Nebraska Department of Education Rule 24 Report

SCHOOL LIBRARIAN
(Content Area)

Educator Preparation Content Program Review

Name of institution: University of Nebraska at Kearney
Date Submitted: 8/22/2016
Contact Person: Dr. Sherry Crow
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Folio type: Advanced Program

Program(s) Covered by this Folio

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<tr>
<th>Endorsement(s)</th>
<th>Type</th>
<th>Grade Level</th>
<th>Program Level</th>
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<tr>
<td>School Librarian</td>
<td>Field</td>
<td>PK - 12</td>
<td>Master’s</td>
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Is the endorsement offered at more than one site?  
Yes  
No

Institution Accreditation Status: National  
State

Is this a Nationally Accredited Program?  
Yes  
No

If Yes, list Accrediting Organization: NCATE/CAEP – ALA/AASL

Attach National Letter to Cover Sheet
NATIONAL RECOGNITION REPORT
Initial Preparation of School Librarians (2010 Standards)

NCATE recognition of this program is dependent on the review of the program by representatives of the American Library Association/ American Association of School Librarians (ALA/AASL).

COVER PAGE

Name of Institution
University of Nebraska, Kearney

Date of Review
02 / 01 / 2015

This report is in response to a(n):
⊙ Initial Review
⊙ Revised Report
⊙ Response to Conditions Report

Program(s) Covered by this Review
School Librarian

Grade Level(1)
PreK-12

(1) e.g. Early Childhood; Elementary K-6

Program Type
Other School Personnel

Award or Degree Level(s)
⊙ Master's
⊙ Post Master's
⊙ Specialist or C.A.S.
⊙ Doctorate
⊙ Endorsement only

PART A - RECOGNITION DECISION

SPA Decision on NCATE recognition of the program(s):
Nationally recognized
Nationally recognized with conditions
Further development required OR Nationally recognized with probation OR Not nationally recognized [See Part G]

Test Results (from information supplied in Assessment #1, if applicable)
The program meets or exceeds an 80% pass rate on state licensure exams:
○ Yes
○ No
○ Not applicable
○ Not able to determine

Comments, if necessary, concerning Test Results:

Summary of Strengths:
Program has strong assessments and rubrics and demonstrates continuous review and improvement.

PART B - STATUS OF MEETING SPA STANDARDS

Standard 1: Teaching for Learning

Candidates are effective teachers who demonstrate knowledge of learners and learning and who model and promote collaborative planning, instruction in multiple literacies, and inquiry-based learning, enabling members of the learning community to become effective users and creators of ideas and information. Candidates design and implement instruction that engages students’ interests and develops their ability to inquire, think critically, gain and share knowledge.

1.1 Knowledge of learners and learning. Candidates are knowledgeable of learning styles, stages of human growth and development, and cultural influences on learning. Candidates assess learner needs and design instruction that reflects educational best practice. Candidates support the learning of all students and other members of the learning community, including those with diverse learning styles, physical and intellectual abilities and needs. Candidates base twenty-first century skills instruction on student interests and learning needs and link it to the assessment of student achievement.

1.2 Effective and knowledgeable teacher. Candidates implement the principles of effective teaching and learning that contribute to an active, inquiry-based approach to learning. Candidates make use of a variety of instructional strategies and assessment tools to design and develop digital-age learning experiences and assessments in partnership with classroom teachers and other educators. Candidates document and communicate the impact of collaborative instruction on student achievement.

1.3 Instructional partner. Candidates model, share, and promote effective principles of teaching and learning as collaborative partners with other educators. Candidates acknowledge the importance of participating in curriculum development, of engaging in school improvement processes, and of offering professional development to other educators as it relates to library and information use.

1.4 Integration of twenty-first century skills and learning standards. Candidates advocate for twenty-first century literacy skills to support the learning needs of the school community. Candidates demonstrate how to collaborate with other teachers to plan and implement instruction of the AASL Standards for the 21st-Century Learner and state student curriculum standards. Candidates employ strategies to integrate multiple literacies with content curriculum. Candidates integrate the use of emerging technologies as a means for effective and creative teaching and to support P-12 students’ conceptual understanding, critical
thinking and creative processes

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Comment:
Assessments 2-6 offer evidence of the candidates' knowledge that allow them to be effective teachers who model and promote collaborative planning, instruction in multiple literacies, and inquiry-based learning. Problems noted in previous recognition report have been addressed and scores on several assessments have improved.

