# Dean's List College of Business and Technology Monday, August 29, 2016

Heads up for fall-

There is an NTV spot left on September 28. Read the attachment and send me an email if you want to use the time to promote your program, students, or the benefit to the community regarding your research.

If you know of someone who is not receiving this piece and should be on the list, please let me know.

Ron Landstrom Executive in Residence, CHI Chief Financial Officer, Jeanette M. Wojtalewicz-**Thursday**, **September 22**, **Friday**, **September 23**. The keynote address is Thursday at 11:00 a.m. in the Ponderosa room. Once again we urge you to bring your students to this session or provide an incentive for their attendance.

Consider participating September 30 in the TriCity Economic Forum. For additional information go to <u>http://www.unk.edu/academics/crrd/2016-tri-city-economic-forum.php</u>

# Faculty:

**Dr. Michelle Fleig-Palmer,** Dr. Cheryl Rathert, and Dr. Tracy Porter are coauthors of the paper "Building Trust: The Influence of Mentoring Behaviors on Perceptions of Health Care Managers' Trustworthiness," which was accepted for publication in the journal, *Health Care Management Review*.

**Dr. Mickey Langlais**, FSID, had an article published, "Consequences of Dating for Post-divorce Dating" in the August 2017 *Journal of Marriage and Family*.

**Dr. Allan Jenkins**, Economics, and **Dr. Ron Konecny**, Management, did the Cost/Benefit analysis on the tax incremental financing application for the new Grand Island hospital. Dr. Konecny testified at the public hearing. <u>http://www.theindependent.com/news/local/city-council-approves-second-hospitalproject/article\_2180d294-69b4-11e6-bd50-6f95a2b7be62.html</u>

Saturday, August 20, UNK Today article-"Jenkins: Marijuana, hemp not the same" focuses on **Dr. Allan Jenkins**' forthcoming book, "The Return of an Ancient Partner." He aims to impact the Nebraska legislature to allow hemp cultivation under a permitted process. Want to know more---go

to: <a href="http://hub.kearneyhub.com/flipping\_book/unk\_today/2016/campus\_and\_community/#9/2">http://hub.kearneyhub.com/flipping\_book/unk\_today/2016/campus\_and\_community/#9/2</a>

The following faculty were recognized for their 2015-2016 academic achievements during the fall CBT meeting: **Dr. Karl Borden**, Accounting/Finance,-Tenured Teaching; **Dr. Mickey Langlais**, FSID, Untenured Teaching; **Dr. David Palmer**, Management, Tenured Scholarship; **Dr. Brenda Eschenbrenner**, Accounting/Finance, Untenured Scholarship; **Bruce Elder J.D.**, Accounting/Finance, Service; **Dr. Kay Hodge**, Management, Lifetime Achievement Award.

The following faculty were promoted to Associate Professor: **Dr. Bree Dority**, Economics; **Dr. Toni Hill**, FSID; **Dr. Rod Flanigan**, Industrial Technology; **Dr. Heather Meyer**, Marketing/MIS.

**Dr. Brenda Eschenbrenner**, Accounting/Finance, was tenured while **Dr. Frank Tenkorang**, Economics, was promoted to Full Professor.

The Ron and Carol Cope Professorship was awarded to **Dr. Brenda Eschenbrenner** who has been a member of the faulty since 2010. Dr. Eschenbrenner provides students opportunities to engage in cutting edge, high level experiential learning. She is dedicated to preparing students for professional success and to make UNK/CBT a preferred destination for employers. She is a leading scholar who has impact in the field of accounting/accounting information systems. Dr. Eschenbrenner's articles have been downloaded more than 1,000 times from the Accounting Information Systems Electronic Library. She is engaged in service to UNK and the profession, including several leadership positions in professional associations. The Ron & Carol Cope Fund makes available \$10,000 per year for 5 years for three faculty members, 2 University-wide and 1 in the College of Business & Technology. Two nominations are made to the Chancellor by the Senior Vice Chancellor for Academic & Student Affairs with emphasis on teaching, research and overall academic contributions. A third nomination is made by the Dean of the College of Business & Technology with the same criteria.

