Human Resources 2017-18

Institution: University of Nebraska at Kearney (181215)

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important

User ID: P1812151

information about your institution's staff.

Data Reporting Reminders

Overview

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable
 difference in skill requirements, code the employee in the occupation in which they spend the most
 time
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
 of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Instituti	ion: U	niversit	y of	Nebraska at Kearney (181215)	User ID: P1812151
Huma	ın Re	esour	es	Screening Questions	
Does y	our in	stitutio	n hav	ve any <u>part-time</u> staff?	
If you a	nswei	Yes to	this	question, you will be provided the screens to report part-time staff.	
0	No				
0	Yes				
	С	oes yo	ur in:	stitution have graduate assistants?	
	I	f you an	swei	Yes to this question, you will be provided the screens to report gradua	ate assistants.
	0	No			
	0	Yes			
Does y	our in	stitutio	n ha	ve 15 or more <u>full-time</u> staff?	
0	No				
0	Yes				
	С	oes yo	ur ins	stitution have a tenure system?	
	I	f you an	swei	Yes to this question, you will be provided the screens to report some	data by tenure status.
	0	No			
	0	Yes			
	b a 2	etween fter a b 017. (E	Nov reak xclud	tution hire any full-time permanent staff who were included on the parember 1, 2016 and October 31, 2017 either for the <i>first time</i> (new to the service? Do not exclude persons that were no longer on the payrothe persons who have returned from sabbatical leave and full-time instress-than-9-month contracts.)	the institution) or oll as of November 1,
		f you an		Yes to this question, you will be provided the screens to report full-tin H.	ne permanent new
	0	No			
	0	Yes			
Do ALL	of the	e <u>instru</u>	ction	nal staff at your institution fall into any of the following categories?	
				of the questions below, you will NOT be required to report Part G - Sal . I still be required for reporting data for full-time non-instructional staff.	aries for instructional
0	No	0 '	Yes	Are ALL of the instructional staff military personnel?	

O No O Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino	1	1					2
American Indian or Alaska Native	1						1
Asian	7	1	1				9
Black or African American	1	1					2
Native Hawaiian or Other Pacific Islander							0
White	52	25	1				78
Two or more races	1						1
Race and ethnicity unknown							0
Total men	63	28	2	0	0	0	93

		Ac	ademic Ran	<u>K</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino	1						1
American Indian or Alaska Native							0
Asian	1						1
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	37	27	1				65
Two or more races							0
Race and ethnicity unknown							0
Total women	39	28	1	0	0	0	68
Total (men+women)	102	56	3	0	0	0	161
Total from prior year							158

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien			3				3
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			5				5
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White		5	37				42
Two or more races			1				1
Race and ethnicity unknown							0
Total men	0	5	47	0	0	0	52

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien			2				2
Hispanic/Latino			3				3
American Indian or Alaska Native							0
Asian			3				3
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White		6	26				32
Two or more races							0
Race and ethnicity unknown							0
Total women	0	6	35	0	0	0	41
Total (men+women)	0	11	82	0	0	0	93
Total from prior year							94

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Drofossors	Associate	Assistant	Instructors	Lecturers	academic rank	Tota
	Fiolessois	professors	professors	IIISTIUCTOIS	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							C
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							O
White							O
Two or more races							C
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			No				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White			4		19		23
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	5	0	19	0	24

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien					1		1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1		1		2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			4		37		41
Two or more races					1		1
Race and ethnicity unknown							0
Total women	0	0	5	0	40	0	45
Total (men+women)	0	0	10	0	59	0	69
Total from prior year							77

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Less-than-annual Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Mich							
		<u>A</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	♠ 0
Total from prior year							1

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		Ad	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Tota
Nonresident alien	0						(
Hispanic/Latino							(
American Indian or Alaska Native							(
Asian							(
Black or African American							(
Native Hawaiian or Other Pacific Islander							(
White							(
Two or more races							(
Race and ethnicity unknown							(
Total men	0	0	0	0	0	0	(

	Academic Rank					No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Total from prior year

