



Mission >>> Familiarize staff and employees with Leadership opportunities at UNK

Take The Lead Leadership UNK Class #16

Leadership UNK Class #16– Last Session Photo



Leadership UNK Alumni Spotlight >>> Ross Pierce

Hometown:
Verdigre, NE

Department:
Finance Office

Job Title:
Senior Financial Accountant

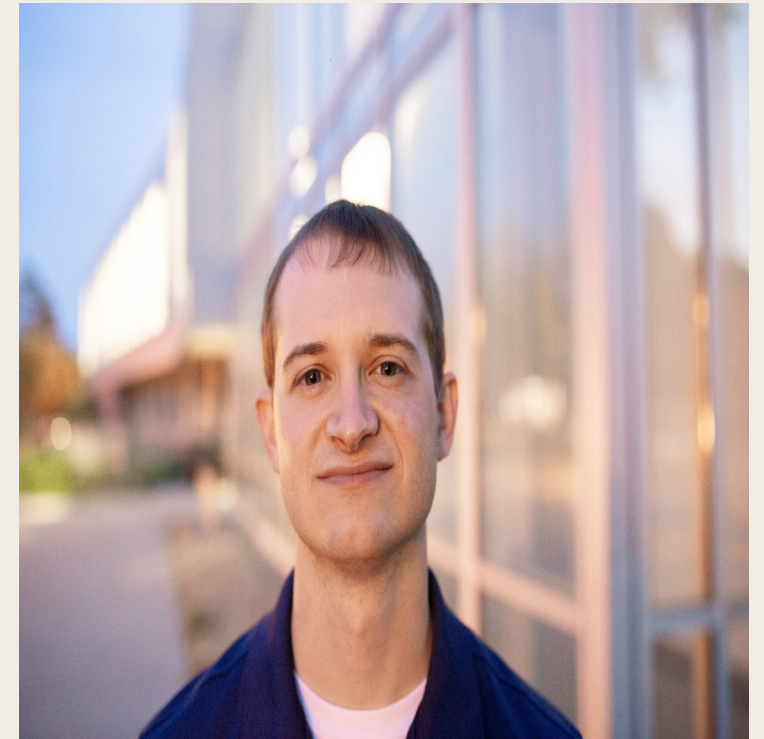
Job Responsibilities:
Track capital equipment, objects on loan, and construction projects; assist departments with financial questions; review student fees; help with preparation of financial statements and auditor questions; manage accounting for University Village Development Corporation of Kearney; and of course, the other duties as assigned catch-all.

Hobbies:
Fishing, hunting, kayaking, hiking, biking, being outdoors, softball, basketball, playing cards, live music/concerts, traveling.

In 3 words, describe what true leadership looks like to you:
Example, influence, trust

If you could do another job for just one day, what would it be and why:
President of the United States. I would love to know all the information that the rest of us are not privy to.

Tell us something that might surprise us about you:
I played in a poker tournament in Las Vegas as part of a league I was in.



Final thoughts...

“The greatest mistake you can make in life is to be continually fearing you will make one.”
Elbert Hubbard

April session >>>

Attitude, Motivation & Coaching

Led by Heidi Knake & Matt Allbright

The 22-23 Leadership UNK class met for their last session of the year on Wednesday, April 5 to learn about the topics of attitude, motivation, and coaching as well as the campus area of athletics. UNK women's basketball coach Carrie Eighmey brought 3 of her upperclassmen student athletes to discuss their perspectives on attitude and coaching. Coach Carrie has been a coach for nearly 20 years and discussed that her coaching style has evolved into being more of a resource rather than dictating what players do. She also emphasized that their team defines winning as being better than yesterday because they focus on the process more than the result. Her student athletes discussed how they balance their responsibilities and how they feel what they have learned in basketball applies to other areas.

The class then heard from Josh Erickson, Owner and Founder of Team Concepts, on managing engagement cycles. Employees who are engaged at a high level are more likely to be successful and to stay with an organization, but it is not easy to keep everyone engaged at a high level. Josh listed three engagement types - visionary, relational, and supportive - and how specific encouragement based on this type can make an employee more engaged. He also stressed the importance of having a balance of these types on your team as this will allow an organization to set a pace to move forward on initiatives while still maintaining a high level of engagement.



Student: Elisa Backes, Klarie Kirsch and Meagan Holt

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April session >>>

Josh Erickson-“The 4 -Generation Workplace”.

On Wednesday April 5th, Josh Erickson gave a presentation titled “The 4 -Generation Workplace”. About 45 UNK staff and faculty attended this one-hour presentation in the Ockinga conference room. Josh Erickson is the founder and owner of Team Concepts. Team Concepts partners with organizations and individuals to provide team building, leadership training, public speaking, and success coaching in a very fun, evoking, and empowering way. Josh has been living his passion for the last 25 years by helping people reach their full potential. He began his career at UNK.

Josh began his presentation by stating that the thoughts presented were his observations working with each generation of people for his business. He stated all changes in the workplace are driven by prosperity. Work can be viewed as a whole pie with each person illustrated as a pie slice shape. When, in reality, people are amoeba shaped. People are shaped by all their experiences, the people around them, and their life events. Therefore, people do not fit into a perfect pie shape. He stated that each generation has a different view of work. Josh stressed that each generation’s view of work can be successful and can fail. This allows each generation to value different things. Currently, there are serious communication issues between generations. Josh encouraged all generations to realize that cultural ideals can offer real community and relationships to develop. It is important to be intentional all the time with this thought process. Josh has witnessed that if generations try to understand each other and reach a middle ground, then there will be real growth in the value of each other. Which in turn, increases the collaborative atmosphere of the workplace environment.

The hour was rounded out by some very poignant questions from the audience at the end of Josh’s presentation. Thank you, Josh, for your insight into this current topic.

May session >>>

GRADUATION

The Graduation Ceremony and Reception to recognize the ten 2022-2023 Leadership UNK Class Members was on May 24th, 2023 at Alumni House

Our Graduating Class Members:

Megan Goeke
Tammy Eaton
Jordan McCoy
Cam Chau
Sharon Johnson
Deena Schleiger
Javier Corpus-Ochoa
Marisa Dixon
Tiffany Stoiber
Kallie Lamphiear



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