The following are new to CBT either last spring or this fall:

**SU**, **YE**, Assistant Professor, Department of Economics, BE, Southwest University, Chongquing China (Food Science & Engineering), MS, University of Maryland (Food Science), PhD, University of Missouri (Agricultural and Applied Economics, specialization in Agribusiness Management). Ye Su's research interests are in agricultural cooperative theory and management, price and market analysis, industry organization, and consumer demand analysis. She likes hiking, travelling and all kinds of outdoor activities. She also likes to hang out with friends.

**YAW, THERESA**, Lecturer, Department of Economics, BS, Northwest Missouri State University (Economics), MA, UNL (Economics) Prior to her appointment at UNK, Theresa held various management position in Finance and Marketing during her 25 year career. She has extensive experience in project management, strategic planning, forecasting, sales force automation, acquisition analysis and integration, and sales and operations planning. She is Six Sigma Black Belt certified.

**HERMANCE, REBECCA**, Visiting Assistant Professor of Family Studies and Interior Design, Interior Design

BS, Montana State University (Elementary Education) MA, Washington State University (Interior Design).

Prior to her appointment at UNK, Rebecca taught Interior Design at Washington State University for 2 years. She taught elementary school for 6 years before return to school for a degree in Interior Design. Rebecca's hobbies are art, gardening, and being outdoors with her family.

ESSINK, STAN, Assistant Professor, Department of Industrial Technology,

Construction Management

BS, University of Nebraska at Lincoln, MAT, Hastings College, Ed.D, University of Nebraska at Lincoln

Prior to his appointment at UNK, Stan served as a faculty member at Central Community College in Hastings. His teaching experience also includes K-12 schools in Nebraska and Kansas. Additionally, he has spent much of his career as a construction manager for residential and commercial projects throughout southern Nebraska.

**BISHOP, JACOB,** Assistant Professor, Department of Industrial Technology, Industrial Distribution

BS, Brigham Young University-Idaho, MS, Brigham Young University, PhD, Utah State University.

Jacob grew up in a small town in rural Idaho where he learned the value of hard work and gained practical hands-on experience maintaining logging equipment for his family business. He completed his formal education in mechanical engineering, and is interested in robotics, automation, and improving education. Jacob researched unmanned air vehicles (drones) with the Idaho National Laboratory and the United States Air Force. Dr. Bishop just finished an appointment as a visiting professor of Mechanical Engineering at Brigham Young University-Idaho.

**CHOI, JEONG HOON**, Assistant Professor, Department of Management BBA, Seoul National University (Bachelor of Business Administration), MBA, Seoul National University

MS, University at Buffalo, The State University of New York at Buffalo (Supply Chain Management & Operations Management), PhD, University at Buffalo, The State University of New York at Buffalo (Supply

Chain Management & Operations Management.) Jeong's (J's) research interests include Supply chain and Operations Management, with a particular focus on performance measurement and health care operations management. He has given several regional and international conference presentations and his work has appeared in Health Care Management Science, International Journal of Production Economics, and Management Research Review.

**DAHLKE, MARK**, Lecturer, Department of Management, BS, Kearney State College (UNK) (Comprehensive Mathematics), MS, Oklahoma State University (Applied

Mathematics,) MS, Colorado State University (Statistics), PhD, Colorado State University (Statistics). Prior to his appointment at UNK, Mark was an Assistant Professor (2012 – present) and instructor (2009 – 2012) at Colorado State University. He also has prior teaching experience at UNK, York College, and Barton County Community College. Mark enjoys outdoor activities and spending time with his family.