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service			
Men			
Race/ethnicity	Without Faculty Status		
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White			
Two or more races			
Race and ethnicity unknown	0		
Total men	0		
Women			
Race/ethnicity	Without Faculty Status		
Race/ethnicity Nonresident alien	Without Faculty Status		
•	Without Faculty Status		
Nonresident alien	Without Faculty Status		
Nonresident alien Hispanic/Latino	Without Faculty Status		
Nonresident alien Hispanic/Latino American Indian or Alaska Native	Without Faculty Status		
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian	Without Faculty Status		
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American	Without Faculty Status		
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	Without Faculty Status		
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White	Without Faculty Status		
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races			
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown			

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With <u>Faculty Status</u>						
				Not on Te	enure Track		Without	
<u>T</u> e	<u>Tenured</u>	enured <u>On</u> Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty 7 Status	Total
Instructional staff	161	93	0	69	0	0	0	323
Total carried forward from previous screens	161	93	0	69	0	0	0	323
Primarily Instruction	161	93	0	69	0	0	0	323
Exclusively credit	161	93		69				323
Exclusively not-for- credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff								0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff							
As of November 1, 2017							
Race/ethnicity	Total men	Total women	Total (men+women)				
Nonresident alien	3	3	6				
Hispanic/Latino	2	4	6				
American Indian or Alaska Native	1	0	1				
Asian	14	6	20				
Black or African American	4	2	6				
Native Hawaiian or Other Pacific Islander	0	0	0				
White	143	138	281				
Two or more races	2	1	3				
Race and ethnicity unknown	0	0	0				
Total	169	154	323				
Total from prior year			330				

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	3	0	
Hispanic/Latino	2		
American Indian or Alaska Native	1		
Asian	14		
Black or African American	4		
Native Hawaiian or Other Pacific Islander	0		
White	143		
Two or more races	2		
Race and ethnicity unknown	0		
Total men	169	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	3	0	
Hispanic/Latino	4		
American Indian or Alaska Native	0		
Asian	6		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	138		
Two or more races	1		
Race and ethnicity unknown	0		
Total women	154	0	0
Total (men+women)	323	0	0
Total from prior year	330		

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

M		

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	1		2	6
Two or more races				
Race and ethnicity unknown				
Total men	1	0	2	7

Nomen

women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino	1			
American Indian or Alaska Native				
Asian				1
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		1	8	17
Two or more races				1
Race and ethnicity unknown				
Total women	1	1	8	19
Total (men+women)	2	1	10	26
Total from prior year	1	2	6	29

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

M	٠.	_	

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			2		
Hispanic/Latino	1			2	1
American Indian or Alaska Native	1				
Asian					
Black or African American	2			2	
Native Hawaiian or Other Pacific Islander					
White	45	9	14	30	
Two or more races					
Race and ethnicity unknown					
Total men	49	9	16	34	1

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				2	
Hispanic/Latino	1	1			
American Indian or Alaska Native					
Asian	1				
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	55	18	5	20	4
Two or more races					
Race and ethnicity unknown					
Total women	57	19	5	22	4
Total (men+women)	106	28	21	56	5

