IPEDS 2021-22 Data Collection System

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User ID: P1812151

Human Resources 2021-22

Institution: University of Nebraska at Kearney (181215)

User ID: P1812151

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prioryear reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes
 as defined in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due
 to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or
 verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2021-22

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
 Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of Nebraska at Kearney (181215)	User ID: P1812151
Human Resources Screening Questions	
Does your institution have any <u>part-time</u> staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.	
○No	
Does your institution have graduate assistants?	
If you answer Yes to this question, you will be provided the screens to report graduate assistants.	
○ No● Yes	
Does your institution have 15 or more <u>full-time</u> staff?	
○No ● Yes	
Does your institution have a tenure system?	
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.	
○ No⑥ Yes	
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 a for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020 as of November 2, 2020 as of Nove	·
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.	
○ No● Yes	
Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G reporting data for full-time non-instructional staff.	will still be required for
No Yes Are ALL of the instructional staff military personnel?	
No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?	
You may use the box below to provide additional context for the data you have reported above.	

Institution: University of Nebraska at Kearney (181215)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1						1
Hispanic/Latino	2						2
American Indian or Alaska Native	1						1
Asian	7	5					12
Black or African American	1	2					3
Native Hawaiian or Other Pacific Islander							0
White	43	32	1				76
Two or more races	1	1					2
Race and ethnicity unknown							0
Total men	56	40	1	0	0	0	97

		1	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino	1	2					;
American Indian or Alaska Native							
Asian	1	3					
Black or African American		2					
Native Hawaiian or Other Pacific Islander							ı
White	47	26					7:
Two or more races							(
Race and ethnicity unknown							
Total women	49	33	0	0	0	0	8:
Total (men+women)	105	73	1	0	0	0	17
Total from prior year							17-

Institution: University of Nebraska at Kearney (181215)

User ID: P1812151

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien			5				5	
Hispanic/Latino			2				2	
American Indian or Alaska Native							0	
Asian		2	4				6	
Black or African American							0	
Native Hawaiian or Other Pacific Islander							0	
White		11	21				32	
Two or more races							0	
Race and ethnicity unknown							0	
Total men	0	13	32	0	0	0	45	

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			1				
Hispanic/Latino			2				
American Indian or Alaska Native							
Asian			2				
Black or African American							
Native Hawaiian or Other Pacific Islander							
White		3	28				
Two or more races							
Race and ethnicity unknown							
Total women	0	3	33	0	0	0	
Fotal (men+women)	0	16	65	0	0	0	
Total from prior year							

Institution: University of Nebraska at Kearney (181215)

User ID: P1812151

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} - \underline{\textbf{Multi-Year Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic		
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien	0						0	
Hispanic/Latino							0	
American Indian or Alaska Native							0	
Asian							0	
Black or African American							0	
Native Hawaiian or Other Pacific Islander							0	
White							0	
Two or more races							0	
Race and ethnicity unknown							0	
Total men	0	0	0	0	0	0	0	

women							
			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							C
Hispanic/Latino							C
American Indian or Alaska Native							C
Asian							C
Black or African American							C
Native Hawaiian or Other Pacific Islander							C
White							C
Two or more races							C
Race and ethnicity unknown							C
Total women	0	0	0	0	0	0	C
Total (men+women)	0	0	0	0	0	0	C
Total from prior year							

Institution: University of Nebraska at Kearney (181215)

User ID: P1812151

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien	0		1		2		3	
Hispanic/Latino					1		1	
American Indian or Alaska Native							0	
Asian							0	
Black or African American							0	
Native Hawaiian or Other Pacific Islander							0	
White			3	2	19		24	
Two or more races							0	
Race and ethnicity unknown							0	
Total men	0	0	4	2	22	0	28	

Women							
		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien				1			1
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian					2		2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1		37		38
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	2	1	39	0	42
T. 1.1 (
Total (men+women)	0	0	6	3	61	0	70
Total from prior year							68

Institution: University of Nebraska at Kearney (181215)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

${\color{red} Number of } \ \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \ \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \ \underline{\textbf{Less-than-annual Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
sian							
lack or African American							
lative Hawaiian or Other Pacific Islander							
/hite							
wo or more races							
ace and ethnicity unknown							
otal women	0	0	0	0	0	0	
otal (men+women)	0	0	0	0	0	0	
otal from prior year							

Institution: University of Nebraska at Kearney (181215)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic		
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien	0						0	
Hispanic/Latino							0	
American Indian or Alaska Native							0	
Asian							0	
Black or African American							0	
Native Hawaiian or Other Pacific Islander							0	
White							0	
Two or more races							0	
Race and ethnicity unknown							0	
Total men	0	0	0	0	0	0	0	