**KLAPPERICH, ZACKARY**, Department of Military Science, BS, UNO, Accelerated Office Candidate School.

Zack enlisted in the Nebraska Army National Guard after high school. He attend the Accelerated Office Candidate School after graduation from UNO and was commissioned as a 2<sup>nd</sup> Lt, Infantry Office where he served as Platoon Leader for Charlie Company Long Rang Surveillance. He was promoted to 1<sup>st</sup> LT and served Platoon Leader for Echo Company Long Range Surveillance. In the National Guard he has served as a Counterdrug Coordinator Assistant and the Officer Strength Management Assistant and an instructor for the UNK ROTC Program. Zack has recently be promoted to Assistant Professor and Chair of the UNK Military Science Program.

**PROVINCE, NIC**, Department of Military Science, Southeast Community College, Lincoln (Associate Degree Business Administration), BS, University of Bellevue (Leadership). Through the Army, Nic has been to the following schools: Infantry Training Brigade, Airborne School, Expert Infantryman's Badge, Professional Leadership Development Course, Basic Non-Commissioned Officers Leadership Course, TAITC (The Army Instructor Training Course). He has specialized training in Leadership, Training, Firearms, Close Quarters Combat/Marksmanship, Airborne, Battle Field Technology, Gun Truck Operations, Engineering/Construction Management. Nic has been active duty in the Army (4 years) and Guard (3 years). He has been deployed to Afghanistan and worked at Becton Dickenson as a trainer and shift facilitator before coming to UNK.

**TSCHAUNER, LISA**, Assistant Director, CRRD, BA, Doane College (Organizational Communication)

MS, Peru State College (Organizational Management with an emphasis in Entrepreneurship &

Economic Development). Lisa has been involved with building central Nebraska for the past sixteen years. She has been a leader in entrepreneurship education and advocacy as an educator, consultant and community member. She is the co-owner of Open for Business magazine, a local B2B publication that has served the area for three years. Her background is diverse with work experience in many industries; energy, telecommunications, information technology, retail, marketing/advertising, media production, construction building and manufacturing. Lisa created and led the Entrepreneurship Center at Central Community College. She has also taught for other area colleges/universities on an adjunct basis. She is a certified NxLevel EDGE Instructor for the University of Nebraska and Certified Growth Wheel Coach. In 2011 she published a book on Customer Service and Business Relationships. She is currently working on her second book on pricing as well as several outside research

projects. She does several speaking events in the Midwest each year. She volunteers on local and state coalitions and boards. She is active in her community and has lead several projects that have benefited business owners, non-profit organizations, and education. Personally, Lisa has lived in central and Western Nebraska as well as Denver, Colorado. She and her family enjoy traveling, art, riding motorcycles, and restoring their old home. Her long term goals: Graduate from spy school and become a miniature golf pro!

**BIVIN, WILLIAM**, Rural Transit Manager, Nebraska Safety Center, Southeast Community College,

Nebraska Wesleyan University, MA, Doane University (Management Program) expected Spring 2017.

Prior to his appointment in the Nebraska Safety Center Bill worked for the University of Nebraska Lincoln in the Local Technical Assistance Program, which provides training, technical assistance, and technology transfer in transportation. Currently, Bill is working closely with UNO and NDOR's Rail and Public Transportation Division on a statewide public transit initiative that promotes safe, affordable, and efficient public transit in Nebraska.

**LEIGH, RACHEL**, Pupil Transportation Manager, Nebraska Safety Center, BS, UNK (Finance).

Rachel's career with the Nebraska Safety Center began while she was a student at UNK. After graduation in the spring, she was hired as manager of the Pupil Transportation program as well as acting as the Transportation Specialist for the Nebraska Department Of Roads Task 3 Program.

**BOMBECK, KATHERINE M**, Distance Education Coordinator, College of Business & Technology

BS, Business Finance - University of Nebraska at Kearney, MBA, Management Information Systems – University of Nebraska Kearney. Kate's previous experience includes Career Center Director or the College of Business & Technology at UNK and management, financial, and fleet management positions at Johnson Controls, Inc. in Kansas City and Milwaukee.

# <u>Impact</u>

What are you doing? Where are you going? What impact are you making? Tell me, please!

# Students

Experiential Learning/Internship

Take a look at the attachments to see what UNK Today had to say about CBT's internships.