Standard 2: Literacy and Reading

Candidates promote reading for learning, personal growth, and enjoyment. Candidates are aware of major trends in children's and young adult literature and select reading materials in multiple formats to support reading for information, reading for pleasure, and reading for lifelong learning. Candidates use a variety of strategies to reinforce classroom reading instruction to address the diverse needs and interests of all readers.

2.1 Literature. Candidates are familiar with a wide range of children's, young adult, and professional literature in multiple formats and languages to support reading for information, reading for pleasure, and reading for lifelong learning.

2.2 Reading promotion. Candidates use a variety of strategies to promote leisure reading and model personal enjoyment of reading in order to promote habits of creative expression and lifelong reading.

2.3 Respect for diversity. Candidates demonstrate the ability to develop a collection of reading and information materials in print and digital formats that support the diverse developmental, cultural, social, and linguistic needs of P-12 students and their communities.

2.4 Literacy strategies. Candidates collaborate with classroom teachers to reinforce a wide variety of reading instructional strategies to ensure P-12 students are able to create meaning from text.

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Comment:
Assessments 5 and 6 demonstrate acquisition of knowledge regarding literacy. A comment made in previous recognition report that it was not obvious where the curriculum addressed youth literature has been explained. A comment made in previous recognition report regarding candidates ability to meet standard 2.4 on assessment 4 seems to have been addressed as 100% of the candidates scored target on standard 2.4 in three data applications. Other sub standards from standard 2 show similar improvement.

Standard 3: Information and Knowledge

Candidates model and promote ethical, equitable access to and use of physical, digital, and virtual collections of resources. Candidates demonstrate knowledge of a variety of information sources and services that support the needs of the diverse learning community. Candidates demonstrate the use of a variety of research strategies to generate knowledge to improve practice.

3.1 Efficient and ethical information-seeking behavior. Candidates identify and provide support for diverse student information needs. Candidates model multiple strategies for students, other teachers, and administrators to locate, evaluate, and ethically use information for specific purposes. Candidates collaborate with students, other teachers, and administrators to efficiently access, interpret, and
communicate information.

3.2 Access to information. Candidates support flexible, open access for library services. Candidates demonstrate their ability to develop solutions for addressing physical, social, and intellectual barriers to equitable access to resources and services. Candidates facilitate access to information in print, non-print, and digital formats. Candidates model and communicate the legal and ethical codes of the profession.

3.3 Information technology. Candidates demonstrate their ability to design and adapt relevant learning experiences that engage students in authentic learning through the use of digital tools and resources. Candidates model and facilitate the effective use of current and emerging digital tools to locate, analyze, evaluate, and use information resources to support research, learning, creating, and communicating in a digital society.

3.4 Research and knowledge creation. Candidates use evidence-based, action research to collect data. Candidates interpret and use data to create and share new knowledge to improve practice in school libraries.

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**Comment:**

Assessments 1-8 are indicated as addressing this standard. Assessment 7 is one of the key assessments for this standard and candidate results on assessment 7 have improved due to changes in how the course is taught. The concerns expressed in the previous recognition report appear to have been addressed.

**Standard 4: Advocacy and Leadership**

Candidates advocate for dynamic school library programs and positive learning environments that focus on student learning and achievement by collaborating and connecting with teachers, administrators, librarians, and the community. Candidates are committed to continuous learning and professional growth and lead professional development activities for other educators. Candidates provide leadership by articulating ways in which school libraries contribute to student achievement.

4.1 Networking with the library community. Candidates demonstrate the ability to establish connections with other libraries and to strengthen cooperation among library colleagues for resource sharing, networking, and facilitating access to information. Candidates participate and collaborate as members of a social and intellectual network of learners.

4.2 Professional development. Candidates model a strong commitment to the profession by participating in professional growth and leadership opportunities through membership in library associations, attendance at professional conferences, reading professional publications, and exploring Internet resources. Candidates plan for ongoing professional growth.

4.3 Leadership. Candidates are able to articulate the role and relationship of the school library program’s impact on student academic achievement within the context of current educational initiatives. Utilizing evidence-based practice and information from education and library research, candidates communicate ways in which the library program can enhance school improvement efforts.

4.4 Advocacy. Candidates identify stakeholders within and outside the school community who impact the school library program. Candidates develop a plan to advocate for school library and information programs, resources, and services.

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**Comment:**

Assessments 1-4, 6 and 8 are indicated as addressing this standard. The key assessment is #8, the
advocacy plan, which is a strong assessment. Concerns addressed in the previous recognition report about candidates’ ability to collaborate outside the school have been addressed.

