Faculty Senate Executive Committee Meeting  
with the Administration  
November 30, 2006  
Warner Conference Room, 2:00 p.m

Present: President Darveau, Senators Kruse, Frickel, Jackowiak, Louishomme, and Miller, Chancellor Kristensen, Sr. Vice Chancellor Murray, Interim VCBF Lakey, Dean of Students Flagstad

Absent: VCUR Carlson

Agenda Items:

1. Progress toward revision of post-tenure review policy. The committee chaired by Associate Vice Chancellor Nikels that is working on clarifying the rank and tenure policies is also addressing the post-tenure review policy.

2. Changes in Leave of Absence / Sabbatical Approval Policy. The only change in the policy is that after approval by the President, the list of approved leaves will be forwarded to the Regents as an information item rather than as an item requiring their approval. The on-campus part of the process is not changed in any way.

3. Status of Board Approval of Faculty Senate Constitution and Bylaws. The UNK Constitution and Bylaws is in the hands of Donal Burns and will be presented to the Regents at their January 19 meeting.

4. Status of paper recycling pilot project and project expansion. The project will continue to expand. Currently there is paper recycling in Founders Hall, which nets 6 barrels a week and in West Center where the amount collected is 36 barrels a week. The project is done in cooperation with the City of Kearney and additional buildings will be added next semester. Recycling of plastic will be considered after the paper recycling project is completed campus-wide.

5. Search Updates
   a. Vice Chancellor for Business and Finance. The administration is in negotiation with the two finalists. A decision is expected by the end of this semester.
   b. Dean of Libraries. A short list of 3 candidates has been approved and campus visitations will begin early next semester.
   c. Director of Marketing. The ad for this position has been posted and applications are being received.
   d. Director of Media Relations and Internal Communications. This ad has also been posted and consideration of candidates will begin next semester. Funding for the Director of Marketing as well as this position is being supplied by replacement funds and reallocated monies.
   e. Director of Operations Analysis. This position is not being re-filled. The money for this position will be used partially to provide an assistant to Kathy Livingston's
Office of Institutional Research and partially to the Media Relations position and partially for budget analysis assistance in the Sr. VCAA's office.

f. **Director, Multicultural Affairs.** The search committee is conducting reference checks on 3 candidates selected for interviews.

6. **FYI: Upcoming Senate Meeting and Actions.** President Darveau informed the Administration that at the next Senate meeting, we will be discussing the: American Democracy Project Resolution and Board of Regents Strategic Framework and metrics.

7. **Reports from the Administration:**

   **Chancellor's Report.**

   **Budget Issues.** The Chancellor expressed his appreciation for those faculty who helped educate the public as to the possible consequences of 423 and was relieved at its substantial defeat. He noted that the Governor has declared that he will act in ways consistent with 423 to hold down government expenditures. His goal is a 3% state budget. Since growth of Medicaire is about 8-9% and accounts for 17% of the budget and the cost of corrections and public administration is increasing at a rate greater than 3%, it is likely that the rest of the state budget, which includes the university, will be hard pressed to grow, even at 3%, although the budget submitted for the University asks for a 6% increase - some of which is for new programs. Salary negotiations which are underway will certainly have an impact on the overall budget situation as will the re-instatement of contributions to offset depreciation which were previously suspended. New capitol construction projects are not likely at this time.

   **Strategic Planning.** A revised Plan has been developed that included input received this semester from the Senate and other reviewers. The next state is to start acting on the plan, which will require departmental/unit level input on how to go about achieving the objectives laid out in the plan. The next state for the Planning Committee will be to consider the resources needed for implementation of the plan as well as prioritization of the goals outlined in the plan.

   **Regents.** At the Regents meeting in January, UNK will present its Facilities Development Plan for approval as well as the UNK Strategic Plan. The Regents will be on-campus for their meeting in March.

   **Commencement.** Paul Eurek, the CEO of Xpanxion will be speaking at commencement. Mr. Eurek is relocating aspects of his business (software quality control) to Kearney which may provide significant employment opportunities for UNK graduates.

   **Sr. VCAA&SL’s Report**

   **Recruiting and Retention.** The teams selected to address these issues have been meeting providing a dialogue among the many people who are involved in recruiting and retention efforts. Ken Nikels will be chairing the Advisory Co8uncil which will examine past-practices with a few to improving future endeavors.

   **Bahamian Alumni Association** has been established, and President Milliken has approved a tuition reduction program for Bahamian students which is set at 1 ½ times the in-state tuition rate which is less than the out-of-state rate. After visiting a College Fair in the Bahamas, Sr. Vice Chancellor Murray noted that competition for Bahamian students seems to be limited to coastal schools in Florida and Canadian universities.
and that preliminary indications are that there may be several hundred prospects among Bahamians for enrollment at UNK.

China. The visitation by Chinese academic administrators 3 weeks ago went very well and the reports provided by the Chinese students enrolled at UNK was quite positive resulting in a much more favorable view of UNK that the one previously held by some in the Chinese academic community. A DVD is being produced (in Chinese with Chinese sub-titles when English is spoken) that will be used in recruiting students from China.

Interim Vice Chancellor for Business and Finance's Report

Residence Hall Construction. Construction continues on schedule. Some parts of the process will, during the Winter, be assembled off-site and then set up on site. The naming of the halls will be considered in the near future from the names submitted by the campus - prior to approval by the Regents.

Facilities Development Plan. The plan will be reviewed by President Milliken on December 13 and with his approval, presented to the Board of Regents on January 19, 2007. John Lakey expressed his thanks to the many members of the campus community who reviewed the plan and provided their input. Chancellor Kristensen and President-elect Miller praised Mr. Lakey for his considerable efforts in pulling the plan together in the time available.

Bruner Hall of Science. The program statement will be presented to the Board of Regents at, yes - you guessed it, their January 19 meeting.

Cushing. The restrooms in Cushing are being remodeled and will become ADA accessible. This project is being paid for with 309 funds.

Dean of Students Flagstad's Report

Suicide Prevention Grant. UNK is the recipient of a 3-year $225,000 grant from the Substance Abuse and Mental Health Services Administration through their Campus Suicide Prevention Grant program. Counseling and Health Care are administering the grant which focuses on enhancing services for students with mental health problems and substance abuse that place them at risk for suicide. The details of administering the grant are underway with the hiring of a project director before the holiday break.

Emergency Planning. Pandemic flu and general emergency planning continue across campus. The current emphasis is educating all members of campus about emergency plans, particularly in the areas of preparedness in one’s personal life and in the work environment. Special attention should be given to communication plans to be implemented during and after an emergency. The Emergency Operations Team meets monthly to discuss a variety of issues regarding emergency planning.