# Tell me about your alumni!

**Richard Salmen**, 2014-2015 Ron Landstrom Executive in Residence, 1988 KSC/UNK Business Administration-Airway Science graduate, VP and Senior Advisor, GTrust, has been elected President of the Financial Planning Association.

**Emily Olsufka**, 2016 Marketing Emphasis graduate, is a Mortgage Loan Officer, in the Lincoln, Nebraska Area.

UNK alumnus **Marty Nordlund** is now COO and second in command at Werner. For additional information-

http://www.wsj.com/articles/logistics-movers-derek-leathers-named-ceo-at-wernerenterprises-1462919093

In November, ROTC will have two significant events during the week of Veterans Day-

- Tuesday, November 8th speaker, Gordon Sumner-Gordon Sumner is an Army Reserve Ambassador to the State of Virginia. He is also a former Military Science Professor and Adjunct Music Professor at UNK. He headed the UNK ROTC program in the late 80's or early 90's. From 2006-2008, he was the National Chairman for Employment Support for the Guard and Reserve (ESGR), a Presidential appointment. He will be addressing an open campus audience on the benefits of hiring reservists and veterans.
- Wednesday, November 9th, fundraiser at the World Theater-showing of *Honor Flight*-documents the original effort to send WWII veterans to Washington, D.C. to see the National WWII monument.

Please remember to forward your news items to Marsha Yeagley so that proper coverage can be provided. Your news may be added to the next Dean's List, and/or posted on the "Notables" section of the website, or the Dean's page of the site. When appropriate, a news release will be sent to students' hometown newspapers and/or the Hub, as well as covering the item in the June publication of the College of B&T Annual Report. Remember that what you and your students do "makes a difference." In order to send the press release to the students' hometown newspaper, please provide the hometown. Help us in the recruitment and retention process by informing Marsha of your news.

Send to: yeagleym@unk.edu.

Please only send information regarding papers and presentations after the fact.

Think about doing an article for the Kearney Hub during the 2015-2016 academic year. Also, consider promoting your program, students, and/or event on NTV (first Wednesday of the month at 6:25 a.m.) and KGFW Talk of the Town (4th Wednesday of each month at 9:30 a.m.)The schedules are attached.

Criteria for the Hub article:

- 500 words or less
- Business tips/backed by your research if you so choose
- Long text or short bullet points
- Author picture and short bio
- Every other month to start

I will send it on to the Hub after the Dean's approval.

# **Calendar of Events**

Friday, August 19 @ 9 am	Chancellor Convocation in the Fine Arts Recital Hall
Friday, August 19 @ 10:30 am	CBT College Meeting in WSTC 123E
Monday, August 22	Fall Classes Begin
Sept 22 – 23	Executive-in-Residence Program
September 30	TriCity Economic Forum http://www.unk.edu/academics/crrd/2016-
tri-city-economic-forum.php	
October 4	UNK Career Fair
November 15	Business Idea Contest
December 16	Winter Commencement
January 9	Spring Classes Begin
March 7	Ethics Day
April 28	Annual & endowed Scholarship Ceremony
May 4	Honors Night
May 5	Spring Commencement

Marsha K. Yeagley Senior Lecturer, Marketing/MIS Department Coordinator of College Communications West Center Building W241 University of Nebraska at Kearney Kearney, NE 68849 308-865-8345

## Talk of the Town 2016-2017

Talk of the Town KGFW (1340)9:30 a.m.

- 2223 Central Ave, Kearney, NE 68847
- Phone: (308) 698-2100

Fourth Wednesday of the month 9:30 a.m.
Arrive 10 minutes early for this 10 minute interview

September 28: Scott Jochum ID

- October 26: Dr. Sri Seshadri-MBA
- November 2: LT Zackary Klapperich, UNK ROTC-Military Science Instructor- need confirmation

November 23: CRRD

- February 22: Greg Benson SCM
- March 22: Michelle Fleig-Palmer, Ph.D., Associate Professor & Director, Health Care Management Program
- April 26: Toni Hill Early Childhood and Family Advocate certificate program which begins Fall 2016 and discuss the ECFA degree which began Fall 2015.