Total from prior year 93 26 28 52

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity 33-0000 + 33-0000							
Acceptable Acc	Men						
American	Race/ethnicity	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Grand Total (All full- time staff)
American Indian or Alaska Native							6
Indian or Alaska Native Al	Hispanic/Latino	2					8
Black or African American	Indian or						2
Native	<u>Asian</u>						14
Hawaiian or Other Pacific Islander	American	1					9
Two or more races	Hawaiian or Other Pacific						0
Race and ethnicity	White	46		4	24	9	333
Service							2
Nonresident alien	ethnicity						0
Race/ethnicity		49	0	4	24	9	374
Race/ethnicity							
Race/ethnicity Radural Resources, Construction, and Madministrative, Sconstruction, and Madministrative, Construction, and Madminenance Occupations 45-0000 + 47-0000 \$1-0000 + 53-00	Women						
alien Hispanic/Latino 5 2 American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White 22 85 2 Two or more races Race and ethnicity unknown		Service					
American Indian or Alaska Native Asian	Race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Grand Total (All full- time staff)
Indian or Alaska Native Asian	Nonresident	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All full- time
Black or African American Native Hawaiian or Other Pacific Islander White 22 85 2 Two or more races Race and ethnicity unknown	Nonresident alien	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All full- time staff)
American Native Hawaiian or Other Pacific Islander White 22 85 2 Two or more races Race and ethnicity unknown	Nonresident alien Hispanic/Latino American Indian or	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All full- time staff)
Hawaiian or Other Pacific Islander White 22 85 2 Two or more races Race and ethnicity unknown	Nonresident alien Hispanic/Latino American Indian or Alaska Native	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All full- time staff) 5
Two or more races Race and ethnicity unknown	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All full-time staff) 5 14
races Race and ethnicity unknown	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All full-time staff) 5 14 0
ethnicity unknown	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Transportation, and Material Moving Occupations	Total (All full-time staff) 5 14 0
Total women 27 0 90 2 0	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Transportation, and Material Moving Occupations	Total (All full-time staff) 5 14 0 10 2
	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Transportation, and Material Moving Occupations	Total (All full-time staff) 5 14 0 10 2 0 375
Total (men+women) 76 0 94 26 9	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All full-time staff) 5 14 0 10 2 0 375 3

Total from prior year 78 104 23 9 785

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of $\underline{\text{Full-time}}$ Non-instructional Staff

As of November 1, 2017

			With Fac	ulty Status				
					Without			
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							2	2
<u>Librarians</u> 25-4020							1	1
<u>Library Technicians</u> 25-4030							10	10
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							26	26
Management Occupations 11-0000	8						98	106
Business and Financial Operations Occupations 13-0000							28	28
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							21	21
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							56	56
Healthcare Practitioners and Technical Occupations 29-0000							5	5
Total	8	0	0	0	0	0	247	255
Total from prior year	8						233	241

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			With	Faculty S	tatus			
					n Tenure T	rack	14/:41-	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	161	93	0	69	0	0	0	323
Exclusively credit	161	93		69				323
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							2	2
Librarians 25-4020							1	1
Library Technicians 25-4030							10	10
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							26	26
Management Occupations 11-0000	8						98	106
Business and Financial Operations Occupations 13-0000							28	28
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							21	21
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							56	56
Healthcare Practitioners and Technical Occupations 29-0000							5	5
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								76
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								94
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								26
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								9
Total								783

Part G1 - Salaries Worksheet

Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and academic		•	Months wor	rked		Total	Total staff for salary	
rank	12 months	11 months	10 months	9 months	< 9 months	Staff	reporting	
Men								
Professors				63		63	63	
Associate professors	1			32		33	33	
Assistant professors				54		54	54	
Instructors						0	0	
Lecturers				19		19	19	
No academic rank						0	0	
Total men	1	0	0	168	0	169	169	
Total men full-time instru	uctional staff	f from Part A	4			169		
Women								
Professors				39		39	39	
Associate professors	1			33		34	34	
Assistant professors	2			39		41	41	
Instructors						0	0	
Lecturers	1			39		40	40	
No academic rank						0	0	
Total women	4	0	0	150	0	154	154	
Total women full-time in:	structional s	taff from Pa	ırt A			154		
Total (men + women)	5	0	0	318	0	323	323	
Total (men +women) ful	I-time instru	ctional staff	from Part A	1		323		

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total		· ·	Salary Outlays		
Gender and academic rank	staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	? Equated 9 months
Men						
Professors	63				5,452,566	5,452,566
Associate professors	33	83,710			2,275,441	2,338,224
Assistant professors	54				3,220,443	3,220,443
Instructors	0					0
Lecturers	19				887,486	887,486
No academic rank	0					0
Total men	169	83,710	0	0	11,835,936	11,898,719
Women						
Professors	39				3,193,552	3,193,552
Associate professors	34	83,319			2,350,754	2,413,243
Assistant professors	41	139,529			2,221,372	2,326,019
Instructors	0					0
Lecturers	40	52,910			1,876,535	1,916,218
No academic rank	0					0
Total women	154	275,758	0	0	9,642,213	9,849,032
Tatal (max						
Total (men + women)	323	359,468	0	0	21,478,149	21,747,750

