University of Nebraska at Kearney Faculty Senate Resolution 1203-3

Whereas, Michael R. Herbison has served the University as Director of the Calvin T. Ryan Library since 1993,

Whereas, he has demonstrated leadership by guiding the Calvin T. Ryan Library into the new waters of the information age,

Whereas, he has worked tirelessly to ensure that the level of support that the Library provides the academic programs is not reduced,

Whereas, he has maintained high expectations and standards regarding the role of the library within the academic programs of the University,

Whereas, he has shown an appreciation of, and demonstrable support for academic values in the context of campus efforts to achieve excellence,

Whereas he has consistently shown a commitment to shared governance by his support of the Faculty Senate Library Committee and his personal willingness to listen and accept reasonable suggestions,

Whereas, he has shown an ability to effectively communicate and work with a wide variety of constituencies, including faculty, staff, students and members of the community,

Whereas, he is a person of integrity, who readily acknowledges and rewards the contributions of others, and

Whereas, he will officially retire as Director of the Calvin T. Ryan Library effective January 7, 2004,

Be it resolved that the University of Nebraska at Kearney Faculty Senate expresses its gratitude to him for his years of service, commends his commitment to excellence, and wishes him well in his retirement. The Faculty Senate will miss him.