#### NTV A.M. Show Sign up

September 20, Dr. Daniel Chaffin-Economic Summit Sept 28 Oct 12 CRRD Idea Contest, Lisa Tschauner and a past winner-name forthcoming Nov 2 Michelle Fleig-Palmer

- be in studio at 6am – interview is at 6:25am

Here is all the info for how GMN interviews work – THANKS for your patience

## What I need one week before the interview:

- The names of who will all be on set: first, last and title --if you add more people be sure to tell us in advance, that way we know we have the room and mics available that you need.
- Information you would want viewers to know: if it's an event... the who, what where etc..., and a link or phone number or where you want viewers to go for more information. A press release works too.
- Some people like to send me an outline of what they want to discuss... or send me 3-4 questions you want me to ask... I want you to be comfortable—so send me what works for you. I will help you along in the interview with the information you give me.
- Time will seem to fly by, so if we don't get to everything... remember to send me information you want on our website <u>www.nebraska.tv</u>

## **Other Interview Information:**

- Be at the studio around 6:00am
- Your interview is at 6:25am
- The interview is about 3 minutes long
- It will be in studio, 15 miles south along hwy 44 of Kearney (I allow 20 minutes to get here from Kearney)
- The front door will be open, the second door will be locked. There are instructions by the door(pick up the phone there by the door and dial 149 or 120 and someone will come up and get you)
- We are a visual media so we LOVE Visuals... so posters, pictures, statistics, video ...You can get creative!—
- The interview will be as conversational as possible. You do not have to look at the camera at all, just look at me and have a conversation.



NTV News Anchor, Producer, Reporter <u>mbarnett@nebraska.tv</u> <u>Follow @MarylynBarnett on Twitter</u> 308-743-2494

# Jeanette M. Wojtalewicz

# Ron Landstrom Executive-in-Residence & Baldwin Free Enterprise Lecture

# CHI Health Chief Financial Officer

Thursday, September 22

8:00 a.m. - 9:15 a.m. Marsha **Yeagley**, MKT 331-Professional Selling class, Professor **Ngan Chau**, MKT 300, Principles of Marketing Ponderosa Room, Nebraskan Student Union-Yeagley introduce

Phonetic spelling is Wad-a-le'vich

9:30 a.m 10:45 a.m.	Professor <b>Ngan Chau,</b> SCM 403-Logistics and Transportation, Professor <b>Sri Seshadri</b> -MKT 438/838 Consumer Behavior, <b>Marsha Yeagley</b> MKT 331- Professional Selling class, Professor <b>Brenda</b> <b>Eschenbrenner</b> , Accounting 391-Accounting Information Systems class-Ponderosa Room Yeagley introduce
11:00 a.m. – 12:15 p.m.	Ponderosa Room, "Keep the Door Open-Life After UNK" Her presentation will focus on self-confidence, life-long learning, stepping outside your comfort zone to grow, hard lessons learned and the real issue of finding balance in life when a career can take up a big part of your life. Keynote presentation to faculty, staff, administrators, and student across campus-high school business students
	Introduction-Dean Burkink
12:30 p.m. – 1:45 p.m.	<b>Ponderosa room-</b> Student Advisory Group-CBT student leaders from across the various programs in the college/ Stacy Darveau-Dean's Administrative Assistant will be present (Lunch Served)
2:00 p.m. – 3:15 p.m.	Professor <b>Brenda Eschenbrenner</b> , Accounting 250- Principles of Accounting class-Ponderosa room-Introduction by Professor Eschenbrenner (escort to Frank H. is desired)
4:00 p.m. – 5:30 p.m.	<b>Frank House</b> , Networking Reception (by invitation) Business Advisory Board, Kearney Area Chamber members, faculty, campus administrators, Ms. Wojtalewicz family/friends