Vomen							
Gender and race/ethnicity		Academic Rank					
	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Nebraska at Kearney (181215)

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

wen	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
<u>Asian</u>	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0
••	
Nomen	
Race/ethnicity	Without Faculty Status
	Without Faculty Status
Race/ethnicity	Without Faculty Status
Race/ethnicity Nonresident alien	Without Faculty Status
Race/ethnicity Nonresident alien Hispanic/Latino	Without Faculty Status
Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native	Without Faculty Status
Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian	Without Faculty Status
Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American	Without Faculty Status
Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	Without Faculty Status
Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White	Without Faculty Status
Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races	Without Faculty Status

Total (men+women)

Total from prior year

0

Institution: University of Nebraska at Kearney (181215)

User ID: P1812151 Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2021

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With <u>Faculty Status</u>						
		On Tenure			Not on Tenure Tra	<u>ack</u>	Without	Total
	<u>Tenured</u>	Tenured <u>On Tenure</u> Track		Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Instructional staff	179	81	0	70	0	0	0	330
Total carried forward from previous screens	179	81	0	70	0	0	0	330
Primarily Instruction	179	81	0	70	0	0	0	330
Exclusively credit	179	81		70				330
Exclusively not-for-credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff								0

Institution: University of Nebraska at Kearney (181215)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	9	2	11
Hispanic/Latino	5	6	11
American Indian or Alaska Native	1	0	1
Asian	18	8	26
Black or African American	3	2	5
Native Hawaiian or Other Pacific Islander	0	0	0
White	132	142	274
Two or more races	2	0	2
Race and ethnicity unknown	0	0	0
Total	170	160	330
Total from prior year			315

Institution: University of Nebraska at Kearney (181215)

User ID: P1812151

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

···c··			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	9	0	0
Hispanic/Latino	5		
American Indian or Alaska Native	1		
Asian	18		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	132		
Two or more races	2		
Race and ethnicity unknown	0		
Total men	170	0	0

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	6		
American Indian or Alaska Native	0		
Asian	8		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	142		
Two or more races	0		
Race and ethnicity unknown	0		
Total women	160	0	0
Total (men+women)	330	0	0
Total from prior year	315		

Institution: University of Nebraska at Kearney (181215)

User ID: P1812151

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

WEII				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino				1
American Indian or Alaska Native				
<u>Asian</u>				
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White	1		1	4
Two or more races				
Race and ethnicity unknown				
Total men	1	0	1	7

/omen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino				
American Indian or Alaska Native				
Asian				2
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	1	2	6	17
Two or more races				
Race and ethnicity unknown				
Total women	1	2	6	20
-	_	_	_	
Total (men+women)	2	2	7	₹ 27

Total from prior year 2 3 5

Institution: University of Nebraska at Kearney (181215)

User ID: P1812151 Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino	1		1	2	
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American	2			4	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	36	7	7	17	3
Two or more races					
Race and ethnicity unknown					
Total men	39	7	8	24	3

Wolliell					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			2		
Hispanic/Latino	1	1		1	
American Indian or Alaska Native					
Asian		1			
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	47	17	3	25	3
Two or more races	1				

Race and ethnicity unknown					
Total women	49	19	5	26	3
Total (men+women)	88	26	13	50	6
Total from prior year	92	30	12	51	6

Institution: University of Nebraska at Kearney (181215)

User ID: P1812151

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	1					12
Hispanic/Latino	3					13
American Indian or Alaska Native						1
<u>Asian</u>						18
Black or African American						10
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	41		5	22	9	285
Two or more races						2
Race and ethnicity unknown						0
Total men	45	0	5	22	9	341

Wolliell						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						5
Hispanic/Latino	7		2			18
American Indian or Alaska Native						0
Asian						11
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
White	22		77			362

Two or more races						1
Race and ethnicity unknown			1			1
Total women	29	0	80	0	0	400
Total (men+women)	74	0	85	22	9	741
Total from prior year	70		84	22	9	743

Institution: University of Nebraska at Kearney (181215)

