State University	not available				
University of Central Arkansas	\$72,300	\$61,700	\$51,800	\$39,800	\$55,900
Average	\$78,614	\$64,171	\$54,357	\$41,343	\$64,100
University of Nebraska at Kearney	\$71,700	\$61,500	\$50,000	\$49,800	\$60,800
Percent to attain Average	9.64%	4.34%	8.71%	-16.98%	5.43%
Dollars to attain Average	\$6,914	\$2,671	\$4,357	(\$8,457)	\$3,300