# Friday, September 23

8:00 a.m. – 9:00 a.m.	<b>WSTC 120E;</b> Aaron Estes, Career Services, Dustin Favinger, CBT Career Services, Janice Woods, Business Internship Director and Brenda Jochum, (Industrial Technology Internship Director - Internships/Career Opportunities.
9:05 a.m 9:55 a.m.	<b>Tommy Eshleman</b> , Econ 270-Principles of Economics Macro class, - Sarah Borchers ACCT 250, Ockinga Center- Escort and introduced by Professor Eshleman
10:10 a.m 11:00 a.m.	Professor <b>Greg Benson</b> , Supply Chain Management class, Professor <b>Tommy Eshleman</b> , Econ 270-Principles of Economics Macro class-Ockinga Center- Professor Eshleman introduce- Professor Borden escort back to Dean's Office
11: 30 – 1:00 p.m.	Lunch, Kearney Country Club, Chancellor Douglas Kristensen, Tim Burkink, Dean, Dr. Kyle Luthans
1:00 p.m.	Campus Tour- Student will conduct



Jeanette Wojtalewicz is the SVP and Chief Financial Officer for CHI Health. Serving Nebraska and Southwest Iowa this organization of \$2 billion in net revenues is comprised of 15 hospitals, 800 employed physicians and numerous postacute services and joint ventures. Jeanette has worked in Healthcare Finance for 30 years and received her undergraduate degree from UNK in 1984 in Business Administration-Accounting Emphasis, and a Masters in Healthcare Administration from Bellevue University in 2008. Her work experience has been in public accounting, Acute healthcare care settings, post-acute/rehabilitation services, and children's psychiatric services. Jeanette is a past President of HFMA in Nebraska, and serves on a number of local boards including the Nebraska Health Information Initiative, Midlands Choice, and UniNET

CIN. Jeanette has been recognized by HFMA with the Gold Merit Award, was the recipient of the John C. Finegan Award from the Lincoln Family Medicine Program, received the UNK Distinguished Alumni Award in 2012 and is a past mentor for the UNK Gold Torch Society. Jeanette is married to Michael, and they have 5 children.

# Why choose an international internship?

Janice Woods tells all about the process at UNK

#### By ANDREW HANSON Hub Intern

KEARNEY — Janice Woods is the director of business internships and experiential learning for the College of Business and Technology at the University of Nebraska at Kearney.

She agreed to answer some questions to shine a light on the international internship process for students at UNK.

• What compels students • to want to participate in an international internship? . The students that come • to see us that want to do an international internship, for the most part, are trying to achieve an international business minor. These would be international students or American students completing the minor. In both cases, the student has to do the internship in a country that's not their home country. We look for things that are related to international business — trade, commerce, economics or just learning how business operates in a different country

Q. How does someone go about getting an international internship?

A . We visit with them about their interests. We work with a lot of partnering businesses around central Nebraska that are looking for international students, maybe for their language skills. Or, there are different places around the U.S. that we know of that are looking for international students, companies that do trade with Asia. We just know of certain companies that like to hire international students. We also know about websites where students can find international placement.

Q. How important is finding a student the right country to live and work in? A. It's very important. We need to look at the cost of living in that country, safety, all of those areas. You also have to look at a visa and stay within your 90 days. Some students are interested in certain countries. A lot of American students are inter-



**Janice Woods** 

ested in going to China, especially business students, because of the way the world economy is changing. We also deal

with students who only speak

English, so they want to go to a country where English is the primary language. Europe might be a good spot to place that student.

**Q**. What is the benefit for an individual to complete an internship?

A. We encourage all students to either study abroad or do an international internship. It's a world business market, and business students need exposure to different countries, different cultures, different kinds of people. You cannot put a value on an international experience.

How different is the experience of an international internship compared to studying abroad?

A. They're totally different experiences. In an internship, you are immersed out into the world of that country going to work each day, figuring out how they do lunch breaks, talking to co-workers and learning how a business operates in a different economy and culture. You're surrounded by residents of that home country versus living on a campus with other students who are studying abroad.