User ID: P1812151

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2021

			١	With <u>Faculty</u>	<u>Status</u>				
Occumentary designation		On		<u>N</u>	lot on Tenure Tra	ack_	Without	T-4-1	
Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Research staff								0	
Public Service staff								0	
Archivists, Curators, and Museum Technicians 25-4010							2	2	
<u>Librarians and Media Collections Specialists</u> 25-4020							2	2	
<u>Library Technicians</u> 25-4030							7	7	
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							27	27	
Management Occupations 11-0000	8						80	88	
<u>Business and Financial Operations Occupations</u> 13-0000							26	26	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							13	13	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							50	50	
Healthcare Practitioners and Technical Occupations 29-0000							6	6	
Total	8	0	0	0	0	0	213	221	
Total from prior year	8						235	243	

Institution: University of Nebraska at Kearney (181215)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Faculty	y Status			
Occupational estagon/		On		N	ot on Tenure Tra	ack	Without	Total
Occupational category	Tenured	Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	179	81	0	70	0	0	0	330
Exclusively credit	179	81		70				330
Exclusively not-for-credit								(
Combined credit/not-for-credit								(
Instruction/research/public service staff								(
Research staff								(
Public Service staff								(
Archivists, Curators, and Museum Technicians 25-4010							2	2
Librarians and Media Collections Specialists 25-4020							2	2
Library Technicians 25-4030							7	7
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							27	27
Management Occupations 11-0000	8						80	88
Business and Financial Operations Occupations 13-0000							26	26
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							13	13
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							50	50
Healthcare Practitioners and Technical Occupations 29-0000							6	6
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								74
Sales and Related Occupations 41-0000								(
Office and Administrative Support Occupations 43-0000								85
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								22
Production, Transportation, and Material Moving								

Occupation 51-0000 +		9
Total		741

Institution: University of Nebraska at Kearney (181215)

Part G1 - Salaries Worksheet

User ID: P1812151

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

		0	Months wor	ked		Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors		1		55		56	56
Associate professors				53		53	53
Assistant professors		1		36		37	37
Instructors		2				2	2
Lecturers				22		22	22
No academic rank						0	0
Total men	0	4	0	166	0	170	170
Total men full-time instructional staff from Part A						170	

women							
		0	Months wor	ked		1 Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors				49		49	49
Associate professors		2		34		36	36
Assistant professors		3		32		35	35
Instructors		1				1	1
Lecturers		1		38		39	39
No academic rank						0	C
Total women	0	7	0	153	0	160	160
Total women full-time instructional staff from Part A						160	
Total (men+women)	0	11	0	319	0	330	330
Total (men+women) full-time instructional staff from Part A						330	

Institution: University of Nebraska at Kearney (181215)

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet

• Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting	Salary Outlays							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated9 months			
Professors	56		148,205		4,936,775	5,058,007			
Associate professors	53				3,705,155	3,705,155			
Assistant professors	37		78,173		2,565,439	2,629,385			
Instructors	2		91,651			74,971			
Lecturers	22				1,167,226	1,167,226			
No academic rank	0					0			
Total men	170	0	318,029	0	12,374,595	12,634,743			

Women

	Tatal atoff for a law way anting	Salary Outlays							
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months			
Professors	49				4,214,301	4,214,301			
Associate professors	36		164,904		2,427,065	2,561,956			
Assistant professors	35		243,387		1,972,548	2,171,639			
Instructors	1		49,503			40,493			
Lecturers	39		55,743		1,896,128	1,941,726			
No academic rank	0					0			
Total women	160	0	513,537	0	10,510,042	10,930,115			
Total (men + women)	330	0	831,566	0	22,884,637	23,564,858			

Institution: University of Nebraska at Kearney (181215)

User ID: P1812151 Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2021-22

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months	
Professors	56		148,205		89,760	90,322	
Associate professors	53				69,909	69,909	
Assistant professors	37		78,173		71,262	71,064	
Instructors	2		45,826			37,485	
Lecturers	22				53,056	53,056	
No academic rank	0						
Total men	170		79,507		74,546	74,322	

Wollich							
Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months	
Professors	49				86,006	86,006	
Associate professors	36		82,452		71,384	71,165	
Assistant professors	35		81,129		61,642	62,047	
Instructors	1		49,503			40,493	
Lecturers	39		55,743		49,898	49,788	
No academic rank	0						
Total women	160		73,362		68,693	68,313	
Total (men+women)	330		75,597		71,739	71,409	

Institution: University of Nebraska at Kearney (181215)

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for $\underline{\text{Full-time}}$ Non-instructional Staff

Annual Salary Outlays, 2021-22

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	0	
Public Service staff	0	
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	38	1,560,333
Management Occupations 11-0000	88	7,514,310
Business and Financial Operations Occupations 13-0000	26	1,430,816
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	13	653,345
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	50	2,562,082
Healthcare Practitioners and Technical Occupations 29-0000	6	268,567
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	74	2,626,615
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	85	3,195,518
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	22	918,834
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	9	362,230