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time Instructional Staff</u>							
	Annual Ave	erage Salar	ies, 2017-1	8			
Gender and academic	Total staff for salary		Α	nnual Avera	age Salarie	s	
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Men							
Professors	63				86,549	86,549	
Associate professors	33	83,710			71,108	70,855	
Assistant professors	54				59,638	59,638	
Instructors	0						
Lecturers	19				46,710	46,710	
No academic rank	0						
Total men	169	83,710			70,452	70,407	
Women							
Professors	39				81,886	81,886	
Associate professors	34	83,319			71,235	70,978	
Assistant professors	41	69,765			56,958	56,732	
Instructors	0						
Lecturers	40	52,910			48,116	47,905	
No academic rank	0						
Total women	154	68,940			64,281	63,955	
Total (men + women)	323	71,894			67,541	67,330	

Production, Transportation, and Material Moving

Occupations 51-0000 + 53-0000

9

333,464

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff Annual Salary Outlays, 2017-18 Number of Total annual full-time staff Occupational category (carried forward from the Part B - FT, salary outlays non-instructional staff screens) Research staff Public Service staff Library and Student and Academic Affairs and Other 39 1,533,844 **Education Services Occupations** <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u> Management Occupations 11-0000 106 8,203,287 **Business and Financial Operations Occupations** 28 1,549,157 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 21 1,181,645 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 56 2,572,551 **Healthcare Practitioners and Technical Occupations** 5 242,846 29-0000 <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 76 2,454,454 Sales and Related Occupations 41-0000 0 Office and Administrative Support Occupations 94 3,308,479 43-0000 Natural Resources, Construction, and Maintenance Occupations 26 1,008,987 45-0000 + 47-0000 + 49-0000

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Iν		

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
<u>Hispanic/Latino</u>	1		
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	58		
Two or more races			
Race and ethnicity unknown			
Total men	59	0	0

Nomen

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian	2		
Black or African American	2		
Native Hawaiian or Other Pacific Islander			
White	67		
Two or more races	1		
Race and ethnicity unknown			
Total women	75	0	0
Total (men+women)	134	0	0
Total from prior year	121		

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>	1			1	2
Two or more races					0
Race and ethnicity unknown					0
Total men	1	0	0	1	2

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	1			16	17
Two or more races					0
Race and ethnicity unknown					0
Total women	1	0	0	16	17
Total (men+women)	2	0	0	17	19
Total from prior year	2			13	15

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White				3	
Two or more races					
Race and ethnicity unknown					
Total men	0	0	0	3	0

Total from prior year

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	3			1	1
Two or more races					
Race and ethnicity unknown					
Total women	3	0	0	1	1
Total (men+women)	3	● 0	0	4	1

Number of Part-time Staff

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Men						
wen						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Gran Total (All part- time staff)
Nonresident alien						
Hispanic/Latino						
American Indian or Alaska Native						
<u>Asian</u>						
Black or African American						
Native Hawaiian or Other Pacific Islander						
White				1		6
Two or more races						
Race and ethnicity unknown						
Total men	0	0	0	1	0	6
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Gran Total (All part- time staff)
Nonresident alien						
Hispanic/Latino						
American						
Indian or Alaska Native						
Alaska Native						
Alaska Native Asian Black or African						
Alaska Native Asian Black or African American Native Hawaiian or Other Pacific			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			10
Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander						10
Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more						10
Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity						10
Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women			12			
Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown			12			10

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien			3	3
Hispanic/Latino				0
American Indian or Alaska Native			1	1
Asian				0
Black or African American			2	2
Native Hawaiian or Other Pacific Islander				0
White	6	5	14	25
Two or more races	1			1
Race and ethnicity unknown				0
Total men	7	5	20	32