. What feedback do you • get from students who choose to go this route? • They say it changes • their life. Their minds are open to different cultures. They're more compassionate, they're empathetic to different nationalities, ethnicities. Even if they return to the United States never to leave again, they just feel differently about working with people from different cultures here in the U.S., and they understand world commerce and trade. They just have invaluable skills that employers love to see on resumes.

Page 2 · Kearney Hub · Thursday, August 18,

#### LAST SUMMER, Abbey Rhodes, right, was one of 11 American students chosen to attend the Humanitarian Affairs Leadership Symposium in Hong Kong. Rhode has traveled extensively around the world, including a semester she spent studying in the Netherlands.

# Keeping it professional

# Senior Abbey Rhodes gets experience running Enactus, Brewed Awakening

#### By ANDREW HANSON Hub Intern

KEARNEY — A quick scan through Abbey Rhodes' Rolodex of experiences shows almost no two things are the same.

The first organization she joined, albeit as a senior in high school, was the University of Nebraska at Kearney's Queer Straight Alliance.

Rhodes has been involved with the Office of Mutlicultural Affairs and UNK's honors program.

She even dabbled with the physics club for a while because she wanted to bring famed astrophysicist Neil deGrasse Tyson to campus.

But lately it has been Rhodes' run as both president of Enactus, a service-oriented business organization, and manager of Brewed Awakening, UNK's student-run coffee shop, that occupied her time.

"That's not normal. It doesn't happen," Rhodes, a senior, said. "I was coming out of an internship last summer and needed a job."

It happened that the former Brewed Awakening manager was about to get married and couldn't keep the job.

With the start of the 2015-16 academic year just weeks away, Rhodes happily volunteered. "I was hesitant," Shawn

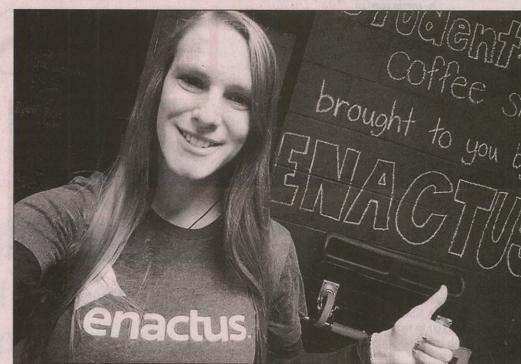
Kaskie, director of the Center for Rural Research and Enactus adviser, said about Rhodes running one of the most active student groups on campus and the coffee shop.

"Because it was her, I let her do it," Kaskie said. "There were some points that I was questioning that decision because the stress got pretty high, but we worked through it. I know she's stronger for it."

As the manager of a student-run business, Rhodes was in charge of hiring and firing employees, negotiating contracts with vendors and all marketing and public relations efforts.

Rhodes had to report to an eight-student board of directors and was required to give an end-of-the-year report to the business's investors and stakeholders who helped the company open four years ago.

"Her professional maturity is well beyond her years," Kaskie said. "She managed the coffee shop like a 30-year-old mid-level manager would run a retail store."



AFTER TAKING on smaller projects in Enactus, Abbey Rhodes was president her senior year v also stepping in to double as the manager of Brewed Awakening, UNK's student-run coffee sh

Phodes was born in St. Joseph, Mo., and lived in Hudsonville, Mich., before she moved to Kearney before the start of her senior year of high school when her mother, Deborah Freedman, became the Ronald J. Crocker Chair of Orchestra at UNK. explained. "That motivated me to study abroad.

"I was so down on myself because I wasn't seeing the benefits at the time. Since I came back, I'm so glad that I didn't transfer because I don't think I would've been happy." She returned home rejuveaway from graduating with a degree in business admin istration and emphases in economics and finance, but already has a job lined up v the Federal Deposit Insurat Commission once she does In fact, Rhodes has had t

job in place since April.



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Her sophomore year at UNK, Abbey felt lost. A couple of her friends from Michigan died, and Rhodes wasn't able to be there for them because she'd moved.