Institution: University of Nebraska at Kearney (181215)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian	1		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	46		
Two or more races			
Race and ethnicity unknown			
Total men	48	0	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	3		
American Indian or Alaska Native	2		
Asian	2		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	88		
Two or more races			
Race and ethnicity unknown			
Total women	95	0	0
Total (men+women)	143	0	0
Total from prior year	141		

Institution: University of Nebraska at Kearney (181215)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

IVICII					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0		1		1
<u>Hispanic/Latino</u>					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	1	0	1

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	1			7	8
Two or more races					0
Race and ethnicity unknown					0

Total women	1	0	0	7	8
Total (men+women)	1	0	1	7	9
Total from prior year	2		1	8	11

Institution: University of Nebraska at Kearney (181215)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander	0				
<u>White</u>	1	2		2	
Two or more races					
Race and ethnicity unknown					
Total men	1	2	0	2	0

Women

Women					
	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian				1	
Black or African American					
Native Hawaiian or Other Pacific Islander					
White			1	2	1
Two or more races					

Race and ethnicity unknown					
Total women	0	0	1	4	1
Total (men+women)	1	2	1	6	1
Total from prior year	1			3	1

Institution: University of Nebraska at Kearney (181215)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0					1
Hispanic/Latino						1
American Indian or Alaska Native						0
<u>Asian</u>						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
<u>White</u>				1		52
Two or more races						0
Race and ethnicity unknown						0
Total men	0	0	0	1	0	55

Women

women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino			2			6
American Indian or Alaska Native						2
Asian			1			4
Black or African American			1			1
Native Hawaiian or Other Pacific Islander						0
White			6			106

Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	10	0	0	119
Total (men+women)	0	0	10	1	0	174
Total from prior year			13	1		171

Institution: University of Nebraska at Kearney (181215)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

e.i				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien			1	1
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian				0
Black or African American			1	1
Native Hawaiian or Other Pacific Islander				0
White	7	5	9	21
Two or more races				0
Race and ethnicity unknown				0
Total men	7	5	11	23

Women

Total women	19	12	17	48
Race and ethnicity unknown			1	1
Two or more races				(
White	19	8	13	40
Native Hawaiian or Other Pacific Islander				(
Black or African American			1	1
Asian				C
American Indian or Alaska Native		1		1
Hispanic/Latino		2		2
Nonresident alien		1	2	;
Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total

Total (men+women)	26	17	28	71
Total from prior year	24	22	30	76

Institution: University of Nebraska at Kearney (181215)

User ID: P1812151

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2021

		With Faculty Status						
Occupational category		<u>On</u>	Not on Tenure Track				Without Faculty	Total
	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	0	0	0	2	141	0	0	143
Exclusively credit				2	141			143
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
<u>Librarians and Media Collections Specialists</u> 25-4020								0
<u>Library Technicians</u> 25-4030							1	1
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							7	7
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000							2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							6	6
Healthcare Practitioners and Technical Occupations 29-0000							1	1
Total	0	0	0	2	141	0	20	163
Total from prior year	0	0		1	140		16	157

Institution: University of Nebraska at Kearney (181215)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2021

Occupational category	With Faculty Status						NAMES 1	
		On			Not on Tenure	Without	Total	
	Tenured Tenure	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	2	141	0	0	143
Exclusively credit				2	141			143
Exclusively not-for-credit								C
Combined credit/not-for-credit								(
Instruction/research/public service staff								(
Research staff								C
Public Service staff								C
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians and Media Collections Specialists 25-4020								C
Library Technicians 25-4030							1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							7	7
Management Occupations 11-0000							1	
Business and Financial Operations Occupations 13-0000							2	:
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							6	(
Healthcare Practitioners and Technical Occupations 29-0000							1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								(
Sales and Related Occupations 41-0000								(
Office and Administrative Support Occupations 43-0000								10
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								1
Production, Transportation, and Material Moving Occupations								(

51-0000 + 53-0000	
Graduate Assistants	71
Teaching 25-9044	26
Research	17
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	28
Total	245

Institution: University of Nebraska at Kearney (181215)

User ID: P1812151

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

IVICII								
				With Faculty	<u>y Status</u>			
Race/ethnicity		On Tenure			Not on Tenure Tra	Without	Total	
	<u>Tenured</u>	ured Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien		3		1				4
<u>Hispanic/Latino</u>								0
American Indian or Alaska Native								0
<u>Asian</u>		3						3
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
<u>White</u>		4		4				8
Two or more races								0
Race and ethnicity unknown								0
Total men	0	10	0	5	0	0	0	15

