Present: Julie Campbell, Pari Ford, Carrie Kracl, Allison Hedge Coke, Darleen Mitchell, Janice Fronczak, Tone Mendoza, Demaris Grant, Linda Shaw, Heather Towndrow (student rep), Linda Van Ingen (chair).

Absent: Grace Mims, Tami Moore, Jeanne Stolzer, Rebeca Acosta (student rep).

Van Ingen called the meeting to order at 4pm.

1. Minutes of April 14, 2010 were approved by email and sent to Faculty Senate on 4/22/10.

2. Budget Cut Proposal: Members discussed the proposed budget cut to the Women’s & Gender Studies Program. This proposal would cut the director’s summer stipend which is a deep cut into a program that costs the institution less than $20,000 a year and has no other paid faculty or staff. Members previously discussed this proposal over email with WGS director and former directors and sent a letter to Dr. Bicak on 8/25/10 urging that he not implement the cut. Van Ingen reported that she has not yet received a response. Members suggested that this issue be placed on the Gender Equity Committee agenda. [note: on 9/9/10 Van Ingen learned that the budget cut will not be implemented].

3. APR on Sept. 30-Oct.1, 2010: Members agreed that 1-2pm was a workable time for them to meet with the APR Team on September 30. They also discussed the APR Self-Study Report, previously received by email from Van Ingen. They made suggestions regarding the Program’s strengths and future directions, identifying 6 key strengths and 6 areas needed for growth:

Program Strengths:
- Bridge to Kearney community
- Co-curricular activities, including the No Limits conference
- Curriculum
  - broadens students’ worldview
  - complements students’ major degrees
  - offers diverse, interdisciplinary courses
  - creates participatory, multidimensional learning environment
- International focus
- Longevity of program
- Support for faculty and undergraduate research

Position Program for Growth:
- Secure Administration support for long-term growth
- Establish a clear line of command; evaluate current placement of WGS in Academic Affairs versus placement in an academic college such as CNSS (with a budget-line for WGS personnel and operating costs)
- Allocate additional personnel resources for assistant director, teaching faculty and administrative office support
  - Secure director’s compensation package; solve director’s workload issue
  - Solve faculty course load and compensation issues for WSTD 220, WSTD 420
- Build on initiatives for enrollment growth:
  - Continue undergraduate recruitment, including high schools, community colleges
  - Continue undergraduate research, conference presentations, publications (including development of e-journal in collaboration with UNL and UNO)
  - Continue work on transnational feminism (curricular and co-curricular)
  - Create recruitment strategy for non-traditional students
  - Establish and advertise on-line minor degree
  - Establish post-baccalaureate certificate (including on-line option)
  - Explore requirements for a major degree
  - Highlight alumni success; develop alumni network
• Raise funds for endowed scholarship
• Work with General Studies program for senior seminar/capstone course
  • Increase professional development for Affiliated Faculty
    • Develop strategies for faculty retention
    • Expand diversity of WGS electives
    • Identify new WSTD 220 instructors
    • Increase research and scholarship in women’s and gender studies
• Work with Registrar to improve advising and registration options with People Soft

4. **No Limits, March 4 & 5**: Hedge Coke has scheduled Lennelle Moïse, a Haitian-American feminist, as the keynote performance. Members agreed to go forward with a contract for Moïse and they discussed the tentative schedule of events as well as the need to send out a CFP soon.

**Friday, March 4, 2011**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>10-10:45am</td>
<td>Registration</td>
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<tr>
<td>11:00-12:30</td>
<td><strong>Keynote Performance: Lenelle Moïse</strong></td>
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<tr>
<td>12:45-1:15</td>
<td>Lunch</td>
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<tr>
<td>1:30-5:00pm</td>
<td>Conference panel sessions</td>
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<td></td>
<td>Labyrinth walk</td>
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<td></td>
<td>Dancing with colors</td>
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<tr>
<td>5:00pm</td>
<td>Dinner</td>
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**Saturday, March 5, 2011**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>Early birds</td>
<td>Sandhill Cranes: van will take those interested to Audubon Center</td>
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<tr>
<td>8:30-9:am</td>
<td>Registration/coffee</td>
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<tr>
<td>9:15-10:15</td>
<td><strong>Workshop with Lenelle Moïse</strong></td>
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<tr>
<td>10:30-1:15</td>
<td>Conference panel sessions – continued</td>
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<tr>
<td>1:15-2:30</td>
<td>lunch; closing panel? alumni panel? discussion of eco-fem?</td>
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5. **Assessment** – Van Ingen distributed the Assessment exams and rubrics and asked faculty to complete the assessments and return them to her via campus email by October 1. The Assessment draft report will be discussed at the next meeting; final report is due November 1.

6. **Co-Curricular Reports:**
   - **Triota**: Townsend reported that Triota had booths at Blue & Gold Day and Student Organization Day. It has also scheduled weekly meetings and has its first discussion session on September 8: “Adjusting to College” with Rashawn Harvey.
   - **Women’s Center**: Shaw reported that “Sex Signals,” an improve show, will be presented on September 29 at 7pm. She is also expecting to hear about the DoJ grant for the Women’s Center by the end of next month.
   - **Vagina Monologues**: Grant reported that the Fine Arts Recital Hall is booked for the show on February 17 & 18.

7. **Other business** –
   - Both Grant and Hedge Coke reported trouble scheduling the Monologues and Reynolds Series events in the Recital Hall. The Recital Hall is listed as open when they initially schedule and then their events get bumped out for various reasons. Both Grant and Hedge Coke have had to persevere to get their events scheduled there. Members suggested putting this issue on the Gender Equity Committee agenda. Mitchell later pointed out that rather than a gender equity issue, the problems are created by a lack of performance space and weak communication between facilities and the Music department.
   - Members also expressed frustration about the chilly climate created by colleagues writing against the university’s commitment to the “academic value of a diverse university community” and suggested that this issue also be placed on the Gender Equity Committee agenda.

The meeting adjourned at 5:10pm (Hedge Coke/Campbell). The next meeting will be on October 13 at 4-5pm.