Race/ethnicity	<u>Teaching</u> 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien		1	2	3
Hispanic/Latino			5	5
American Indian or Alaska Native				0
Asian			1	1
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	7	8	21	36
Two or more races				0
Race and ethnicity unknown				0
Total women	7	9	29	45
Total (men+women)	14	14	49	77
Total from prior year	18	6	54	78

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of <u>Part-time Staff</u> As of November 1, 2017

				With Fac	ulty Status				
_			On		Not on Te	enure Track		Without	
Occupational category		Tenured	Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
<u>P</u>	rimarily Instruction	0	0	0	7	127	0	0	134
	Exclusively credit				7	127			134
	Exclusively not-for- credit								0
	Combined credit/not-for- credit								0
	struction/research/public ervice staff								0
<u>R</u>	esearch staff								0
<u>P</u>	ublic Service staff								0
М	rchivists, Curators, and useum Technicians 5-4010							2	2
	<u>brarians</u> 5-4020								0
	<u>brary Technicians</u> 5-4030								0
<u>A</u> 1	Student and Academic ffairs and Other Education ervices Occupations 5-2000 + 25-3000 + 5-9000							17	17
	anagement Occupations I-0000							3	3
0	usiness and Financial perations Occupations 3-0000								0
<u>S</u>	omputer, Engineering, and cience Occupations 5-0000 + 17-0000 + 0-0000								0
<u>E</u> :	ommunity, Social Service, egal, Arts, Design, ntertainment, Sports, and edia Occupations 1-0000 + 23-0000 + 7-0000							4	4
ar	ealthcare Practitioners and Technical Occupations 9-0000							1	1
To	otal	⊕ 0	0	0	7	127	0	27	161
To	otal from prior year	1	0		7	113		29	150

Part F - Part-time Summary

	Summ	ary of P	art-tim	e Staff					
	As o	f Novem	ber 1,	2017					
		With Faculty Status							
Occupational category		On		Not o	n Tenure T Less-	rack Indefinite	Without	Total	
,	Tenured	Tenure Track	Multi- year	Annual contract	than-	duration (continuing or at-will)	Status		
Primarily Instruction	0	0	0	7	127	0	0	134	
Exclusively credit				7	127			134	
Exclusively not-for-credit								0	
Combined credit/not-for-credit								0	
Instruction/research/public service staff								0	
Research staff								0	
Public Service staff								0	
Archivists, Curators, and Museum Technicians 25-4010							2	2	
Librarians 25-4020								0	
Library Technicians 25-4030								0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							17	17	
Management Occupations 11-0000							3	3	
Business and Financial Operations Occupations 13-0000								0	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	4	
Healthcare Practitioners and Technical Occupations 29-0000							1	1	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000								1	
Sales and Related Occupations 41-0000								0	
Office and Administrative Support Occupations 43-0000								13	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								1	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0	
Graduate Assistants								77	
Teaching 25-1191								14	
Research								14	
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,								49	
29-0000									
Total								253	

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

			With <u>l</u>					
				Not or	n Tenure Trac	<u>k</u>	Without	
Race/ethnicity	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien		1						1
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian		1						1
Black or African American				1				1
Native Hawaiian or Other Pacific Islander								0
White		4		3				7
Two or more races								0
Race and ethnicity unknown								0
Total men	0	6	0	4	0	0	0	10

			With <u>I</u>	aculty Stat	us			
				Not o	n Tenure Trac	<u>k</u>	Without	
Race/ethnicity	Tenured On Tenure Track	Tenure	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien		1						1
Hispanic/Latino		1						1
American Indian or Alaska Native								0
Asian		1						1
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	1	11		3				15
Two or more races								0
Race and ethnicity unknown								0
Total women	1	14	0	3	0	0	0	18
Total (men+women)	1	20	0	7	0	0	0	28

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	0		
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	7			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	10	0	0	0

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	0		
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	15			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	18	0	0	0
Total (men+women)	28	0	0	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