Women

Race/ethnicity		On Tenure			Not on Tenure Tra	ack	Without	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien		1						1
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian		1						1
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	1	7		5				13
Two or more races								0
Race and ethnicity unknown								0
Total women	1	9	0	5	0	0	0	15

Total (men+women)	1	19	0	10	0	0	0	30

Institution: University of Nebraska at Kearney (181215)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4	0		
Hispanic/Latino	0	0		
American Indian or Alaska Native	0			
<u>Asian</u>	3			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	8			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	15	0	0	0

Vomen				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	13			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	15	0	0	
Total (men+women)	30	0	0	

Institution: University of Nebraska at Kearney (181215)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>	2			1	2
Two or more races					
Race and ethnicity unknown					
Total men	2	0	0	1	2

Women

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			2		
Hispanic/Latino		1			
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	3			5	
Two or more races					
Race and ethnicity					

unknown					
Total women	3	1	2	5	0
Total (men+women)	5	1	2	6	2

Institution: University of Nebraska at Kearney (181215)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						4
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						3
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	9		1	5	2	30
Two or more races						0
Race and ethnicity unknown						0
Total men	9	0	1	5	2	37

Women

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						3
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						33

	5		7			
Two or more races						0
Race and ethnicity unknown						0
Total women	5	0	7	0	0	38
Total						
(men+women)	14	0	8	5	2	75

Institution: University of Nebraska at Kearney (181215)	User ID: P1812151
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Institution: University of Nebraska at Kearney (181215)

User ID: P1812151

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component	was prepared by:						
•	Keyholder	0	SFA Contact		0	HR Contact	
0	Finance Contact	0	Academic Library C	Contact	0	Other	
Name:	Megan Fryda						
Email:	frydamm@unk.edu						
How many staff from yo	ur institution only were involved in the	data collection and re	porting process of th	is survey component	t?		
1.00	Number of Staff (including yourself)						
	u and others from your institution only s collecting data for state and other repo	•	steps below when res	sponding to this surv	ey compo	onent?	
Staff member	Collecting Data Needed	Revising Data IPEDS Requi		Entering Data		Revising and Locki	ng Data
Your office	24.00 hours	8.00	hours	2.00	hours	2.00	hours
Other offices	hours		hours		hours		hours

Institution: University of Nebraska at Kearney (181215)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2021						
Occupational category	Reporte	FTE staff				
	Number of full-time staff	Number of part-time staff				
Total number of staff	741	174	799			
Instructional Staff	330	143	378			
Primary Instruction	330	143	378			
Exclusively credit	330	143	378			
Exclusively not-for-credit	0	0	0			
Combined credit/not-for-credit	0	0	0			
Instruction/research/public service	0	0	0			
Research Staff	0	0	0			
Public Service Staff	0	0	0			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	38	9	41			
Librarians, Curators, and Archivists SOC 25-4000	11	2	12			
Archivists, Curators, and Museum Technicians SOC 25-4010	2	1	2			
Librarians SOC 25-4020	2	0	2			
Library Technicians SOC 25-4030	7	1	7			
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	27	7	29			
Management Occupations SOC 11-0000	88	1	88			
Business and Financial Operations Occupations SOC 13-0000	26	2	27			
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	13	1	13			
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	50	6	52			

Healthcare Practitioners and Technical Occupations SOC 29-0000	6	1	6
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	74	0	74
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	85	10	88
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	22	1	22
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	9	0	9

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2021-22

	Months Covered by Annual Salary			Total	Total		Weighted	
Academic rank	nk 12 11 10 9 Salary of		Number of Months	Salary Outlays	Average Monthly Salaries			
All Ranks		11		319	330	2,992	\$23,716,203	\$7,927
Professor		1		104	105	947	\$9,299,281	\$9,820
Associate professor		2		87	89	805	\$6,297,124	\$7,823
Assistant professor		4		68	72	656	\$4,859,547	\$7,408
Instructor		3			3	33	\$141,154	\$4,277
Lecturer		1		60	61	551	\$3,119,097	\$5,661
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: University of Nebraska at Kearney (181215)

User ID: P1812151

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options		
Screen: B1 - FT Non-instructional, Occupation- 2						
Screen Entry	This number(27) is outside the expected range of between 28 and 56 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes			
Reason Number is correct. Further policy changes regarding employee status. Child Development staff changing policy, reducing staff from full time to pa time. These people fell into the the part time categories.						