"I just didn't really feel like Kearney was going to be the place for me," Rhodes said. "It was a really distraught time with a lot of personal obstacles."

She thought about transferring to another school. Rhodes felt stuck, especially since she wasn't from Kearney.

But instead of moving a hundred-some miles down Interstate 80 to attend the University of Nebraska-Lincoln, which she heavily considered, Rhodes flew more than 4,000 miles away and spent the fall of her junior year studying abroad in Netherlands.

"I was going through a hard time, and I didn't know what I really wanted," Rhodes nated and had a new outlook on UNK.

Rhodes communicated more with her mentors and professors. She also expanded her role in Enactus after serving initially as a project coordinator, which led to her being one of 11 American students selected to attend the Humanitarian Affairs Leadership Symposium a year ago in Hong Kong.

"Abbey has had the experience we know is accessible to all our students; one which complements quality academics with valuable applied learning in preparation for professional success," said Tim Burkink, dean of the College of Business and Technology. "She's optimized her experience at UNK and the College of Business and Technology by taking advantage of opportunities available to all our students." Rhodes is still four months She'll move to Appleton, Wis., in March to work for FDIC as a financial institut specialist, examining banks ensure they're implementin safe and sound practices.

The application process started with a pool of more than 3,000 candidates for o a couple dozen jobs nationwide. Most of the applicant had master's degrees or sev years of work experience.

"I am always excited abo meeting new people who can challenge me in differe ways," Rhodes said. "Throu out my internship experience so far, I have learned how to more adaptable, consistent communicative.

"I'm looking forward to refining these skills as futur mentors and managers cont to hold me accountable as I value to myself and the cor ny I work for."



Jason Huang fulfills his international internship requirement in rural Nebraska

#### By ANDREW HANSON Hub Intern

MINDEN — At the University of Nebraska at Kearney, an international internship is work experience for credit in a place other than the student's home country.

So Jason Huang, a senior from Nanjing, China, hasn't had to travel far from campus to make his international internship work.

Raised in a city with a population of more than 8 million people, Huang learned about UNK from a friend who had attended the school. Couple that with his interest

in agriculture, and his jump from China to a much smaller community in rural Nebraska an easy decision in 2012. When Huang arrived in Kearney, one of the people he met early on was Robert Shearer, who has served as a host for international students and farms near Minden.

"I've never worked on a farm before. It was all new to me," Huang said. He's majoring in agribusiness. "At UNK, most of the things we learn about are in business, so I had some knowledge there. But I have no agriculture experience, and when you're working in the agriculture business it's agriculture plus business.

While growing up, Huang became somewhat familiar with agriculture. His mother worked in an agriculture products testing department for the local government and his dad sold chemicals.

His parents took him to a farm a few times as a kid.

"I really loved it," he said.

When it got to the point that Huang needed an internship, he contacted Shearer because he remembered the farmer as being a nice Nebraska guy — a quality that Huang has constantly noticed in people in Kearney.

"He just impressed me a lot," Huang said. "So I asked him if he needed any extra help and I think he was interested."

The two ironed out the details

and not long after that, Huang would be able to add the agriculture side of his major to his skill set

skill set. When he arrived at the farm, the corn was no taller than his knees. Since then he's done a lot. Huang has planted soybeans, sprayed chemicals and checked soil quality. He became involved with the equipment from repairing it to running it.

"I learned how to drive a big tractor, which made me really excited," Huang said. "It was my first time ever driving it. It was a lot of fun."

Huang has also helped troubleshoot problems on the farm. At one point during the summer, an irrigation pipe broke.

"We spent a whole week working on that but I gained a lot of confidence from that experience," he said.

Since he came to the United States four years ago, Huang has appreciated the slow-pace Kearney has to offer.

"Working a small town is pretty fun for me," Huang said, and he has started exploring graduate school options. "Sometimes after work I go to Minden because I like the restaurants there, I'll go there and get a burger and grab a beer.

As for the corn on the farm, "It's now taller than me," Huang beamed.