(men+women)

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	5	1		10	
Two or more races					
Race and ethnicity unknown					
Total men	5	1	0	10	(
Women					
			0 1		

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	2	1		2	
Two or more races					
Race and ethnicity unknown					
Total women	2	1	0	2	0
Total (men+women)	7	2	0	12	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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	en

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino						C
American Indian or Alaska Native						C
<u>Asian</u>						1
Black or African American	1					2
Native Hawaiian or Other Pacific Islander						C
White	5			2	2	32
Two or more races						C
Race and ethnicity unknown						C
Total men	6	0	0	2	2	36

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	2		5			27
Two or more races						0
Race and ethnicity unknown						0
Total women	2	0	5	0	0	30
Total (men+women)	8	0	5	2	2	66

Institution: University of Nebraska at Kearney (181215)	User ID: P1812151							
Human Resources Survey Evaluation								
Were any staff members difficult to categorize? If so, please explain in the box below.								
NA								

Institution: University of Nebraska at Kearney (181215) User ID: P1812151									
Prepared b	у								
	ne preparer is being collections concerning the data				te person in the event that espondence to other				
reporting burde	en associated with IPEDS uery and search data sou	S. Please inclu	ude in your estin	nate the time it tool	improve our estimate of the coryou to review submit the data through the				
Thank you for	your assistance.								
This survey co	omponent was prepared	by:							
0	Keyholder	0	SFA Contact	0	HR Contact				
0	Finance Contact	0	Academic Libr Contact	eary <u>O</u>	Other				
Name	: Megan Fryda								
Email	frydamm@unk.edu								
How many sta survey compo	ff from your institution on nent?	nly were invo	olved in the data	a collection and re	porting process of this				
1.00	Number of Staff (include	ling yourself)							
How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?									
Exclude the ho	Exclude the hours spent collecting data for state and other reporting purposes.								
Staff member	Staff Collecting Data Revising Data to Match Entering Data Revising and Locking								

hours

hours

member Your office

Other

offices

hours

hours

hours

hours

hours

hours

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	783	176	842
Instructional Staff	323	134	368
Primary Instruction	323	134	368
Exclusively credit	323	134	368
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	0	(
Instruction/research/public service	0	0	(
Research Staff	0	0	(
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	39	19	4!
Librarians, Curators, and Archivists SOC 25-4000	13	2	1
Archivists, Curators, and Museum Technicians SOC 25-4010	2	2	:
Librarians SOC 25-4020	1	0	:
Library Technicians SOC 25-4030	10	0	1
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	26	17	31
Management Occupations SOC 11-0000	106	3	10
Business and Financial Operations Occupations SOC 13-0000	28	0	2
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	21	0	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	56	4	5
Healthcare Practitioners and Technical Occupations SOC 29-0000	5	1	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	76	1	7(
Sales and Related Occupations SOC 41-0000	0	0	(
Office and Administrative Support Occupations SOC 43-0000	94	13	98
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	26	1	20
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	9	0	Ġ

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18								
	Months Covered by Annual Salary				Total	Total		Weighted
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary Outlays Aver Mont			Average Monthly Salaries

All Ranks	5	318	323	2,922	\$21,837,617	\$7,474
Professor		102	102	918	\$8,646,118	\$9,418
Associate professor	2	65	67	609	\$4,793,224	\$7,871
Assistant professor	2	93	95	861	\$5,581,344	\$6,482
Instructor						
Lecturer	1	58	59	534	\$2,816,931	\$5,275
No academic rank						

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

dit Report

User ID: P1812151

Human Resources

University of Nebraska at Kearney (181215)

Source	Description	Severity	Resolved	Options						
Screen: A	Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract									
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	Do not typically have this type of employee. Last year was a unique exception.									
Screen: D - PT Staff, Occupation - 3										
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	only 1 employee. Moved from Business and Financial Operations to Managemer	nt Occupations	3.							
Screen: E - PT Staff, Occupation and Tenure - 1										
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	only 1 employee last year. Employee past away and position has not been filled.									