Standard 5: Program Management

Candidates plan, develop, implement, and evaluate school library programs, resources, and services in support of the mission of the library program within the school according to the ethics and principles of library science, education, management, and administration.

5.1 Collections. Candidates evaluate and select print, non-print, and digital resources using professional selection tools and evaluation criteria to develop and manage a quality collection designed to meet the diverse curricular, personal, and professional needs of students, teachers, and administrators. Candidates organize school library collections according to current library cataloging and classification principles and standards.

5.2 Professional Ethics. Candidates practice the ethical principles of their profession, advocate for intellectual freedom and privacy, and promote and model digital citizenship and responsibility. Candidates educate the school community on the ethical use of information and ideas.

5.3 Personnel, Funding, and Facilities. Candidates apply best practices related to planning, budgeting, and evaluating human, information, and physical resources. Candidates organize library facilities to enhance the use of information resources and services and to ensure equitable access to all resources for all users. Candidates develop, implement, and evaluate policies and procedures that support teaching and learning in school libraries.

5.4 Strategic Planning and Assessment. Candidates communicate and collaborate with students, teachers, administrators, and community members to develop a library program that aligns resources, services, and standards with the school’s mission. Candidates make effective use of data and information to assess how the library program addresses the needs of their diverse communities.

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Comment:

Assessment 1-3 and 5-8 address this standard. Evidence regarding program management and administration is not as strong as it might be.

PART C - EVALUATION OF PROGRAM REPORT EVIDENCE

C.1. Candidates’ knowledge of content
ALA/AASL standards addressed in this entry could include Standards 1-5. Information from Assessments #1 and #2 should provide primary evidence in this area. (Assessments #6-#8 may also focus on content knowledge.)

Evidence regarding program management and administration is not as strong as it might be. Other concerns about content knowledge noted in the previous recognition report have been addressed.

C.2. Candidates’ ability to understand and apply pedagogical and professional content knowledge, skills, and dispositions
ALA/AASL standards that could be addressed in this entry include Standards 1-5. Information from Assessments #3 and #4 should provide primary evidence in this area. (Assessments #6-#8 may also focus on pedagogical knowledge, skills, and dispositions.)
Assessments 3, 6, 7 and 8 provide evidence of candidates pedagogical knowledge, skills, and dispositions. Efforts have been made to strengthen candidates' ability to assess student learning and analyze results.

C.3. Candidate effects on P-12 student learning
ALA/AASL standards that could be addressed in this entry include but are not limited to Standards 1-5. Information from Assessment #5 should provide primary evidence in this area. (Assessments #6-#8 may also focus on student learning.)

The multiple literacy collaborative integration in Assessment 5 is evident of the candidates effect on P-12 student learning. Efforts have been made to strengthen candidates' ability to assess student learning and analyze results.

PART D - EVALUATION OF THE USE OF ASSESSMENT RESULTS

Evidence that assessment results are evaluated and applied to the improvement of candidate performance and strengthening of the program (as discussed in Section V of the program report)

It is a strength of this program that they continuously evaluate assessment results and make modifications to curriculum delivery. Concerns mentioned in the previous recognition report have, for the most part, been noted and addressed with resulting improvement in candidate data.

PART E - AREAS FOR CONSIDERATION

Areas for consideration

Consideration should be given to improvement in assessment of candidates' ability to manage the school library. Some comments in red on the assessments seemed to be out of place as though they belonged to different assessments, specifically, assessments 3 and 8.

PART F - ADDITIONAL COMMENTS

F.1. Comments on Section I (Context) and other topics not covered in Parts B-E:

None

F.2. Concerns for possible follow-up by the Board of Examiners:

None

PART G - DECISIONS

Please select final decision:

- National Recognition. The program is recognized through the semester and year of the institution's next NCATE accreditation decision in 5-7 years. To retain recognition, another program report must be submitted mid-cycle (2 years in advance for a 5-year cycle and 3 years in advance for a 7-year cycle) before the next scheduled accreditation visit. The program will be listed as nationally recognized through the semester of the next NCATE accreditation decision on websites and/or other publications of the SPA and NCATE. The institution may designate its program as nationally recognized by NCATE, through the semester of the next NCATE accreditation decision, in its published materials. National recognition is dependent upon NCATE accreditation. Please
note that once a program has been nationally recognized, it may not submit another report addressing any unmet standards or other concerns cited in the recognition report.

Please click "Next"

This is the end of the report. Please click "Next" to proceed.