Meeting opened with clarification of minutes regarding Major Minor overlap rule. It was noted that Academic Affairs is working on a revision of overlap rule that will be acceptable to everyone. (A work in progress).

Brief discussion centered on the state of morale on the campus due to the fact that faculty are frequently not involved in the decision-making process. It was noted that administrative decisions must sometimes be made because of expediency. It was noted that the reason for the MOU under discussion is to develop a model for shared governance that will be cooperative and non-confrontational.

There was general consensus that references to professional staff should be deleted from the document. However, Wozniak noted that there are several instances of overlap between those who are faculty and those who are professional staff (Associate Deans, etc.).

There may be a need to define professional staff as those who do not have primary function in teaching or research but who provide administrative support.

Dillon noted that he had asked (Rick) Miller for information on who might be defined as professional staff. Miller derived much of what is in the draft from the corresponding AAUP document. Miller will be asked if he has been able to define this more closely.

It was noted that working conditions and environment are questions that may be covered by this committee, including those in the Library.

It was stated that an anonymous Qualtrics survey of faculty regarding morale and working conditions may be in order. The committee will work to put this survey together.

Meeting was closed at approximately 3:00.